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MGCCC Nursing (ADN & PN) Program Outcomes Summary Table

Program Outcomes Summary							
Required Program Outcomes	Expected Level of Achievement	Rationale for the Expected Level of Achievement	Actual Level of Achievement (Three [3] years of data)				Resulting Action(s) Taken/To be Take With Time Frame for Implementation
			Action(s)				Timeframe
NCLEX Performance (First-time test takers within same 12-Month period).	ADN – 80% PN – 80%	The national and state accrediting organizations maintain a minimum NCLEX requirement for PN and ADN programs of 80%. As MGCCC seeks EBP strategies to enhance completion rates, this benchmark will be attainable.	Calendar Year	CY17	CY16	CY15	The program will continue to disaggregate & monitor NCLEX outcomes each semester to ensure outcomes are maintained above the ELA of 80%.
			Practical	100%	100%	100%	
			Associate	97%	93%	93%	
			LPN-RN	91%	83%	98%	
			Hybrid	100%	100%	NA	
			Average	97%	93%	95%	
Program Completion (Completing within 150% of program length)	ADN – 60% PN – 60%	Scholarly articles reveal life and learning challenges, particularly in healthcare programs, negatively impact student retention and completion. With that, a 60% rate has been set by MGCCC. In addition, the state average for practical and associate degree programs is 60%.	Academic Year	2017-18	2016-17	2015-16	A set of robust and comprehensive retention and completion strategies, particularly in Year I for the Associate (Generic Track), have been in place for two consecutive semesters. A trend of positive outcomes in this area is currently noticed.
			Practical	100%	100%	95%	
			Associate	55%	49%	57%	
			LPN-RN	55%	82%	76%	
			Hybrid	71%	90%	NA	
			Average	59%	58%	62%	
Job Placement (Finding employment within one year of program completion)	ADN – 80 % PN – 80%	National research suggests successful job placement percentages should be at or above 80%. The MGCCC Health Sciences Advisory Councils agrees with set benchmark for all of its healthcare programs.	Academic Year	2017-18	2016-17	2015-16	The program will continue to disaggregate & monitor Job Placement results each semester to ensure outcomes are maintained above the ELA of 80%.
			Practical	Pending	100%	100%	
			Associate	Pending	100%	100%	
			LPN-RN	Pending	100%	100%	
			Hybrid	100%	92%	NA	
			Average	Pending	99%	100%	

Other : Mississippi Institution of Higher Learning (MS-IHL) & Mississippi Community College Board (MCCB) Requirements

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Required Program Outcomes	Expected Level of Achievement	Rationale for the Expected Level of Achievement	Actual Level of Achievement (Three [3] years of data)				Resulting Action(s) Taken/To be Take With Time Frame for Implementation
			Action(s)				Timeframe
NCLEX Performance (First-time test takers AND repeat testers within same calendar year).	ADN – 80% PN – 80%	Annual NCLEX pass rates for all test takers (1st and repeat) will be at 80% or above over a 3-year period.	Calendar Year	CY17	CY16	CY15	The program will continue to disaggregate & monitor NCLEX outcomes each semester to ensure outcomes are maintained above the ELA of 80%.
			ADN	99%	99%	97%	
			98% Three Year Average				
			PN	100%	100%	100%	
			100% Three Year Average				
Degree Completion (Does not include students who left for personal reasons other than failure to meet program outcomes or dismissal, such as change in major, relocation, health, etc.	ADN – 60% PN – 60%	Expected levels of achievement for program completion are determined by the faculty, reflect program demographics, academic progression, program history, best practices, and will be within 150 percent of the stated program length over a three-year period.	Academic Year	2017-18	2016-17	2015-16	A set of robust and comprehensive retention and completion strategies, particularly in Year I for the Associate (Generic Track), have been in place for two consecutive semesters. A trend of positive outcomes in this area is currently noticed.
			ADN	63%	58%	65%	
			62% Three Year Average				
			PN	100%	100%	100%	
			100% Three Year Average				