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### MGCCC Nursing (ADN & PN) Program Outcomes Summary Table

Program Outcomes Summary							
Required Program Outcomes	Expected Level of Achievement	Rationale for the Expected Level of Achievement	Actual Level of Achievement (Three [3] years of data)				Resulting Action(s) Taken/To be Taken With Time Frame for Implementation
			Action(s)				Timeframe
NCLEX Performance (First-time test takers within same 12-Month period).	PN – 80% ADN – 80%	The national and state accrediting organizations maintain a minimum NCLEX requirement for PN and ADN programs of 80%. As MGCCC seeks EBP strategies to enhance completion rates, this benchmark will be attainable.	Calendar Year	CY 20	CY19	CY18	The program will continue to disaggregate & monitor NCLEX outcomes each semester to ensure outcomes are maintained above the ELA of 80%  EMS/P & RT initial NCLEX results are in CY 21
			Practical	100%	100%	100%	
			Associate	89%	84%	93%	
			LPN-RN	79%	75%	92%	
			LPN Hybrid	88%	85%	80%	
			EMS/P Hybrid	N/A	N/A	N/A	
			RT Hybrid	N/A	N/A	N/A	
Program Completion (Completing within 150% of program length)	PN – 60% ADN – 60%	Scholarly articles reveal life and learning challenges, particularly in healthcare programs, negatively impact student retention and completion. The rate of 60% is set as the benchmark. In addition, the state average for practical and associate degree programs is 60%	Academic Year	2020-21	2019-20	2018-19	A set of robust and comprehensive retention and completion strategies, particularly in Year I for the Associate (Pre-licensure Track), are in place. A trend of positive outcomes in this area is currently noticed
			Practical	TBD	75%	91%	
			Associate	TBD	61%	49%	
			LPN-RN	TBD	62%	71%	
			Hybrid	TBD	57%	86%	
			EMS/P Hybrid	TBD	N/A	N/A	
			RT Hybrid	TBD	N/A	N/A	

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			Action(s)				Timeframe
<i>Other : Mississippi Institution of Higher Learning (MS-IHL) &amp; Mississippi Community College Board (MCCB) Requirements</i>							
<b>NCLEX Performance</b> (First-time test takers <b>AND</b> repeat testers within same calendar year).	PN – 80% ADN – 80%	Annual NCLEX pass rates for all test takers (1st and repeat) will be at 80% or above over a 3-year period.	Calendar Year	CY 20	CY19	CY18	The program will continue to disaggregate & monitor NCLEX outcomes each semester to ensure outcomes are maintained above the ELA of 80%
			Practical	100%	100%	100%	
			Associate	98%	99%	100%	
<b>Degree Completion</b> (Does not include students who left for personal reasons other than failure to meet program outcomes or dismissal, such as change in major, relocation, health, etc.	PN – 60% ADN – 60%	Expected levels of achievement for program completion are determined by the faculty, reflect program demographics, academic progression, program history, best practices, and will be within 150 percent of the stated program length over a three-year period.	Academic Year	2020-21	2019-20	2018-19	A set of robust and comprehensive retention and completion strategies, particularly in Year I for the Associate (Generic Track), are in place. A trend of positive outcomes in this area is currently noticed
			Practical	TBD	63%	61%	
			Associate	TBD	75%	94%	