



# 2019 ECONOMIC IMPACT REPORT





MISSION

The mission of Mississippi Gulf Coast Community College is to meet the educational and community needs in George, Harrison, Jackson, and Stone counties by providing superior instruction through traditional and technological formats to offer workforce pathways, certificates, diplomas, and associate transfer and applied degrees. The college embraces lifelong learning, productive citizenship, service learning, and leadership development in a dynamic and innovative learning environment.

Making a positive difference...

VISION

Mississippi Gulf Coast Community College will be a globally competitive learning community with an entrepreneurial spirit that cultivates student success.

VALUES

- Accountability:** An acceptance of responsibility for appropriate actions, obligations and duties.
- Collaboration:** A process that facilitates transfer of knowledge, skills and attainment of common goals.
- Excellence:** A motivation where the highest standards are viewed as benchmarks to surpass.
- Integrity:** A commitment to honesty and ethical behavior in all situations.
- Leadership:** A process of directing groups of people toward a common goal.
- Respect:** A feeling of esteem or regard for the unique qualities of all individuals.
- Service:** An action performed for others without the desire for personal gain.



The MGCCC Bulldogs are  
the 2019 National Junior  
College Athletic Association  
Football Champions!



TABLE OF CONTENTS

President’s Message.....4

Overview.....5

Impact on District.....6-9

Impact on Students.....10-11

Partnerships.....12-13

Fiscal Resources..... 14-15

Student Resources .....16-17

Special Programs.....18-19

Leadership .....20-21

Fast Facts .....22



President’s Message



This has been a phenomenal year at Mississippi Gulf Coast Community College with several growth opportunities that have allowed both students and employees to prove their commitment to excellence in all areas of the college.

The college has continued working toward its Achieving the Dream goals established in 2018 by expanding advising opportunities for students and providing them with financial literacy training. In October, the college received no recommendations during its SACSCOC onsite accreditation visit, a rare occasion for any college and one that highlights the dedication of our employees. Finally, in December, the football team won the National Junior College Athletic Association championship, the fifth national football championship in college history.

As a powerhouse in our state, region and nation, Gulf Coast continues to mark new and higher levels of achievement, leading the way for economic, educational and cultural prosperity in the many communities it serves.

  
Dr. Mary S. Graham



Institutional Excellence



Mississippi Gulf Coast Community College is proud to serve our state as one of the most accomplished community colleges in the nation. Through a focus on providing and maintaining world-class facilities and resources to students and the community, the college has provided outstanding opportunities for success to communities in its four-county district.

Recognized as a top 150 community college by the Aspen Institute, MGCCC is being considered for the 2021 Aspen Prize for Community College Excellence. Gulf Coast has also been named a Great College to Work For, Military Friendly Top 10 School, and Military Friendly Spouse School. The college was again chosen as a People’s Choice Winner by Sun Herald newspaper readers and was named a Best College for Computer Science and IT in Mississippi by ComputerTrainingSchools.com. In addition, the college was named a 2019 Top Ranked Nursing School and the Simulation Center received national accreditation from the Society for Simulation in Healthcare.





*The Bryant Center at Tradition is home to MGCCC's nursing programs, with 507 nursing students enrolled in 2019. The job placement rate for both the associate degree nursing and practical nursing programs is 97 percent and they boast a pass rate on the NCLEX exam of 93 percent for the past three years.*

# IMPACT ON DISTRICT

GEORGE COUNTY	
<b>STUDENTS</b>	
CREDIT ENROLLMENT	712
NON-CREDIT ENROLLMENT	447
– Workforce Training	410
– Adult Basic Education	37
<b>TOTAL SERVED</b>	<b>1,159</b>
<b>DEGREES AWARDED</b>	
Associate Degrees	133
Certificate/Diploma	91
Degrees & Credentials Conferred	224
<b>SALARY DISBURSEMENT TO RESIDENTS</b>	
Number of Employees	59
Total Wages	\$1,458,952
<b>FINANCIAL AID DISBURSEMENT TO RESIDENTS</b>	
Federal, Institutional and External Aid	\$2,658,674

JACKSON COUNTY	
<b>STUDENTS</b>	
CREDIT ENROLLMENT	4,250
NON-CREDIT ENROLLMENT	4,081
– Workforce Training	4,032
– Adult Basic Education	49
<b>TOTAL SERVED</b>	<b>8,331</b>
<b>DEGREES AWARDED</b>	
Associate Degrees	715
Certificate/Diploma	568
Degrees & Credentials Conferred	1,283
<b>SALARY DISBURSEMENT TO RESIDENTS</b>	
Number of Employees	469
Total Wages	\$15,706,124
<b>FINANCIAL AID DISBURSEMENT TO RESIDENTS</b>	
Federal, Institutional and External Aid	\$15,145,276

HARRISON COUNTY	
<b>STUDENTS</b>	
CREDIT ENROLLMENT	5,102
NON-CREDIT ENROLLMENT	3,250
– Workforce Training	3,089
– Adult Basic Education	161
<b>TOTAL SERVED</b>	<b>8,352</b>
<b>DEGREES AWARDED</b>	
Associate Degrees	872
Certificate/Diploma	453
Degrees & Credentials Conferred	1,326
<b>SALARY DISBURSEMENT TO RESIDENTS</b>	
Number of Employees	536
Total Wages	\$18,268,794
<b>FINANCIAL AID DISBURSEMENT TO RESIDENTS</b>	
Federal, Institutional and External Aid	\$20,146,830

STONE COUNTY	
<b>STUDENTS</b>	
CREDIT ENROLLMENT	561
NON-CREDIT ENROLLMENT	285
– Workforce Training	252
– Adult Basic Education	33
<b>TOTAL SERVED</b>	<b>846</b>
<b>DEGREES AWARDED</b>	
Associate Degrees	133
Certificate/Diploma	97
Degrees & Credentials Conferred	230
<b>SALARY DISBURSEMENT TO RESIDENTS</b>	
Number of Employees	308
Total Wages	\$10,845,232
<b>FINANCIAL AID DISBURSEMENT TO RESIDENTS</b>	
Federal, Institutional and External Aid	\$2,477,776

## MGCCC Revenue Generators

Name	Location	Revenue
Hospitality Resort Management Center	Biloxi	\$367,543.00
Estuarine Education Center	Gautier	\$28,793.50
Immersive Media Performing Arts Center	Gulfport	Project scheduled for completion winter 2020.
A.L. May Memorial Stadium Suites	Perkinston	\$15,000.00
<b>TOTAL</b>		<b>\$411,336.50</b>



In FY 2019, the college awarded nearly \$50 MILLION in federal, state, institutional and external financial aid to almost 8,000 students.



The college disbursed more than \$46 MILLION in salary and benefits to nearly 1,400 individuals during FY 2019.

# Grants

Grants play a significant role in providing funding for special projects that enhance opportunities for students, the community as well as business and industry. The college researches and applies for grants available through federal, state and local government, businesses and professional organizations to find those that are the best fit for programs offered at the institution.

## Grants - January 1-December 31, 2019

Grant	Funding Entity	Amount
Commercial Truck Driving Expansion	WIOA Governor's Reserve Funds (March)	\$242,235.00
*WIOA Out-of-School Youth	State Workforce Investment Board - Twin Districts	\$1,012,807.00
Mississippi Apprenticeship Program	MCCB - MAP Program	\$150,000.00
Music Teachers Grant	Music Teachers National Association	\$750.00
NASA Space Grant	NASA MS Space Grant Consortium	\$7,500.00
JAG Law Enforcement Program	MS Division of Public Safety	\$9,339.00
MS INBRE	NIH MS-Idea Network of Biomedical Research	\$28,286.00
Light Duty Diesel	WIOA Governor's Reserve Funds, MDES	\$178,624.00
SMART sub-grantee	NSF ATE Tidewater Community College	\$15,000.00
Summit for Cybersecurity Career Pathways	MCCB Non-Traditional Recruitment and Retention	\$5,000.00
Health and Wellness	Blue Cross/Blue Shield	\$10,000.00
MS Arts Commission	MS Arts Commission (MAC)	\$9,400.00
MLD Innovative Learning & Design	MCCB - MS Virtual Community College Mini-Grant	\$15,000.00
Tidelands Nature Trail	MS Department of Marine Resources (MDMR)	\$200,000.00
**Adult Education	U.S. Department of Education	\$1,041,171.00
Early Childhood Academy	MS Community College Board	\$397,569.00
Gulf Coast Work Ready	MS Department of Environmental Quality/U.S. Department of Treasury	\$3,737,799.00
	<b>TOTAL</b>	<b>\$7,060,480.00</b>

\*WIOA is funded for the fiscal year, therefore this figure is 50 percent of the FY2019 and 50 percent of FY2020.

\*\*Adult Education is funded over the fiscal year, therefore this figure is 50 percent of FY2019 and 50 percent of FY2020.

# Apprenticeship Programs

In 2019, the college began a campaign to establish more apprenticeships with local companies. Apprenticeship programs are an excellent opportunity for companies to create loyal, satisfied employees. Additionally, participating companies are assured the programs use certified instructors and use curriculum approved by the Department of Labor Standards and the college's accrediting board. Lastly, they gain top-skilled workers who they choose for the program based on the company's preselected criteria. Students in the programs get paid work and school experience at no cost to them. Once they complete the program, they benefit from increased wages and opportunities.

## Keesler Federal Credit Union



MGCCC partnered with Keesler Federal Credit Union in February for the first financial-industry registered apprenticeship program and the only online-registered apprenticeship program in Mississippi. Standing with graduates of the inaugural class of the Bank Branch Manager Apprenticeship Program, are Andy Swoger, Keesler Federal's CEO and president, far left, and Ruth Montana, Human Resources director for KFCU, and Dr. Mary S. Graham, MGCCC president, far right. Nineteen Keesler Federal employees were enrolled in the first cohort, graduating in November 2019.

## F.E.B. Distributing



Two students in the Commercial Truck Driving (CDL) program at Gulf Coast are participating in the F.E.B. Distributing Truck Driver Apprenticeship program that began in October 2019. The two participants completed the program in December.

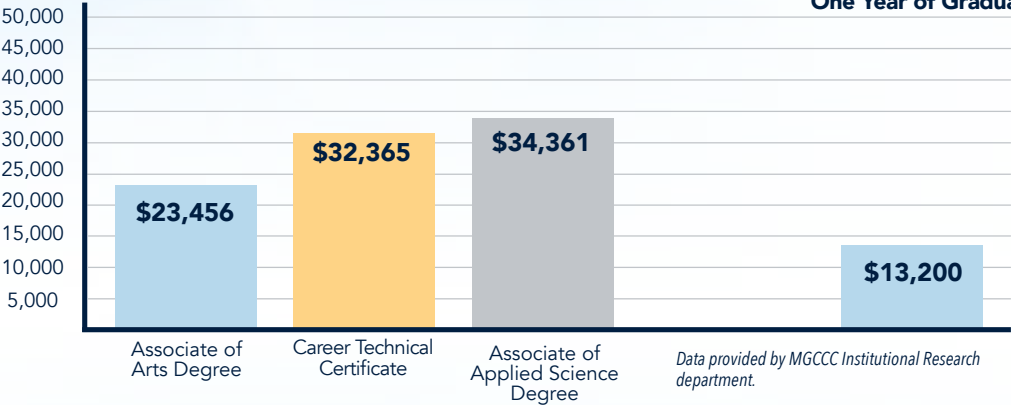


MGCCC impacts students by preparing them for success in the workforce or for transfer to a four-year college or university. Better jobs, higher salaries and more opportunities help them, their families, their communities as well as state and regional economies.

90.35%

MGCCC's Job Placement Rate for Career/Technical and Health Sciences Graduates

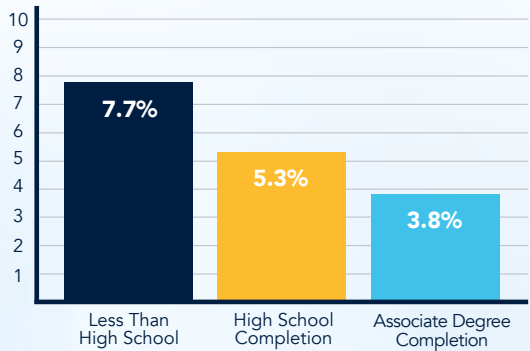
Average Annual Earnings of MGCCC Graduates Employed in Mississippi Within One Year of Graduation



Average Annual Earnings of High School Graduate Employed in Mississippi Within One Year of Graduation

Data provided by MGCCC Institutional Research department.

Unemployment Rate (%) Based on Degree Completion



MGCCC awards more than **17 PERCENT** of the **20,411** degrees conferred at Mississippi community colleges.

811

Number of state and nationally recognized credentials earned by MGCCC students

849

Number of National Career Readiness Certificates awarded by MGCCC



Each May, MGCCC holds an Adult Education graduation ceremony. In 2019, nearly 800 students participated in Gulf Coast's Adult Education program.

Adult Education

The College's Adult Education program provides individuals the opportunity to take classes that prepare them for a high school equivalency exam and to improve their reading, writing, language and/or math skills. Students may also earn a National Career Ready Certificate, Smart Start Certificate/Credential and explore Career Technical education and Workforce training options.

Almost 800 students participated in Gulf Coast's Adult Education program during FY2019 and 204 of those graduated during the same time frame, contributing to almost 15 percent of all adult education graduates in the state. Fifty-eight of those students participated in college credit programs while attending adult education classes through the MIBEST program.



High school completers are **20% more likely to get a job and keep it, and earn 15 % more income on average than those who do not finish.** (U.S Department of Labor)





Dr. Lynn Tincher-Ladner, president and CEO of Phi Theta Kappa Honor Society, left, with Dr. Mary S. Graham at the college's 2019 Commencement Ceremony in May. Tincher-Ladner was the keynote speaker, marking the 100th anniversary of the honor society. This past spring, 252 MGCCC graduates were awarded \$3.2 million in transfer scholarships through PTK.



Mississippi University for Women president Nora Miller, left, and Dr. Mary S. Graham signed a Memorandum of Understanding for new bachelor's degree pathways in September. The MOU will provide for students in certain degree areas to transfer up to 90 credit hours to MUW after graduating from MGCCC.



Pearl River Valley Electric Power Association presented \$22,000 for scholarships to the MGCCC Foundation in November. PRVEPA has donated scholarship funds to the college for the past six years. From left are Randy Wallace, general manager of PRVEPA; Dr. Mary S. Graham, MGCCC president; Dr. Suzi Brown, executive vice president of Institutional Advancement; and Kurt Brautigam, manager of Member Services for PRVEPA.



In September, Dr. Mary S. Graham, left, and MSU president Dr. Mark E. Keenum announced that the institutions were expanding their Engineering on the Coast partnership to include industrial engineering.



Forty students graduated from MGCCC's Collegiate Academy in May as part of the second graduating class for the program. Graduates begin participating in the program during their junior year in high school and upon graduation, have met the requirements for both a high school diploma and an associate degree. The college partners with high schools in its four-county district to offer this unique opportunity to highly motivated students.

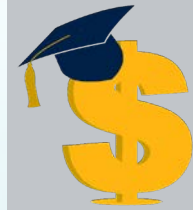


Riley Brown and Nader Pahlevan were named Mississippi Rural Physician Scholars at the University of Mississippi. The scholarship provides up to \$120,000 for graduate studies and medical school for those who qualify.



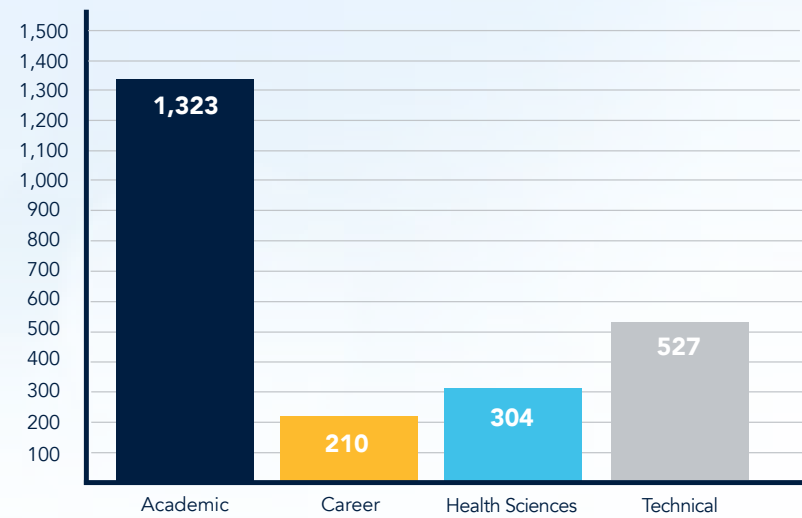
### Mississippi Gulf Coast Emerging Scholars Partnership

The Emerging Scholars Partnership brings MGCCC administrators and advisors together with counselors, principals, parents, students and teachers from local school districts to prepare high school and college students to reach their full potential, receive scholarships and become academic champions. Workshops offered through the program will prepare students to gain scholarships to attend Gulf Coast and prepare them for transfer scholarships after completing their associate degree.



**More than 70% of MGCCC students plan to transfer to four-year institutions of higher learning. While at MGCCC, they pay 1/3 the cost in tuition and fees and spend only 1/2 the cost on room and board as compared to four-year institutions in the state.**

Degrees Awarded by Curriculum



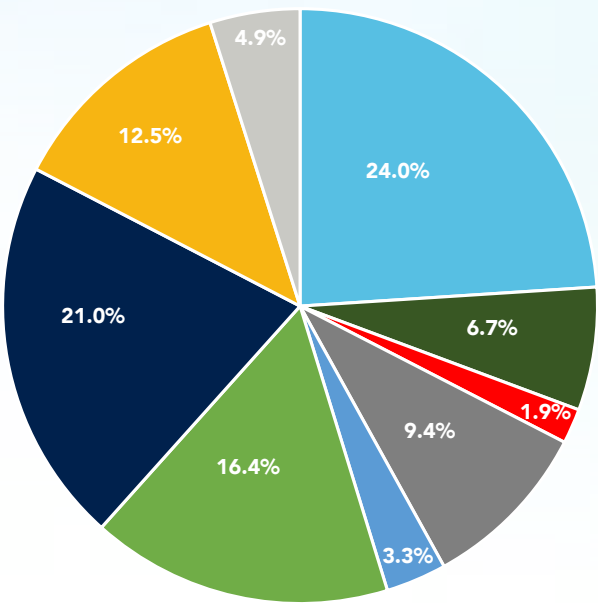
MGCCC awarded more than 3,600 credentials during the 2018-2019 academic year. The majority of graduates received an associate of arts or an associate of science degree. More than 70 percent of MGCCC graduates choose to transfer to a four-year college or university. On average, they perform better than students from other community colleges and university native students during their junior and senior year of college.



Every 10 years, as part of reaffirmation of accreditation with the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), MGCCC has the opportunity to develop a new Quality Enhancement Plan (QEP) to improve an area of student learning or student success through a college-wide, multi-year initiative. The current QEP topic is Essential Skills and contains components for instruction in punctuality, listening and speaking.

In fall 2019, implementation of the QEP took place with roughly 181 Career students being exposed to Essential Skills in 14 sections of nine programs at five locations within the district. In spring 2020, implementation will expand further.

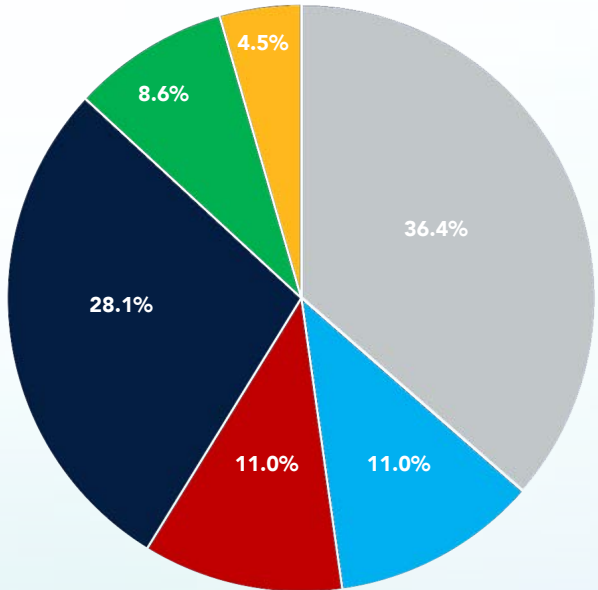
Expenditures FY19



Total Expenditures: \$90,525,326

Instruction - Academic	\$21,760,679	24.0%
Institutional Support	\$18,987,619	21.0%
Student Services	\$14,862,353	16.4%
Operation of Physical Plant	\$11,280,917	12.5%
Instruction - Adult & Other	\$8,483,466	9.4%
Instruction - Technical	\$6,045,408	6.7%
Student Aid	\$4,411,022	4.9%
Instructional Support	\$2,951,983	3.3%
Instructional - Vocational	\$1,741,879	1.9%

Revenues FY19



Total Revenues: \$92,218,599

Student Tuition & Fees	\$33,591,238	36.4%
State Appropriations	\$25,900,568	28.1%
State and Federal Grants & Contracts (excludes federal student financial aid)	\$10,465,860	11.0%
County Appropriations	\$10,150,274	11.0%
Auxiliary Services	\$7,969,803	8.6%
Sales & Services and Other	\$4,140,856	4.5%





*Dressed for the Derby, at the Kentucky Derby themed Scholarship Gala. From left are Joseph C. Canizaro, Gov. Phil Bryant and Dr. Mary S. Graham.*

## 2019 Foundation Scholarship Gala

The Mississippi Gulf Coast Community College Foundation held its annual Scholarship Gala on May 20 at the Beau Rivage Resort & Casino in Biloxi. The annual event raised one million dollars for MGCCC student scholarships.

Funds raised during the gala provide scholarships through the MGCCC Foundation for students who need financial assistance. These scholarships help Gulf Coast students overcome barriers and offers them opportunities to succeed.



**The MGCCC Foundation provided 12 percent of the financial aid students received during FY 2019.**

MGCCC is committed to helping Gulf Coast students find academic and personal success whether through providing scholarships or meeting personal needs.



From left: (1) Ribbon Cutting at Mac's Helping Paws Food Pantry at the Jefferson Davis Campus in November (2) Ribbon Cutting at the Helping Paws Food Pantry at the George County Center in March (3) The #DoMore Food Pantry at the Jackson County Campus, which opened in 2017.

One of the ways that mission is accomplished is through food pantries located at each campus and center, providing access to a variety of food items for students and their families, and many full-meal options as well. Additionally, the food pantries provide hygiene items and some of them offer a professional closet where students can get access to clothing and accessories for job interviews and other professional events.



Sean Tuohy Sr. was the guest speaker at the inaugural In the Blue: An Evening in Support of MGCCC Athletics event held at the Hospitality Resort Management Center in December. From left are Dr. Mary S. Graham, Sean Tuohy Sr. and Steven Campbell.

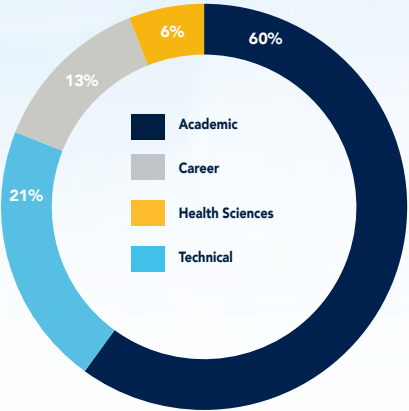
Events like In the Blue: An Evening in Support of MGCCC Athletics help MGCCC students through funds for equipment, scholarships and transportation. Community support through the MGCCC Foundation is a vital part of helping Gulf Coast students succeed.



Serving Our Veterans

MGCCC is proud to serve veterans, active duty military personnel and their dependents in South Mississippi through academic counseling and specialized help navigating the financial aid process.

Veteran Graduates by Curriculum



Enrollment

670

Enrollment of Veteran and Military Students

253

Enrollment of Military Spouses and Dependents

Job Placement

97%

Job Placement Rate for All Veteran & Military Students

100%

Job Placement Rate for Military Spouse Students



*Celebrating Veterans Day at the Perkinston Campus. Each campus holds a variety of events to celebrate active duty military and veteran students during November.*



*Mayra Collazo Rodriguez, left, and Tamara Jordan, right, completed the Women's Shipfitting Bootcamp at MGCCC and were hired at Ingalls Shipbuilding in Pascagoula this year.*

Shipfitting Bootcamp

The 400-hour Shipfitting Bootcamp program provides NCCER Core and four AWS Structural Welding certifications. Of the two recent shipfitting bootcamps for women, 36 women have completed programs, with two of the completers qualifying to start in welding positions because of their advancement in the bootcamp. All of the women who completed the program were placed in jobs at Ingalls Shipbuilding, VT Halter Marine and other local shipbuilding and ship repair employers.



*MGCCC has apprenticeship programs with several local businesses including Keesler Federal Credit Union, VT Halter Marine and F.E.B. Distributing. The college is sponsoring 11 crafts in the apprenticeship program with VT Halter Marine with 100 apprentices, and two apprentices have begun the truck driver/route driver standards training with F.E.B. Distributing.*



MGCCC EXECUTIVE COUNCIL



Dr. Mary S. Graham  
President



Dr. Phil Bonfanti  
Executive Vice President  
Student Success &  
Enrollment Management\*\*



Dr. Cedric Bradley  
Vice President  
Jefferson Davis Campus



Dr. Suzi Brown  
Executive Vice President  
Institutional Advancement



Dr. Tammy Franks  
Vice President  
Jackson County Campus



Dr. Jason Pugh  
Executive Vice President  
Administration & Finance



Dr. Ladd Taylor  
Vice President  
Perkinson Campus



Dr. Carmen Walters  
Executive Vice President  
Enrollment Management &  
Student Success\*



Dr. Jonathan Woodward  
Executive Vice President  
Teaching & Learning/  
Community Campus

\*Resigned May 31, 2019  
\*\*Assumed position June 1, 2019.

MGCCC BOARD OF TRUSTEES



Sam Albritton, Jr.  
Stone County  
Chair



Bill Wilkerson  
George County  
First Vice Chair



Jim McIngvale  
Jackson County  
Secretary



Dr. Michael Tatum  
Harrison County  
Treasurer



Leonard Bentz, Sr.  
Harrison County



David Blaine  
Harrison County\*



Wilburn Bolen  
George County



Lavell Bond  
Stone County



Dr. Rachel Carpenter  
Jackson County



Jeffrey Descher  
Jackson County\*\*



Pat Descher  
Jackson County\*\*\*



Denise Doyle  
Jackson County\*\*\*\*



Mary Ann Goff  
Jackson County



Jimmy Estes  
Harrison County



Randy Haarala  
Jackson County\*\*\*\*\*



Dr. Robert Hirsch  
Jackson County



Susan Hunt  
Harrison County



Moreno Jones  
Jackson County



Jody Miles  
Stone County



Doyle Moody  
George County



Millie Page  
Jackson County\*\*\*\*\*



Scott D. Smith  
Harrison County



Bobby Spayde  
Harrison County



C.T. Switzer, Jr.  
Harrison County



Lynn Wade  
Jackson County



Robert Watters  
Harrison County

\*Term ended June 2019  
\*\*Appointed November 2019  
\*\*\*Resigned November 2019  
\*\*\*\*Resigned March 2019  
\*\*\*\*\*Appointed July 2019  
\*\*\*\*\*Assumed position May 2019.

# FAST FACTS

### DEGREES/CERTIFICATES OFFERED



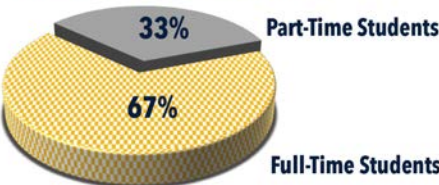
Associate of Arts  
Associate of Science  
Associate of Applied Science  
Diploma  
Certificate



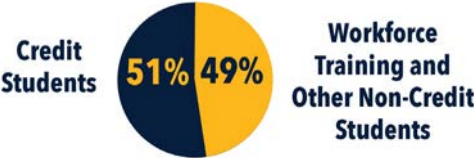
12,782

Workforce Training Participants

### MGCCC Credit Enrollment



### MGCCC Enrollment



Student-to-Teacher Ratio

24:1



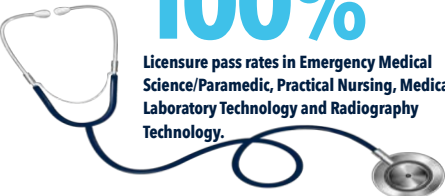
MGCCC provides  
**21%** of the workforce training hours in Mississippi.



MGCCC awards **17%** of all community college degrees in the state.

100%

Licensure pass rates in Emergency Medical Science/Paramedic, Practical Nursing, Medical Laboratory Technology and Radiography Technology.



Perkinston Campus

51 Main Street  
Perkinston, MS 39573



Jackson County Campus

2300 Highway 90  
Gautier, MS 39553



Jefferson Davis Campus

2226 Switzer Road  
Gulfport, MS 39507



The Bryant Center  
at Tradition

19330 Highway 67  
Biloxi, MS 39532



Advanced Manufacturing  
& Technology Center

10298 Express Drive  
Gulfport, MS 39503



George County Center

11203 Old Highway 63  
Lucedale, MS 39452



Haley Reeves Barbour Maritime  
Training Academy

1000 Jerry St. Pe' Highway  
Pascagoula, MS 39568



Keesler Center

4503 M Street  
Biloxi, MS 39534



Naval Construction  
Battalion Center

Morell Building, Building 60, Room 227  
1800 Dong Xoai Avenue  
Gulfport, MS 39503



West Harrison Center

21500 B Street  
Long Beach, MS 39560

MGCCC's District Office is located at the Perkinston Campus.





#intheblue  
CONNECT WITH US



"In compliance with Title VI of the Civil Rights Act of 1964, Title IX, Education Amendments of 1972 of the Higher Education Act, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990 and other applicable Federal and State Acts, the Board of Trustees of the Mississippi Gulf Coast Community College hereby adopts a policy assuring that no one shall, on the grounds of race, religion, color, national origin, sex, age or qualified disability be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination in any program or activity of the College. The Mississippi Gulf Coast Community College is an Equal Opportunity Employer and welcomes students and employees without regard to race, religion, color, national origin, sex, age or qualified disability."

Compliance with Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, Title II of the Age Discrimination Act and Title IX of the Education Amendments of 1972 is coordinated by the Compliance Officer, Perkinston Campus, P. O. Box 609, Perkinston, Mississippi 39573, telephone number 601-528-8735, email address [compliance@mgccc.edu](mailto:compliance@mgccc.edu).