

# **Drug and Alcohol**

# **Prevention Program**



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# **MGCCC Drug Free Statement**

In compliance with the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act of 1989, Public Law 101-226, Mississippi Gulf Coast Community College is required to notify employees and students that the unlawful manufacturing, distribution, dispensing, possession, or use of a controlled substance or alcohol is prohibited in the college environment. The college has adopted and implemented an educational, assistance, and referral program for students and employees.

Mississippi Gulf Coast Community College Drug and Alcohol Abuse Prevention Program will contain:

- Standards of conduct that clearly prohibit the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees on College property or as part of any of its activities.
- A description of the legal sanctions under local, state, or federal law for the unlawful possession, use or distribution of illicit drugs and alcohol.
- A description of the health risks associated with the use of illicit drugs and abuse of alcohol.
- A description of any drug or alcohol counseling, treatment, or rehabilitation or reentry programs that are available to students and employees.
- A clear statement that the College will impose disciplinary sanctions on students and employees and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct.
- A description of the alcohol and drug education programs provided by the College.

# **Drug Free Environment Policy for Employees**

The rules and regulations governing employees are contained in the policy Drug Free Workplace Statement No. 212.15. This policy is published in the official <u>MGCCC Policies and Procedures</u> Manual.

- A drug-free awareness program will be offered annually to employees of the College to inform employees of:
  - The dangers of drug abuse in the workplace;
  - The College's policy of maintaining a drug-free workplace;
  - Available drug counseling, rehabilitation, and employee assistance programs; and
  - The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
- Employees are required to notify his/her executive officer of any criminal drug conviction occurring in the workplace no later than five days after such conviction.
- If the employee is employed through a grant, the college will notify the appropriate agency within ten days from receipt of notice.
- Upon conviction of a criminal drug offense, the executive officer will upon approval of the President:
  - Take appropriate action against the employee up to and including termination, or

• Require the employee to participate satisfactorily in a drug abuse assistance rehabilitation program approved for such purposes by Federal, State, or local health, law enforcement, or other appropriate agency.

Drug Free Program trainings will be offered to employees via live and virtual formats offered by the College.

## **Drug Free Environment Policy for Students**

The Mississippi Gulf Coast Community College <u>Student Handbook</u> reflects that students are expected to conform to the code of student conduct described in the "Due Process in *Student Discipline.*" Statement No. 717 of the <u>MGCCC Policies and Procedures Manual</u>.

MGCCC students who violate college rules and regulations are subject to disciplinary action. The maximum penalty of dismissal from the college may be imposed on any student who is found guilty of possession, on campus or at a college sponsored activity, of marijuana, alcohol, or any other drug, narcotic, or controlled substance and paraphernalia.

Students who have domiciliary status on the residential campus sign a written contract, which explicitly states that, any student who violates major college rules and regulations may be immediately removed from campus housing.

The range of sanctions, which may be imposed for the commission of college offenses, shall include:

- Expulsion from the college/campus
- Suspension from the college for a definite or indefinite period of time.
- Disciplinary probation with or without loss of designated privileges for a definite period of time. The violation of the terms of disciplinary probation may be grounds for suspension or expulsion from the college.
- Loss of such privileges as may be consistent with the offense committed and the rehabilitation of the student.
- Sessions with MGCCC Licensed Professional Counselors
- Fines
- Warning
- Other sanctions suggested by the Campus Conduct Committee

Such other sanctions as may be approved by the committee and consistent with the college's adopted Due Process Procedures.

## **Tobacco and Vapor Free Environment**

Reports from the U.S. Surgeon General typically detail the dangers and health complications associated with smoking and tobacco-use. The College has an obligation to provide a safe and healthy learning and work environment free of smoking and tobacco-use. Students, employees, and visitors have the right to breathe clean air and not be exposed to the effects of smoking and tobacco. All College locations shall be tobacco and vapor free. Smoking in any form, to include but not limited to cigarettes, hookahs, vapor smoking, electronic smoking devices, and the use of tobacco products is prohibited anywhere on the campus; including centers, campus buildings, athletic and recreational facilities, building entrances and common areas, sidewalks, parking lots,

college-owned vehicles, and personal vehicles. There are absolutely no exceptions. This policy is published in the official <u>MGCCC Policies and Procedures Manual</u> Health and Wellness Statement No. 212.33.

#### Definitions

- Smoking inhaling, exhaling, burning, or carrying any lighted or heated cigar, cigarette, pipe, hookah, or any other lighted or heated tobacco or plant product intended for inhalation, including marijuana, whether natural or synthetic, in any manner or in any form. This also includes the use of electronic smoking devices which create an aerosol or vapor, in any manner or form, or the use of any oral smoking device for the purpose of circumventing the prohibition of smoking in this Statement.
- Electronic Smoking Device (ESD) any product containing or delivering nicotine or any other substance intended for human consumption that can be used by a person in any manner for the purpose of inhaling vapor or aerosol from the product. The term includes any such device, whether manufactured, distributed, marketed, or sold as an e-cigarette, e-cigar, e-pipe, e-hookah, or vape pen, or under any other product name or descriptor.
- Hookah water pipe and any associated products and devices which are to produce fumes, smoke, and/or vapor from the burning of material including, but not limited to, tobacco, shisha, or other plant matter.
- Tobacco Product any product made or derived from tobacco that is intended for human consumption, including any component, part, or accessory of a tobacco product (except for raw materials other than tobacco used in manufacturing a component, part, or accessory of a tobacco product.

#### **Promotion and Sale of Tobacco Products**

Mississippi Gulf Coast Community College prohibits the promotion and sale of tobacco products: No tobacco-related advertising or sponsorship shall be permitted on College property, at Mississippi Gulf Coast Community College sponsored events, or in publications produced by the College, with the exception of advertising in media that is not produced by the College and which is lawfully sold, bought, or distributed on College property. This applies to the use of a tobacco brand or corporate name, trademark, logo, symbol, or motto, selling message, recognizable pattern or colors, or any other indicia of product identical to or similar to, or identifiable with, those used for any brand of Cigarettes, including ESDs, cigars, pipes, including hookah pipes, shall not be sold or distributed as samples on College grounds, either in vending machines or any area on College property.

#### **Policy Enforcement**

The College also aims to maintain a tobacco and vapor free environment through education, awareness, and a spirit of cooperation. Employees in violation of the policy could face disciplinary action applicable to Statement 212.4.1 (Progressive Discipline). Student violators could face disciplinary actions and monetary fines applicable to Statement 717 (Due Process in Student Discipline).

# Substance Testing for Nursing and Allied Health Programs

Nursing students and Allied Health students at Mississippi Gulf Coast Community College (MGCCC) are strictly prohibited from manufacturing, using, possessing, selling, conveying or distributing any illegal drug or controlled substance in any amount in any manner in the college environment or at a college sponsored/related activity. Additionally, Nursing and Allied Health students are prohibited from using any legal drug in a non-prescribed, irresponsible or illegal manner. Use of any substance to the extent that it impairs mental acuity or physical dexterity is strictly prohibited, especially in the classroom, lab, and clinical settings even if the student has a prescription for the substance. The Nursing and Allied Health Programs have a zero tolerance policy of illegal substance use/abuse and misuse of legal substances. This policy is published in the official MGCCC Policies and Procedures Manual Statement No. 725.

# National Council on Alcoholism and Drug Dependence (NCADD)

The National Council on Alcoholism and Drug Dependence (NCADD) provides education about alcoholism, tobacco and other drug addictions as treatable diseases; offers prevention programs for schools, organizations and communities; answers questions from the public, legislative bodies, and the media; and distributes a variety of publications. NCADD also offers information and referral services to children, teenagers, and adults seeking help with alcoholism, other drug dependencies and related problems. For more information log on to <u>www.ncadd.org</u> and <u>www.DMH.state.ms.us</u>

# Mississippi Driving Under The Influence Laws (DUI)

Driving under the influence of intoxicating liquor or other substances Section 63-11-30, Mississippi Code of 1972 <u>http://billstatus.ls.state.ms.us/documents/2021/html/SB/2500-2599/SB2572PS.htm</u>

PENALTY	MINIMUM	MAXIMUM
1st Offense 63-11-30(2)(a)	\$250 & MASEP	\$250 & MASEP \$1,000 &/or 48 hours in jail or in lieu of jail time require attendance at a victim impact panel. Restricted license and ignition interlock device for 90 days
2nd Offense within 5 years	\$600 & 5 days jail and community service	\$1,500 & 1 year in jail & 1 year 63-11-30 (2)(b) .10 days community service Restricted license and Ignition interlock for 1 year.
3rd Offense within 5 years	\$2,000 and 1 year in penitentiary	\$5,000 & 5 Years in penitentiary within 5 years restricted license and ignition interlock for 3 years
4 <sup>th</sup> and subsequent offense	\$3,000 and 2 years in penitentiary	\$10,000 and 10 years in the penitentiary

#### Zero Tolerance for minors (under 21) 63-11-30 (3)

This subsection shall be known and may be cited as Zero Tolerance for Minors. The provisions of this subsection shall apply only when a person under the age of twenty-one (21) years has a blood alcohol concentration of two one-hundredths percent (.02%) or more, but lower than eight one-hundredths percent (.08%). If the person's blood alcohol concentration is eight one-hundredths percent (.08%) or more, the provisions of subsection (2) shall apply.

PENALTY	MINIMUM	MAXIMUM
1st offense 63-11-30 (3)(ii)	\$250 and MASEP	90 days restricted license and
		ignition interlock
		Victim impact
2nd offense 63-11-30 (3)(c)	Up to \$500 and license	Up to \$500 and license
	suspension	suspension
3rd offense 63-11-30 (3)(d)	Up to \$1000 and license	Up to \$1000 and license
	suspension and must complete	suspension and must complete
	alcohol and drug abuse	alcohol and drug abuse
	prevention program	prevention program

## **Federal Trafficking Penalties**

https://www.dea.gov/drug-information/drug-policy

DRUG/SCHEDULE	QUANTITY	PENALTIES	QUANTITY	PENALTIES
Cocaine (Schedule II)	500-4999	First Offense: Not	5 kgs or more	First Offense: Not
	grams mixture	less than 5 yrs, and	mixture	less than 10 yrs, and
Cocaine Base	28–279 grams	not more than 40	280 grams or	not more than life. If
(Schedule II)	mixture	yrs. If death or	more mixture	death or serious
Fentanyl (Schedule	40-399 grams	serious injury, not	400 grams or	injury, not less than 20
II)	mixture	less than 20 or more	more mixture	or more than life. Fine
Fentanyl Ana- logue	10–99 grams	than life. Fine of not	100 grams or	of not more than \$10
(Schedule I)	mixture	more than \$5 million	more mixture	million if an
Heroin (Schedule I)	100–999	if an individual, \$25	1 kg or more	individual, \$50 million
	grams mixture	million if not an	mixture	if not an individual.
LSD (Schedule I)	1–9 grams	individual.	10 grams or	Second Offense: Not
	mixture	Second Offense:	more mixture	less than 20 yrs, and
Methamphetamine	5–49 grams	Not less than 10 yrs,	50 grams or	not more than life. If
(Schedule II)	pure or 50-	and not more than	more pure or	death or serious
	499 grams	life. If death or	500 grams or	injury, life
	mixture	serious injury, life	more mixture	imprisonment. Fine of
PCP (Schedule II)	10–99 grams	imprisonment. Fine	100 gm or more	not more than \$20
	pure or 100-	of not more than \$8	pure or 1 kg or	million if an
	999 grams	million if an	more mixture	individual, \$75 million
	mixture	individual, \$50		if not an individual.
		million if not an		2 or More
		individual.		Prior Offenses:
				Life imprisonment.
				Fine of not more than
				\$20 million if an
				individual, \$75 million
				if not an individual.

PENALTIES			
Other Schedule I & II drugs (and any drug product containing Gamma Hydroxybutyric Acid) Flunitrazepam (Schedule IV)	Any amount 1 gram	<b>First Offense:</b> Not more than 20 yrs. If death or serious injury, not less than 20 yrs, or more than life. Fine \$1 million if an individual, \$5 million if not an individual. <b>Second Offense:</b> Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if not an individual.	
Other Schedule III drugs	Any amount	First Offense: Not more than 10 years. If death or serious injury, not more that 15 yrs. Fine not more than \$500,000 if an individual, \$2.5 million if not an individual. Second Offense: Not more than 20 yrs. If death or serious injury, not more than 30 yrs. Fine not more than \$1 million if an individual, \$5 million if not an individual.	
All other Schedule IV drugs	Any amount	First Offense: Not more than 5 yrs. Fine not more than	
Flunitrazepam (Schedule IV)	Other than 1 gram or more	\$250,000 if an individual, \$1 million if not an individual. <b>Second Offense:</b> Not more than 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if other than an individual.	
All Schedule V drugs	Any amount	<b>First Offense:</b> Not more than 1 yr. Fine not more than \$100,000 if an individual, \$250,000 if not an individual. <b>Second Offense:</b> Not more than 4 yrs. Fine not more than \$200,000 if an individual, \$500,000 if not an individual.	

## Types of Drugs, Their Common Names and Potential Health Risks

FEDERAL TRAFFICKING PENALTIES—MARIJUANA			
DRUG	QUANTITY	1st OFFENSE	2nd OFFENSE *
Marijuana (Schedule I)	1,000 kg or more marijuana mixture; or 1,000 or more marijuana plants	life. If death or serious bodily injury, not less than 20 yrs., or more	not more than \$20 million if an
Marijuana (Schedule I)	100 kg to 999 kg marijuana mixture; or 100 to 999 marijuana plants	yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine not more than \$5 million if an individual, \$25 million if other	injury, life imprisonment. Fine
Marijuana (Schedule I)	More than 10 kgs hashish; 50 to 99 kg marijuana mixture More than 1 kg of hashish oil; 50 to 99 marijuana plants	serious bodily injury, not less than 20 yrs. or more than life. Fine \$1 million if an individual, \$5 million	Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if other than an individual.
Marijuana (Schedule I)	Less than 50 kilograms marijuana (but does not include 50 or more marijuana plants regard- less of weight) 1 to 49 marijuana plants;		Not more than 10 yrs. Fine \$500,000 if an individual, \$2 million if other than individual.
Hashish (Schedule I)	10 kg or less		
Hashish Oil (Schedule I)	1 kg or less		

mandatory term of life imprisonment without release and a fine up to \$20 million if an individual and \$75 million if other than an individual.

\*The minimum sentence for a violation after two or more prior convictions for a felony drug offense have become final is a

Drugs are chemical substances affecting both the mind and body. The use of any drug may affect an unborn child. The prolonged use of any drug may lead to physical and/or psychological dependence. An overdose of any drug may lead to death. The following list includes the various kinds of drugs, common names of drugs, and descriptions of the possible health risks. This list is not extensive, and other risks may be involved.

DRUG/STREET NAMES HEALTH EFFECTS SYMPTOMS
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Alcohol/beer, wine, wine coolers, liquor (1-12 hours effect) Marijuana/pot, reefer, grass,	Causes depression, aggression, slurred speech, muscular incoordination. Frequent use can lead to cirrhosis of liver, pancreatitis, brain disorders, vitamin deficiencies & malnutrition. Can lead to coma or death in large quantities. Can impair memory perception	Puffiness of face, redness of eyes, depression, disorientation, shallow respiration, nausea, cold and clammy skin, dehydration. Slurred speech. Impairs muscle coordination, memory and judgement. Euphoria, relaxed inhibitions,
THC hash, hash oil, herb, cannabis (2-4 hours effect)	and judgement by destroying brain cells. Raises blood pressure. Contains more known carcinogens (poisons) than cigarettes.	disoriented behavior, staring off into space, hilarity without cause. Time distortion. Bloodshot eyes, dry mouth & throat, increased appetite. Fatigue, hallucinations, depression.
Barbiturates, methaqualone/ quaaludes, ludes, yellow jackets, red devils, blue devils, Nembutal, Seconal, sopors, Valium Tranxene, Xanax, Librium (1-16 hours effect)	Can cause slurred speech, staggering gait, poor judgement, and slow, uncertain reflexes. Large doses can cause unconsciousness and death. Mixing of these depressants with alcohol causes thousands of accidental deaths in USA each year.	Slurred speech, disorientation, drunken behavior with no odor of alcohol. Sedation, fatigue. Decreased breathing, pulse and blood pressure.
Cocaine/coke, snow, blow, gold dust, lady, Bernice, C, toot (1/2 to 2 hours effect)	Causes dilated pupils, increased blood pressure, heart rate, breathing rate, & body temperature. Can cause seizures, heart attacks and death.	Apathy, anxiety, sleeplessness, paranoia, hallucinations, craving for more cocaine. Weight loss. Constant sniffing. Mood swings.
Crack Cocaine/crack, rock (5-10 minute effect)	More & stronger cocaine is getting to the brain quicker, increasing risks of cocaine use.	Same as cocaine.
Amphetamines/uppers, speed, black beauties, dexies, bennies, crystal meth, crank, crystal, ice, hearts, crossroads, white crosses, caffeine, nicotine, diet pills (1/2 to 2 hours effect)	Increases heart rate, breathing rate, blood pressure. High doses can cause tremors, loss of coordination & death from stroke or heart failure. Frequent use of large amounts can produce brain damage, ulcers, malnutrition, hallucinations, convulsions and coma.	Decreased appetite, dilated pupils, sleeplessness, agitation, unusual increase in activity, mood swings, paranoia, anti- social behavior, loss of appetite, anxiety, weight loss.
PCP (phencyclidine)/angel dust, killer weed, crystal cyclone, elephant tranquilizer, rocket fuel (Variable effects)	Increased heart rate, and blood pressure. Large doses can cause convulsions, comas, heart & lung failure, and ruptured brain vessels. Users may show long- term effects on memory, judgement, concentration, &	Sweating, dizziness, numbness, hallucinations, confusion, agitation. Violence and aggression or silence & withdrawn state. Poor perception of time and distance. Overdose can lead to death.

## Narcotics

DRUG/STREET NAMES	HEALTH EFFECTS	SYMPTOMS
Heroin/Mexican brown, China White, Persian porcelain, "H", smack, horse, junk, black tar, Codeine, Morphine, Meporidine-demerol, Opium, Paragoric, Percodan, Fentanyal, Darvon, Talwin, Tussionex (12- 24 hours effect)	Repeated use can lead to infections of the heart lining & valves, skin abscesses & congested lungs. May cause nausea and vomiting. Can lead to convulsions, coma, & death.	Watery eyes, runny nose, yawning, loss of appetite, tremors, irritability, panic, chills, sweating, cramps, nausea, apathy, euphoria, itching, constricted pupils, reduced vision.
Gas, Glue & Rush/Locker Room, aerosol cans, poppers, snappers, amyl nitrate, gasoline, lighter fluid, whippets. (Inhaled through a saturated cloth or in a bag covering nose and mouth.) (Variable effects)	Brain damage occurs when used over a long period of time. All these chemicals carry considerable risk, particularly of cardiac arrhythmia. Nausea, vomiting. Can also cause suffocation the first time or any time used.	Lack of coordination, slurred speech, drowsiness, loss of appetite, fatigue. Hallucinations, dizziness, scrambled words & disconnected sentences. Nausea, running nose, decreased heart rate.
Hallucinogens/LSD, Mescaline, Peyote, Mesc, buttons, Psilocybin, magic mushrooms, acid, blotteracid, MDA-love drug (3-12 hours effect)	Dilated pupils, nausea, increased blood pressure, hallucinations, stomach cramps, blackouts. Flashbacks, a recurrence of the drug effects, may be a problem for some. Overdose can lead to death.	Beady eyes, nervous, erratic behavior, laughing, crying, panic, personality changes, "sees" smells, "hears" colors. Marked depersonalization. Psychological changes can be permanent. Poor perception of time and distance. Overdose can lead to death.
MDMA/Adam, Ecstacy, X-TC (A Designer Drug: structural analogs of controlled substances.) (Variable up to days)	Increased heart rate & blood pressure. Blurred vision, chills, sweating. Believed to cause permanent brain damage.	Confusion, depression, sleep problems, anxiety, paranoia, muscle tension, involuntary teeth clenching, nausea.
Steroids (Variable effect)	Can develop liver cancer, cardiovascular problems, sterility, sexual dysfunction and stunted growth.	Similar to effects of anti- depressants and stimulants. Can increase moodiness and aggressive behavior.

Source: National Institute on Drug Abuse

## **Tips for Prevention:**

**1. Connect With Your Friends and Avoid Negative Peer Pressure:** Pay attention to who you are hanging out with . If you are hanging out with a group in which the majority of kids are drinking alcohol or using drugs to get high, you may want to think about making some new friends. You may be headed toward an alcohol and drug problem if you continue to hang around others who routinely drink alcohol, smoke marijuana, abuse prescription drugs or use illegal drugs. You don't have to go along to get along.

**2. Enjoy Life and Do What You Love - Don't Add Alcohol and Drugs:** Learn how to enjoy life and the people in your life, without adding alcohol or drugs. Alcohol and drugs can change who you are, limit your potential and complicate your life. Too often, "I'm bored" is just an excuse. Get out and get active in school and community activities such as music, sports, arts or a part-time job. Giving back as a volunteer is a great way to gain perspective on life.

**3. Get Educated About Alcohol and Drugs:** You cannot rely on the myths and misconceptions that are out there among your friends and on the internet . Your ability to make the right decisions includes getting educated.

**4. Plan Ahead:** As you make plans for the party or going out with friends you need to plan ahead. You need to protect yourself and be smart. Don't become a victim of someone else's alcohol or drug use. Make sure that there is someone you can call day or night, no matter what, if you need them. And do the same for your friends.

**5. Get Help:** If you or someone you know is in trouble with alcohol or drugs, get help. Don't wait. You don't have to be alone.

# **MGCCC** Assistance

Mississippi Gulf Coast Community College cares about the health and well-being of its students and employees. Counselors are available to help students with the difficulties that are often confronted in the normal process of growing and developing.

If students at Mississippi Gulf Coast Community College have problems, crises, or needs for help that are beyond the scope of counseling and require more intensive clinical intervention than is, available through campus counseling, counselors will actively assist students in arranging for services with outside agencies or private practitioners.

Employees who have problems, crisis, or needs will be referred to community-based agencies or a private practitioners.

## **College Resources**

### **Medical and Counseling**

Jackson County Campus Counseling Services	228.497.7752
Harrison County Campus Counseling Services	228.896.2504
Perkinston Campus Counseling Services	601.928.6268
MGCCC Medical Analysis Health Clinics	

#### **College Administration**

Compliance Officer	601.528.8735
Jackson County Campus Dean of Students	228.497.7647
Harrison County Campus Dean of Students	228.897.3832
Perkinston Campus Dean of Students	601.928.6267
Human Resources	601.528.8732

#### **Campus Police**

Jackson County Campus Police	228.218.0024
Harrison County Campus Police	228.896.2516
Perkinston Campus Police	601.928.6327
George County Center Police	601.766.6447
West Harrison County Center Police	228.563.2251
Bryant Center at Tradition Police	228.267.8669
Advanced Manufacturing and Technology Center Police	228.896.2516

#### **Off Campus Law Enforcement**

Gautier Police Department	228.497.2486
Gulfport Police Department	228.868.5959
Biloxi Police Department	228.392.0641
Stone County Sheriff's Department	601.928.3191
Lucedale Police Department	601.947.3261

Mississippi Gulf Coast Community College is an Equal Opportunity Employer and welcomes students and employees without regard to race, religion, color, national origin, sex, age or qualified disability in its programs and activities. For further information, contact the Compliance Officer, P.O. Box 609, Perkinston, Mississippi 39573, telephone number 601-528-8735, email address <u>compliance@mgccc.edu</u>.