

MISSISSIPPI GULF COAST COMMUNITY COLLEGE

PRESIDENT'S
REPORT 2021



PRESIDENT'S MESSAGE



This has been a year of incredible accomplishments and growth for the college, thanks to the hard work of our outstanding employees, students, and community partners. Mississippi Gulf Coast Community College continues to thrive and excel despite many challenges, all of which we continue to face with an innovative spirit and commitment to our students.

For the ninth year, the college was recognized as a Great College to Work For. In addition, the college was selected as the No. 1 Community College in Mississippi by Schools.com. The Associate Degree Nursing (ADN) program was ranked as the No. 1 community college program in the state for the second year in a row. The college was also named the No. 1 Military Friendly School in the large community college category and ranked in the Top Ten as a Military Spouse Friendly School.

MGCCC continues to grow, with ribbon cuttings held for the new Student Union/Cafeteria and Residence Hall, Early Childhood Education Center and Entrance Boulevard at the Perkinston Campus; the STEM (Science, Technology, Engineering and Math) Building at the Jackson County Campus; and the Immersive Media Performing Arts Center (iMPAC) at the Harrison County Campus.

Along with partnership agreements with universities and industries, the college expanded opportunities for students through advanced technology, apprenticeships, new programs, and scholarships.

The college has always been student-centered, with a plan to provide world-class instruction, state-of-the-art facilities, and the resources to give them every opportunity for success. As we look to the future, the college will honor that tradition while finding innovative solutions to meet new challenges.

“At Gulf Coast, our focus has always been on our students and providing them the best facilities and resources to complete their academic and career goals. We are very proud of our students’ accomplishments and look forward to the year ahead with such tremendous optimism for our future.”

A handwritten signature in black ink, reading "Mary S. Graham". The signature is fluid and cursive, with a large, stylized "M" and "G".

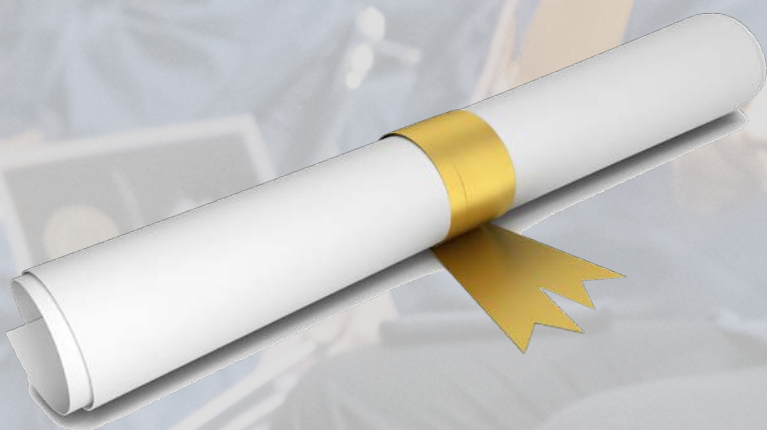
Mary S. Graham, Ph.D.
MGCCC President

TABLE OF CONTENTS

Student Experience	3-10
Technology Enhancements	11-14
Industry Partnerships	15-18
Foundation & Alumni Association	19-20
Employee Engagement & Instruction	21-24
Focus on Military Personnel	25-26
Athletics	27-28
Grants	29
Economic Impact	30
Fiscal Information	31-32
Leadership	33-34



More than
2,216
graduates



Receiving
3,653
Credentials
& Degrees

More than
800
Graduates
with Honors
Distinction







DROPPING IN TO EDUCATION

Anthony McKeown knew that better things were in store for his future. His path to graduation from MGCCC was not an easy one, but with the support of his family, he received his high school equivalency after becoming a high school dropout at 14. He crossed the finish line in May 2021 as a graduate of the Surgical Technology program. Not only did he graduate, but he did it with honors.

Years ago, at the beginning of his educational journey, this future seemed unobtainable. He had struggled most of his life and worked in a series of low-paying jobs. He thought that was what his life would always be like, but that was before he found his calling to work in a hospital so that he could help people. Before he dropped out of school, he had a difficult time learning because of his dyslexia.

"I had dyslexia and had been in a place in school where I just couldn't get past it. Reading and writing were difficult, and I just became very frustrated. My parents did what they could, but I just decided I was too ignorant to finish school."

Refusing to let dyslexia get in the way of his goal to one day work in a hospital, Anthony made the decision to work as hard as he could to complete his high school equivalency. That was his first hurdle and the short-term goal he set for himself.

"It took a lot of practice and three tries at the exam before I passed," he said. "But the reading and practicing all that time actually helped me. As an adult, I had more patience with the process and learned that I was becoming a better and better reader."

He said that he was very disheartened and embarrassed after each failed exam, but he would not let himself give up.

With a passing score in hand, Anthony made quick work of applying to Mississippi Gulf Coast Community College. "At first, I took my academic requirements, including algebra. To my surprise, I passed! I was on my way!"

Anthony excelled during his time at MGCCC and proved that with enough

determination and grit, you can do anything. He set goals for himself and has achieved everything he set out to do. He is now living his dream working at Singing River Hospital in Gulfport on a surgical team.

"For all of those people out there who think they are not smart enough or too busy to follow their dreams of a better education, that's just not true. You can do it and you can succeed. MGCCC offered me opportunities to work at the hospital I passed every day on my way to and from my job. Now I'm working there in my dream career and wish that I had made the decision to pursue my education and my dreams sooner."

CLASS OF 2021

1 Kathy Necaise is a business major at the Perkinston Campus and has won at both regional and national Phi Beta Lambda competitions over the past two years, winning first place at state and fifth at nationals in Future Business Educators last year and second place in Business Communications this year. Kathy graduated from MGCCC on May 13 and her daughter Cheyanne graduated from Lumberton High School on May 22. Cheyanne will follow in her mother's footsteps, beginning classes at MGCCC in fall 2021, and working toward a degree in elementary education. "I'm very proud to add another MGCCC alumna to the family," Kathy said.



2 Tina Nguyen is leaving the Jackson County Campus with not only a degree but several great transfer scholarships. She served as vice president and Southern Regional Representative for PTK this past year and was a member of the STEM Club. In addition to the Leaders of Promise Scholarship, Nguyen was one of only 25 students selected worldwide for the Oberndorf Lifeline to Completion Scholarship.



3 Candy Riley of Ocean Springs is the first in her family to complete high school, and now she is an Associate Degree Nursing graduate from MGCCC's Bryant Center. She worked in education for nine years but always gravitated to nursing. Following that interest, she began working in a local emergency department in late 2015. "In 2017, I began my prerequisites for the nursing program, and in 2019, I was accepted into the nursing program at MGCCC. It is a dream come true for me and I have so many individuals at MGCCC to thank for helping me along the way."

4 Corbin D. Jones, a Collegiate Academy student at the Harrison County Campus, was selected to take part in the Mississippi IDeA Network of Biomedical Research Excellence (INBRE) Research Scholars Program for the summer of 2021. Jones' selection marks the first time a Collegiate Academy student will represent MGCCC in the research scholars' program. Corbin will be working with Dr. Justin Thornton of Mississippi State University to identify new targets for intervention which will help to decrease the morbidity and mortality associated with *Streptococcus pneumoniae* (pneumococcus) infections.



5 From left, Carlin Taylor and Gavin Eley won the Humanities Oral Presentation for Two-Year Colleges at the 2021 Mississippi Undergraduate Honors Conference. Taylor and Eley, who just graduated from the Harrison County Campus, presented on the creative research and process of making a 3-D animated short film. The conference allowed students in undergraduate honors programs at Mississippi colleges and universities to showcase their research projects.

STUDENT ENGAGEMENT

Keeping students engaged during the pandemic was a challenge that MGCCC met head on.

During a year of so many adverse conditions, MGCCC managed to rise to the occasion by offering online and HyFlex classes, which combined face-to-face and online learning in a flexible format that allowed students to attend individual class sessions in person or online, depending on their preference.

HyFlex classrooms were equipped with video cameras and Smartboards to allow instructors to offer synchronous and asynchronous options for students. Students were able to check out laptop computers through each campus's Learning Resources Center to use for online work. Virtual options for orientation, registration, instruction, tutoring, and advising were also offered to students.

In addition, the college offered a variety of non-credit courses during summer 2020 that provided training opportunities related to health care, information technology, and foreign language, as well as classes to enhance business and industry skills.

Summer 2020 classes were offered as buy one, get one free to residents of Harrison, Jackson, Stone, and George counties and to all current or former MGCCC students. Reduced-price classes were offered to qualifying students or potential students during a time of greater need. The program led to a boost in summer enrollment, with 800 registered on the first day and a 21 percent increase in overall summer enrollment from 2019.

Chart 1: Student Services Satisfaction: MGCCC Student vs. National Average for Community Colleges

Financial aid counseling is available if I need it.

Admissions counselors accurately portray program offerings in their recruiting practices.

Financial aid awards are announced in time to be helpful in college planning.

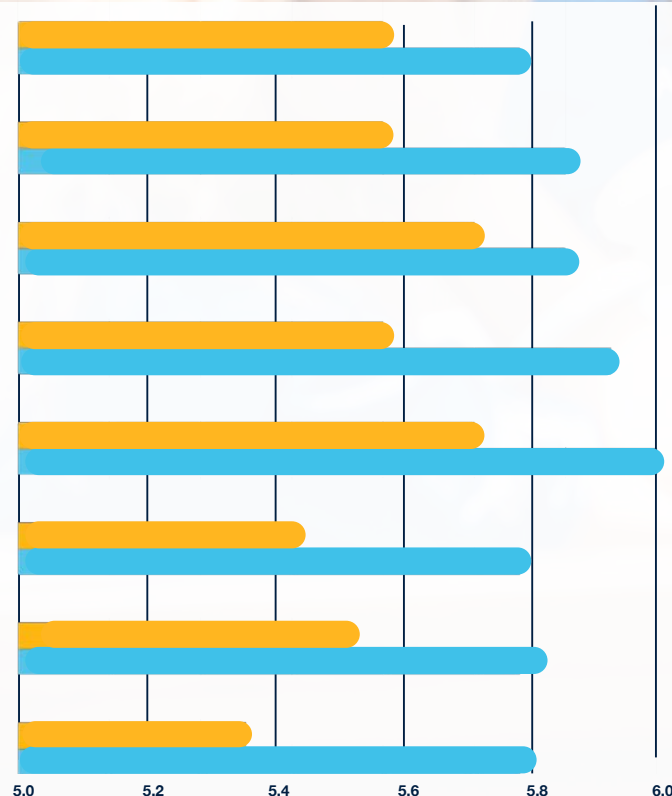
Admissions staff provide personalized attention prior to enrollment.

The institution helps me identify resources to finance my education.

There are convenient ways of paying my school bill.

I am able to take care of college-related business at times that are convenient.

Registration processes and procedures are convenient.



LEGEND FOR CHART 1

 National Average

 MGCCC Average

This chart reflects results of the Ruffalo Noel Levitz Student Satisfaction Inventory for 2020.



Monitoring student success to build better resources

32,112 students were enrolled in 1,367 MGCCC online courses during 2020-21. That's a 40 percent increase over the previous year.



Students in online courses passed at an 87 percent rate compared to a 91 percent pass rate for students in traditional classes.



During 2020, there were 48,198 visits to the Learning Labs at the three campuses. Students using the Learning Lab regularly had a higher GPA on average compared to nonusers. Retention rates for Learning Lab users was 88 percent when compared to non-users at 70 percent.



Students perform at Point of iMPAC event



On the evening of February 25, student groups performed in two shows, marking the opening of the Immersive Media Performing Arts Center (iMPAC) at the Harrison County Campus. The performances were offered in multiple events to provide for social distancing at each performance.

Student performers toured the facility before the performances, including the recording studio, green rooms for performers, and black-box theater. Students performed on the main stage in the auditorium, providing them with the opportunity to entertain guests at a world-class entertainment venue.

Student groups performing at the inaugural event included Coastal Vibrations, Jazz Band, JC Voices, Mississippi Sound, Perkette Dance Team, Perkinson Concert Choir, Saxophone Quartet, Tuba/Euphonium Ensemble, Tuba/Euphonium Quartet, Wind Ensemble, and the Woodwind Ensemble.

Coast business leaders speak at Student Leadership Conference



Almost 100 student leaders from MGCCC's ten campuses and centers participated in the Student Leadership Conference held on February 25. Students were able to engage with coast business leaders during a Q&A session.

The panel included Rebecca Powers, District Two supervisor for Harrison County; Lee Bond, CEO of Singing River Health System; and Richmond Vincent Jr., president and CEO of Goodwill Industries of South Mississippi and Goodworks Inc.



Phi Theta Kappa holds virtual conferences on campuses

Catalyst 2021, Phi Theta Kappa's international conference, was held as a viewing party in April at all three campuses and concluded with a formal awards night at iMPAC at the Harrison County Campus. The regional conference was also held virtually, with students participating in a watch party at each campus.

The Pi Epsilon Chapter of Phi Theta Kappa at the Jackson County Campus, pictured at left, won in five categories at the annual Phi Theta Kappa conference, Catalyst, and walked away with an award in nearly every category at the Mississippi/Louisiana Spring Regional Conference in March. During the regional conference, the chapter was awarded first place in the Honors in Action Theme – The Heirs of Our Ways; first place for the College Project; first place for the Honors in Action project and the chapter was recognized with the region's Most Distinguished Chapter Award. Individual awards included Maggie Pettus, Distinguished Chapter Officer Award; Madeline Bui, Order of the Golden Key Award; ThuyAn Pham elected Mississippi/Louisiana Regional President; and John Miller, Horizon Advisor Award. During the international event, the chapter won Most Distinguished Chapter, third finalist; Distinguished Chapter Award; Top 100 Chapters; Distinguished Honors in Action Project Award Theme: The Heirs of Our Ways; and Distinguished College Project Award.





TECHNOLOGY EVOLUTION

With the onset of COVID-19, the college began introducing advances in technology at a faster pace. Partnering with EON Reality and through strategic use of CARES Act funding, the college has thoughtfully and strategically introduced HyFlex classroom technology, SmartBoards, laptop loan programs, and simulators for industry-driven training.



Career and Technical programs use state-of-the-art simulators to teach vital skills in high demand

Mississippi Gulf Coast Community College's West Harrison County Center is home to high-tech equipment specially designed for students. Programs at the center are using simulators in their industry-driven training programs that allow students to drive trucks, bulldozers, and other heavy equipment in a safe environment while learning to troubleshoot problems.

Heavy Equipment Maintenance Technology (Heavy Equipment), Commercial Truck Driving (CDL), and Maritime Multi-Craft Technology (Multi-Craft) programs at the college's West Harrison County Center in Long Beach received simulators through the CARES Act.

CDL simulators allow instructors to engage multiple students at once in performing skills training. The open-entry/open-exit program has three trucks and three truck simulators, allowing instructors to work with multiple students at once to provide more advanced training. In addition, simulators can be used when there is inclement weather around WHCC without the loss of safety found on the actual road. Simulators make the training more valuable to students, allowing them to practice skills more often and with a greater variety of scenarios than in the past.

"The heavy equipment operation simulators provide flexibility in how we train and where we train students because the simulators are mobile; they can be deployed to industry partners for on-location workforce training. The additional equipment allows MGCCC to rapidly respond to industry needs in a manner that is both safe and cost-effective. We look forward to leveraging these simulators to offer immersive and robust learning experiences for students and trainees."

— Dr. Jonathan Woodward, Executive Vice President of Teaching and Learning/Community Campus

MGCCC provides skills kits and laptops to Career and Technical Education students to enhance remote learning

Career and Technical Education (CTE) students at Mississippi Gulf Coast Community College are fully equipped for remote learning thanks to the new CTE student kits and laptops which were provided at all of the college campuses during Fall 2020.

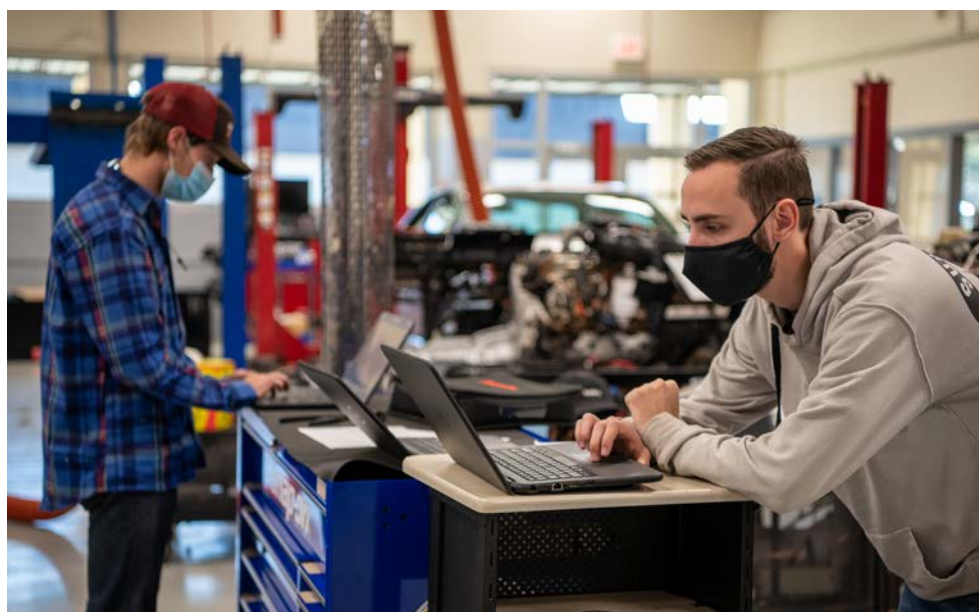
During the fall 2020 semester, students had the option to check out laptops from the Learning Resources Centers on each campus, and now, CTE students can check out kits that allow them to continue skills-based learning and to complete hands-on objectives at home. Examples of such remote learning include the following: electronics kit for Instrumentation and Controls Technology; a portable welding machine for Welding Technology; and marble slabs, mixers, and decorating sets for Baking and Pastry Arts Technology.

MGCCC planned for and delivered continued rigorous, high-quality instruction in the midst of intermittent shutdowns and reduced classroom capacity in accordance with CDC guidelines.

These same plans provide for continued instruction in other events such as hurricanes, which are so prevalent on the Coast.

In conjunction with classroom technology, the laptops and CTE student kits allow a student to complete many of the hands-on objectives remotely.

The CTE student kits have been available for checkout and distribution for use in coursework since November 2020. Classroom technology was also updated during the fall semester to enhance virtual delivery of instruction. Technology integrated into classrooms includes Augmented Reality/Virtual Reality (AR/VR) technology for virtual training, HyFlex classroom technology, SmartBoards, laptops, and simulators for industry-driven training as MGCCC remains committed to providing high-tech opportunities for student success.



“Students in career and technical programs are required to demonstrate skills-based competencies in order to complete the CTE programs. That presented a challenge for instructors during the COVID-19 shutdown. These CTE student kits helped faculty maintain rigorous instruction and hands-on skills practice needed for students even when stricter CDC guidelines were in place.”

— Dr. Erin Riggins, Associate Vice President of Teaching and Learning





COLLABORATION

MGCCC partners with local companies to provide apprenticeship programs and scholarship opportunities for our students

Julianne Hesley is in an enviable place compared to many 21 year olds. She just graduated with her degree in nursing, received a generous scholarship through the college that was provided by a partnership with Memorial Hospital at Gulfport, and she already has a job in the ICU at the same hospital as part of an RN internship program.

“This is truly an exciting moment in my life. A job, and not only do I not have student debt, I have money in the bank.”

— Julianne Hesley, MGCCC nursing student

“This is an incredible opportunity for me and I look forward to working in ICU at Memorial,” she said. “My mom also works at the hospital, so it is a very familiar place to me. I have always loved the people there and look forward to being a part of the team.”

MGCCC and its health care partners provide opportunities for student scholarships in nursing and health science programs, including those through Singing River Health System and Memorial Hospital at Gulfport.

\$152,770

TOTAL NURSING SCHOLARSHIPS AND GRANTS OFFERED THROUGH MGCCC AND ITS PARTNERS



Memorial Hospital at Gulfport and Singing River Health System were two of the first hospitals in Mississippi to receive approval from the U.S. Department of Labor (DOL) for apprenticeship training. Both hospital systems are working with MGCCC to begin apprenticeship programs in fall 2021.

The agreement with Memorial also provides for internships, externships, grants, and scholarships for a variety of health care programs at MGCCC, including internships and scholarships like the one Julianne received.

“We’ve had a long-standing relationship with MGCCC, working together to meet the health care needs of our community by preparing students to enter the workforce.”

**—Kent Nicaud, Memorial Hospital President/
CEO**

LICENSURE PASS RATES BY PROGRAM



Associate Degree Nursing **89%**

Medical Assisting Technology **100%**

Practical Nursing **100%**

Radiography Technology **91%**

100%

**Associate Degree
Nursing (ADN) Job
Placement Rate**



Rolls Royce will train apprentices through two MGCCC Technology programs



Precision Manufacturing and Machining Technology instructor Willy Showah, front, with student Jesus Avila working on some of the equipment Rolls Royce Pascagoula apprentices will be using at MGCCC.

MGCCC signed an agreement with Rolls Royce Pascagoula to provide training to apprentices in Computer Numerical Control (CNC) machine operator, finisher, welder, and foundry worker programs. The apprentices will participate in both the Welding Technology and Precision Manufacturing and Machining Technology programs beginning in August 2021.

The Pascagoula facility manufactures most of the propulsion systems used by U.S. Navy ships, including aircraft carriers, destroyers and other vessels. It is the only private foundry and only one of two foundries in the U.S. qualified to cast and machine propellers for the Navy surface fleet.

Last year, the company broke ground on millions of dollars in upgrades to the Pascagoula facility, including construction of a new 26,000-square-foot building, with new foundry and machining equipment.

During 2020-2021, MGCCC worked with almost 50 business-and-industry partners to train nearly 12,500 individuals through workforce and other noncredit training.



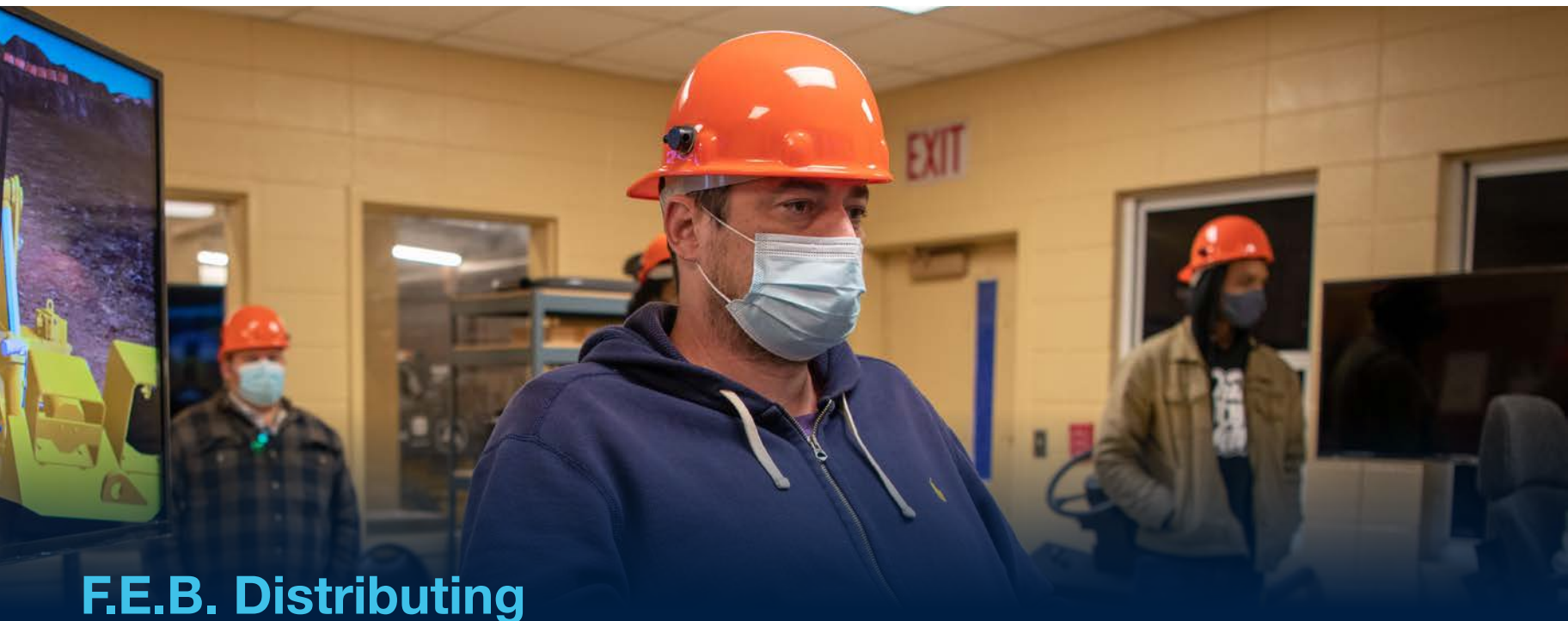
Halter Marine

The college has trained 33 apprentices this year and there are 55 new apprentices slated to begin in August 2021. Training areas include electrical, welding, pipe fitting, shipfitting, and pipe welding. Six additional occupations were approved by the Department of Labor in early 2021, and include painter, carpenter, insulator, machinist, rigger, and sheet metal worker.



Keesler Federal Credit Union

There are currently 18 apprentices in the Branch Manager Apprenticeship program. Nine new apprentices will begin the program in August 2021. The program is offered completely online to accommodate the apprentices who come from different locations of Keesler in both Louisiana and Mississippi.



F.E.B. Distributing

This program requires one year of on-the-job training and 144 hours of Related Technical Instruction (RTI). The program is offered at the West Harrison County Center.



Pictured during the virtual gala are, from left: Dr. Suzi Brown, Executive Vice President of Institutional Advancement; Dr. Mary S. Graham, MGCCC President; Mr. Sam LaRosa, Chairperson of the MGCCC Foundation Board of Directors; and Dr. Kady Pietz, Associate Vice President of Foundation and Alumni Relations.

MGCCC holds first-ever virtual Scholarship Gala

MGCCC's Foundation held its 10th Annual Scholarship Gala and first-ever virtual Gala on August 4. While the Gala was postponed and offered in a virtual format due to COVID-19, funds raised during the Gala exceeded the goal. These funds support student scholarships and other student success initiatives.

We are the Champions

MGCCC Homecoming 2020 held October 15



MGCCC held its annual Homecoming on October 15, minus the football game against the Copiah-Lincoln Community College Wolves.

The celebration included honors for the 2020 Alumni Hall of Fame inductees, Sam Owen Award honoree, and MGCCC Homecoming courts from each campus, and included performances by the Band of Gold, Perkette Dance Team, Bulldog Cheerleaders and

Perkinston Campus Choir. The Alumni Hall of Fame honorees were Dr. Lynn Tincher-Ladner, Harrison County Campus; Christian Hartley, Jackson County Campus; and the late Dr. Nollie Hickman, from the Perkinston Campus. The Sam Owen Award recipient was Vernon Ehlers.

Alumni Hall of Fame and Sam Owen Award honorees were celebrated at a special ceremony and dinner in their honor earlier that day.



\$977,581.25

Total MGCCC Foundation scholarships for 2020-2021 Academic Year

ERROL MCDONALD

Perkinston
Physical Therapist Assistant

"The Rausch scholarship alleviated my financial burden and allowed me to finish my educational dream of becoming a Physical Therapist Assistant. Thank you for your donation; I am incredibly grateful for the generosity in helping me reach my goals."



JENNIFER ROBINSON

Vancleave
Nursing

"The Hague Memorial Foundation Scholarship will not only help me financially, but mentally and emotionally. I will not have to stress about my bills or transportation to school and work. I am very appreciative to have received this scholarship."

MAYA COLEMAN

Ocean Springs
Spanish

"When I was told I received the Willis H. Lott Scholarship for Excellence, I was surprised, but nonetheless, I am ever so grateful for this opportunity! Throughout my journey at Gulf Coast, I have witnessed firsthand how MGCCC supports their students and how they further enable our success."



MAURIANNA ELLIS

Long Beach
Business Marketing

"I want to express how grateful I am to have been given such an outstanding MGCCC Foundation scholarship. With the funds from this scholarship, I am able to continue working toward my dreams."



Volunteers and food pantry coordinators made the Largest Jambalaya fundraising event very successful. Funds raised were used for MGCCC food pantries, and food that was not purchased was provided as boxed meals to nonprofit organizations and first responders.

Largest Jambalaya event funds MGCCC Food Pantries

MGCCC, with the help of local and corporate sponsors, broke the world record for largest jambalaya serving on May 1 in Ocean Springs as part of a fundraiser for the college's food pantries. Pending the filing of paperwork, the college's attempt will be in the *Guinness World Records* books for the feat.

Carin Platt, event organizer, said that more than \$3,200 was raised to benefit the food pantries and more than 2,000 people in need were fed during the event.

One of the ways the college continues to promote academic and personal success for its students is through the provision of food pantries located at each campus and center. The pantries provide access to a variety of food items for students and their families, and many full-meal options as well. Additionally, the food pantries provide hygiene items, and some of them offer a professional closet where students can get access to clothing and accessories for job interviews and other professional events.

Food pantry coordinators are Lea Husley, Advanced Manufacturing and Technology Center; Will Overstreet, George County Center; Carin Platt, Jackson County Campus; Dawn Buckley, Harrison County Campus;

Katherine Jellum, Perkinston Campus; Stephanie Nguyen, The Bryant Center; and Gerrin Poole, West Harrison County Center.



Gerrin Poole, coordinator of the West Harrison County Center Food Pantry, prepares for the Largest Jambalaya Fundraising Event.



Instructor's Industry Partnerships ensure 100 percent job placement rate for students

The Apprentice Electric Lineman (AEL) program at the George County Center has strong ties to industry, providing 100 percent of its graduates in the fall 2020 class to be placed in jobs.

AEL instructor David Eubanks said that an advisory board made up of industry leaders helps decide the curriculum for the program. Apprentice Electric Lineman Advisory Council companies and their representatives meet with college administrators and AEL instructors twice a year to discuss and determine many topics such as curriculum, safety, equipment updates and needs, and budget. They include Singing River Electric Cooperative, Dixie Electric Power Association, Pearl River Valley Electric Power Association, South Mississippi Cooperative Energy, and Magnolia Electric Power. These companies hire many of the program graduates and often provide equipment for use in training students.

***"Our students receive industry-driven training that prepares them well for entry-level work in the utilities field. Companies that have partnered with us for years regularly hire our graduates because they know they are ready to start work on day one."** — David Eubanks, AEL instructor*

MGCCC instructor Essix Miskel wins prestigious AACC Award of Excellence



Essix Miskel, Process Operations Technology instructor at Mississippi Gulf Coast Community College's Jackson County Campus, received a 2021 Award of Excellence from the American Association of Community Colleges at the national convention in May. Miskel was given the award for Faculty Innovation because he strives for continuous improvement in his teaching methods, including finding ways to make it easier for students to understand challenging material.

Miskel credits the college's administration with providing him the support to accomplish the progressive approaches to teaching and learning that he employs. Add to that his 30 years of industry experience that provides the knowledge base he needs when finding novel approaches to particularly difficult competencies.

***"Our college administration is innovative, and they promote new ideas in classroom strategies that remain student-oriented and have proven successful."** — Essix Miskel, Process Operations Technology instructor*

Networking is about technology, relationships and preparing for professional success in Dr. Gruich's classroom



Computer networks allow two or more computers or electronic devices to communicate and exchange information. Dr. Jamie Gruich, Gulf Coast alumnus and Computer Networking Technology instructor at the Harrison County Campus, takes the 'networking' portion to the next level.

Gruich has worked for Gulf Coast for the past four years, but he first worked at the college in the 1990s for four years and was part of the team that implemented the college's Banner software. He left to pursue a career in banking, where he spent 15 years at The People's Bank serving as vice president of cybersecurity and then head of operations. His time in banking granted him insight into the needs of interviewees in higher education.

Utilizing his years of real-world work experience and network of business contacts, Dr. Gruich returned to Gulf Coast where he could connect his existing relationships in the business world with students.

Dr. G, as he is lovingly referred to by his students, is more than an instructor to his students. He views his job as more than the typical instructor-student relationship. He sees every student as an opportunity to develop a lifelong relationship built on mentorship, guidance, and trust. He achieves this by making himself available to his students

around the clock, and this is made possible in part by the lab he helped design at the Harrison County Campus. The Computer Networking Technology lab is the largest lab in the state of Mississippi and one of the largest in the Gulf South. It combines the lecture hall, lab, and Dr. Gruich's office in one space, making it convenient for him to interact with his students.

In 2021, Gruich and his students won second place in the Cisco Networking Academy's Learn-A-Thon, which prepares students for a successful and lucrative career in technology, from Cybersecurity to Internet of Things (IoT). Students who participated in the Learn-A-Thon and passed the course exam with a 70 percent or higher on their first attempt were awarded a Cisco Intro to Cybersecurity digital badge that they can use to enhance their resumé and make them more desirable to job prospects.

Dr. Jamie Gruich guides his students toward professional and personal success. Equipped with a strong résumé, solid work ethic and in-demand skills, each student leaves Gulf Coast prepared for real-world experiences through which they, too, will take networking to the next level.

EMPLOYEES TEACHING EMPLOYEES

Employee Development utilizes college experts



JARED BURNS

Associate Vice President
Human Resources

Top Facilitator, 27 Sessions Facilitated



Dr. JEREMY DAUGHTRY

Assistant Dean of Teaching & Learning
Harrison County Campus

Top Facilitator, 25 Sessions Facilitated



BUFFY MATTHEWS

Director
eLearning

Top Facilitator, 25 Sessions Facilitated

MGCCC requires all employees to receive 15 hours of Employee Development each year or equivalent activities to be eligible for employment in the next year. The intent of MGCCC's employee development is to provide opportunities for employees to improve, enhance, refine, and hone existing skills, and develop new ones, in support of the college's mission and values.

Employees may choose from a variety of EDP offerings through Human Resources or LinkedIn Learning. Supervisors may also enroll employees in SafeColleges coursework. Employees may also receive credit for outside training or educational courses that have been pre-approved.

EMPLOYEE DEVELOPMENT BREAKDOWN 2020-2021

EDP Sessions Offered: 534

EDP Hours Earned: 16,543

Most Popular Sessions: New Title IX Regulations, Facilitator Jocelyn Robinson, 627 attendees

New Employee Intranet Overview, Facilitators Michael Graham and Christen Duhé, 331 attendees

Interesting Sessions: The Zombie HyFlex Apocalypse: A Survivors Guide, Facilitators Zachary Roth and Zachary Dozier

PERS on the Move, Facilitator Wanda Brown

MGCCC proudly serves our military

MGCCC is proud to serve veterans, active-duty military personnel, and their dependents in South Mississippi through academic counseling and specialized help navigating the financial aid process. The college offers VA certifying counselors and military benefits specialists to assist them. Veterans can use their GI Bill benefits to attend MGCCC.

Enrollment of Military Personnel

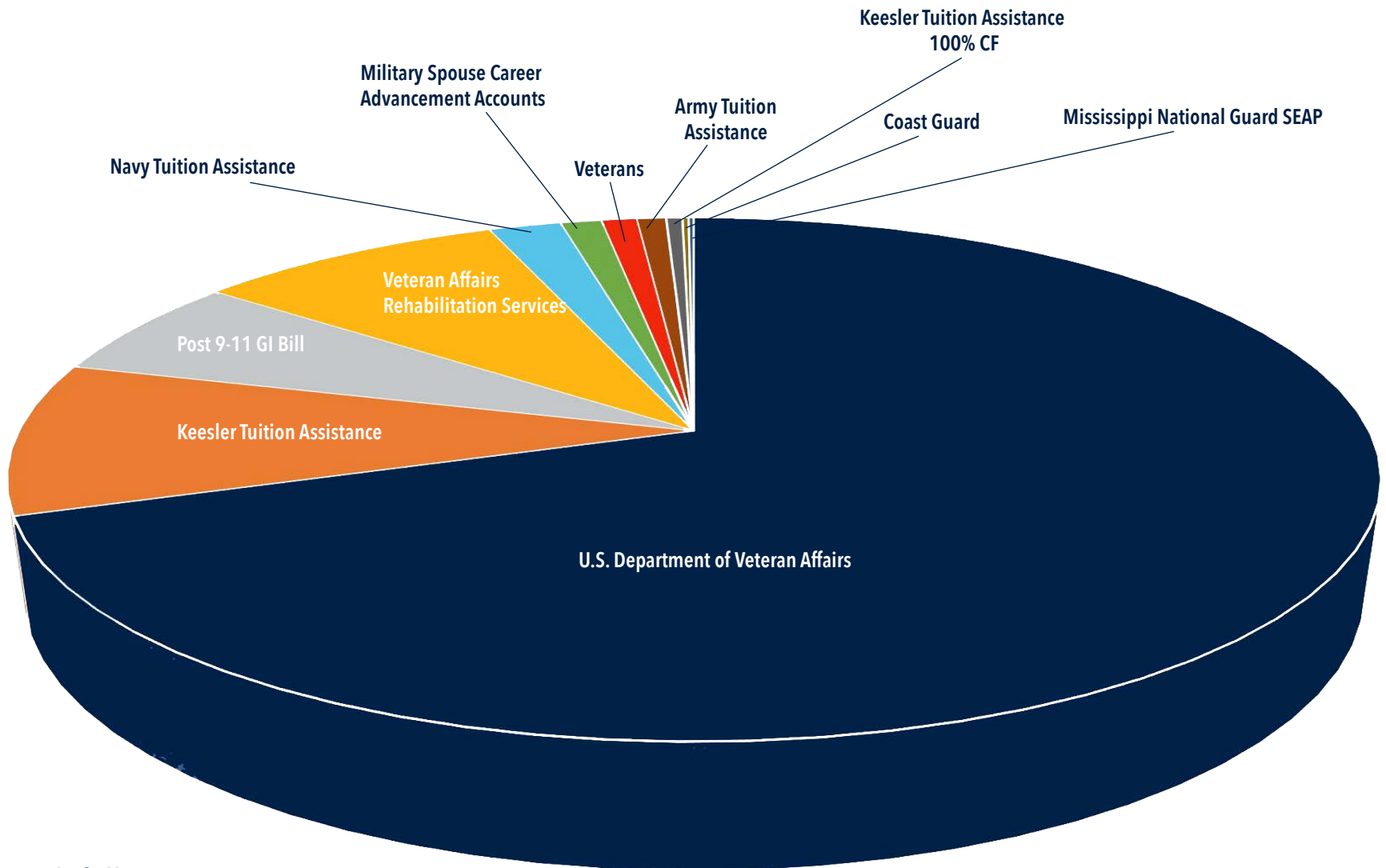
559

Veteran, Reserve Military and Active-Duty Military Students












252

Enrollment of Military Spouses and Dependent Students

Financial Aid Paid to MGCCC Through Active-Duty, Veteran, Military Spouse, and Reserve Funds During 2020-2021



LEGEND

	U.S. Department of Veteran Affairs	\$1,745,335
	Keesler Tuition Assistance	\$236,176
	Veterans Affairs Rehabilitation Services	\$217,947
	Post 9-11 GI Bill	\$154,843
	Navy Tuition Assistance	\$50,685
	Veterans	\$24,672
	Military Spouse Career Advancement Accounts	\$29,035
	Army Tuition Assistance	\$20,618
	Keesler Tuition Assistance 100% CF	\$11,504
	Coast Guard	\$4,230
	Mississippi National Guard SEAP	\$3,750



Michael McGraw
U.S. Air Force Veteran



Lorrin Logan
U.S. Navy Veteran, Military Spouse



MGCCC ranks as top Military Friendly School

MGCCC has been recognized as the No. 1 Military Friendly School in the large community college category for the second year in a row. This designation is significant because it tells military personnel and veterans that MGCCC is a college dedicated to ensuring their successful admission and completion. The college was also recognized as a Top 10 Military Spouse Friendly School.

Michael McGraw, retired from the Air Force after 21 years, is a native New Yorker, and he moved to Mississippi after living in Florida, California, Alaska, and Colorado. He and his wife chose Diamondhead to settle down after he retired from his second career. He began college at MGCCC to study Computer Networking Technology and plans to complete the program in 2022.

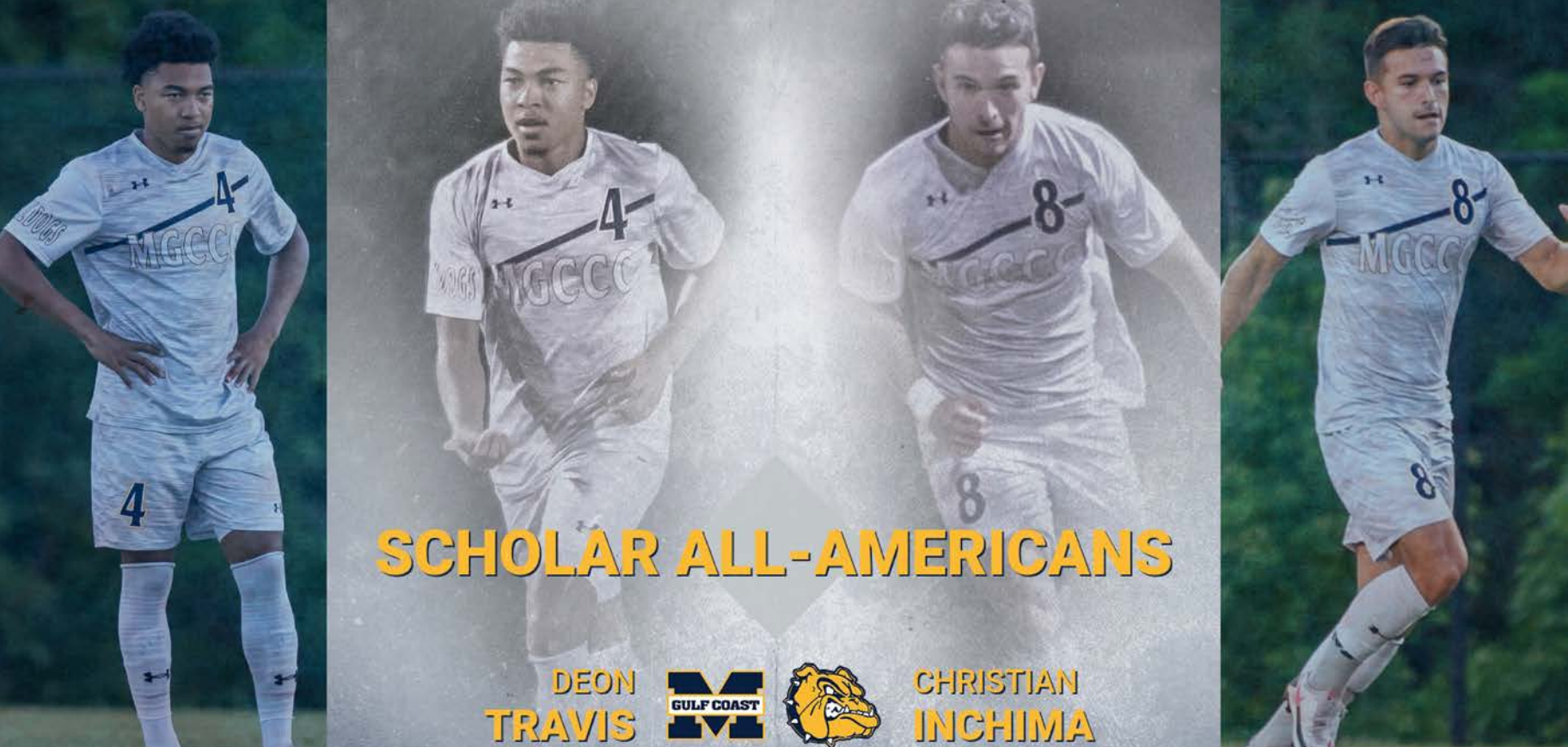
“I do not like to be idle and am not really cut out for retirement, so I decided to return to school,” McGraw said. “I chose MGCCC because I am a strong believer in community colleges and what they do. The Veterans Administration benefits specialists at the college have been very helpful in walking me through the process and helping me get Veterans Administration benefits. I’m very lucky I chose MGCCC.”

Lorrin Logan, a U.S. Navy Veteran of eight years and a military spouse, agreed that she received excellent service from the MGCCC’s Military Benefits and Veterans Administration certifying personnel.

“One of the factors in my choosing to attend MGCCC rather than a university was that they are the No. 1 military friendly school,” she said. “I knew that meant that I would get excellent assistance and guidance in arranging financial aid and in planning for my future outside the military.”

Logan is a business major and plans to transfer to a university in the fall. “I have received so much support in helping me ensure my credits transfer and that I took classes that would transfer in the first place,” she said.

“I honestly believe the college should be shouting this ranking from the rooftops because our local military personnel need to be aware of what an incredible educational asset they have right here on the Coast.” — Lorrin Logan, U.S. Navy Veteran and MGCCC student



MGCCC teams are champions on and off the field

Mississippi Gulf Coast Community College athletic teams finished the 2020-21 academic year with success in both the classroom and on the field.

The men's soccer team won the South Division title and finished 11-3, with Christian Inchima chosen as a first-team NJCAA All-American for scoring 10 times. Inchima and Deon Travis, above, were named United Soccer Coaches Scholar All-Americans. The soccer team also finished with the highest team GPAs in the MACCC for their

sport, finishing with a 3.40 to win Academic Team of the Year for the second straight year.

In all, Gulf Coast saw 78 players receive NJCAA Academic Student-Athlete Awards, eight more than the previous year. There were 20 players who finished with perfect 4.0 GPAs, including four each on the baseball, men's soccer and softball teams.

Additionally, three teams went on to place in NJCAA Regional play and two placed at nationals.



Tennis teams serve winning season

In his first season as head coach, Sam Blackburn, above center, led his men's tennis team to an undefeated season in MACCC play and cruised through the NJCAA Region 23 Tournament to claim two titles. The Bulldogs finished 16th in the national championship in Plano, Texas, with Seth Macute, left, and Wesley Fontaine, right, winning the backdraw championship in No. 1 doubles.

The women's tennis team finished 12th at the national championship in Mesa, Ariz., the best among MACCC schools. Tia Topps won the consolation final in No. 5 singles, helping cap a season that saw the team finish runners-up in conference and region play.



Coach Snell retires with golf team finishing 12th in nation

Legendary golf coach Tommy Snell, far left, announced his retirement, and the Bulldogs won their 12th region/district crown in the last 13 attempts. They finished 12th at the NJCAA Division II Men's Golf Championship, and Matt Wilkinson, fourth from left, won NJCAA All-American Honorable Mention honors.

MGCCC softball takes top MGCCC academic spot







RAKEYA TRAVIS

NJCAA ALL-AMERICA FIRST TEAM



.437
AVG

17
HR

70
RBI

2 Squads Top MACCC Schools		
MACCC	TEAM	GPA
3	 SOFTBALL	3.73
3	 WOMEN'S TENNIS	3.60
2	 WOMEN'S SOCCER	3.51
1	 BASEBALL	3.49
3	 MEN'S TENNIS	3.49
1	 MEN'S SOCCER	3.40
3	 GOLF	3.37
2	 MEN'S BASKETBALL	3.20
2	 FOOTBALL	2.97

Swinging for the fences

Coach Kenneth Long’s softball team not only finished fourth at the NJCAA Division II Softball Championship in Oxford, Alabama, it also had the highest GPA among all MGCCC teams, with 19 players making MACCC All-Academic teams. The team had a combined 3.73 GPA, with NJCAA All-American Rakeya Travis, at left, earning MACCC academic kudos along with her on-field excellence.

Bulldog football sends 25 players to four-year schools



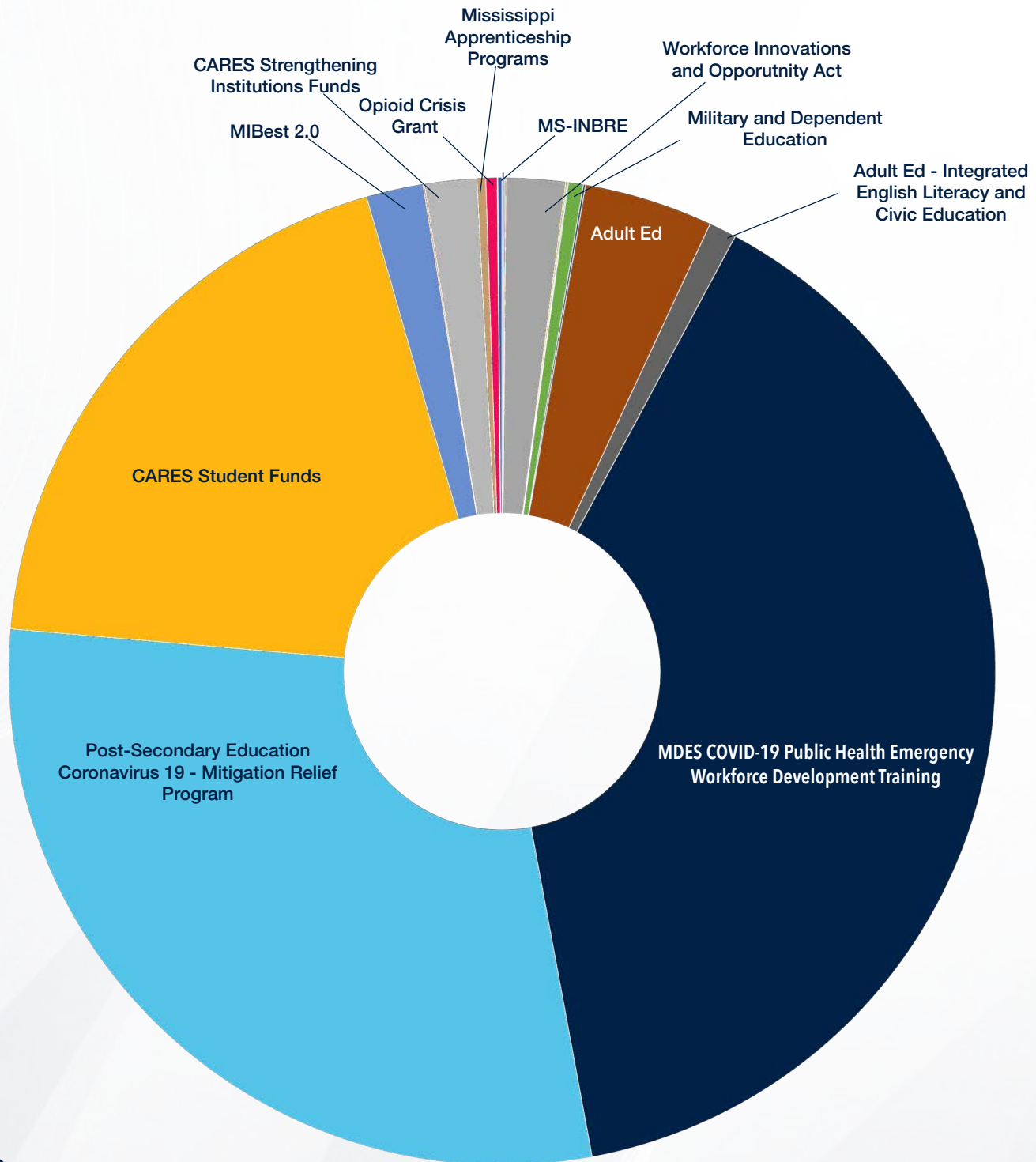
Coach Jack Wright’s football team went undefeated again in MACCC South action to claim its second-straight division crown. The conference was the only one in the NJCAA to play football in the fall, so the Bulldogs didn’t get a chance to defend their national championship.

Five members of the team headed to Power 5 schools, with 25 total players earning shots at four-year schools. That total dwarfed the other schools in the conference.













At left, Navonteque Strong is likely to start at Louisiana State University this year. Listed as the nation’s No. 1 middle linebacker prospect in the junior college ranks, Strong recorded 59 tackles, five sacks and 11.5 tackles for loss in six games during his sophomore year. As a freshman, he helped Gulf Coast to the NJCAA national championship with 104 tackles, 17.5 tackles for loss and 8.5 sacks.

Grants

Awarded July 1, 2020 - June 30, 2021



LEGEND

	MDES COVID-19 Public Health Emergency Workforce Development Training - \$8,053,996		Military and Dependent Education in User Safety Application (MADE in USA) - \$100,000
	Post-Secondary Education Coronavirus 19 - Mitigation Relief Program - \$6,012,864		Opioids Crisis Grant - \$75,417
	CARES Student Funds - \$3,940,140		Mississippi Apprenticeship Programs - \$58,311
	Adult Ed - \$865,578		MS-INBRE - \$27,738
	Workforce Innovations and Opportunity Act (WIOA) - \$398,790	SMALLER GRANTS	
	CARES Strengthening Institutions Funds - \$383,227	AG Grant 2020 - \$15,000	
	MIBest 2.0 - \$350,000	MSVCC Mini-Grant - \$15,000	
	Adult Ed - Integrated English Literacy and Civic Education - \$185,903	iMPAC Celebration of the Arts - \$10,000	
		CARES Public Safety - \$10,000	
		COVID-19 Law Enforcement Training - \$10,000	
		NASA Secondary Education Grant - \$7,500	
		Non-Traditional Grant - \$5,000	

COUNTY IMPACT FY21

GEORGE COUNTY

STUDENTS	
CREDIT ENROLLMENT	645
NON-CREDIT ENROLLMENT	411
– Workforce Training	383
– Adult Basic Education	28
TOTAL SERVED	1,056
DEGREES AWARDED	
Associate Degrees	121
Certificate/Diploma	82
Total	203
SALARY DISBURSEMENT TO RESIDENTS	
Number of Employees	63
Total Wages	\$1,491,298
FINANCIAL AID DISBURSEMENT TO RESIDENTS	
Federal, Institutional, and External Aid	\$2,105,182

HARRISON COUNTY

STUDENTS	
CREDIT ENROLLMENT	5,037
NON-CREDIT ENROLLMENT	2,411
– Workforce Training	2,233
– Adult Basic Education	178
TOTAL SERVED	7,448
DEGREES AWARDED	
Associate Degrees	854
Certificate/Diploma	443
Total	1,297
SALARY DISBURSEMENT TO RESIDENTS	
Number of Employees	520
Total Wages	\$9,078,153
FINANCIAL AID DISBURSEMENT TO RESIDENTS	
Federal, Institutional, and External Aid	\$19,730,249

JACKSON COUNTY

STUDENTS	
CREDIT ENROLLMENT	4,288
NON-CREDIT ENROLLMENT	3,083
– Workforce Training	3,008
– Adult Basic Education	75
TOTAL SERVED	7,371
DEGREES AWARDED	
Associate Degrees	717
Certificate/Diploma	526
Total	1,243
SALARY DISBURSEMENT TO RESIDENTS	
Number of Employees	447
Total Wages	\$15,680,382
FINANCIAL AID DISBURSEMENT TO RESIDENTS	
Federal, Institutional, and External Aid	\$15,216,112

STONE COUNTY

STUDENTS	
CREDIT ENROLLMENT	561
NON-CREDIT ENROLLMENT	271
– Workforce Training	235
– Adult Basic Education	36
TOTAL SERVED	832
DEGREES AWARDED	
Associate Degrees	91
Certificate/Diploma	32
Total	123
SALARY DISBURSEMENT TO RESIDENTS	
Number of Employees	287
Total Wages	\$10,947,139
FINANCIAL AID DISBURSEMENT TO RESIDENTS	
Federal, Institutional, and External Aid	\$2,325,340



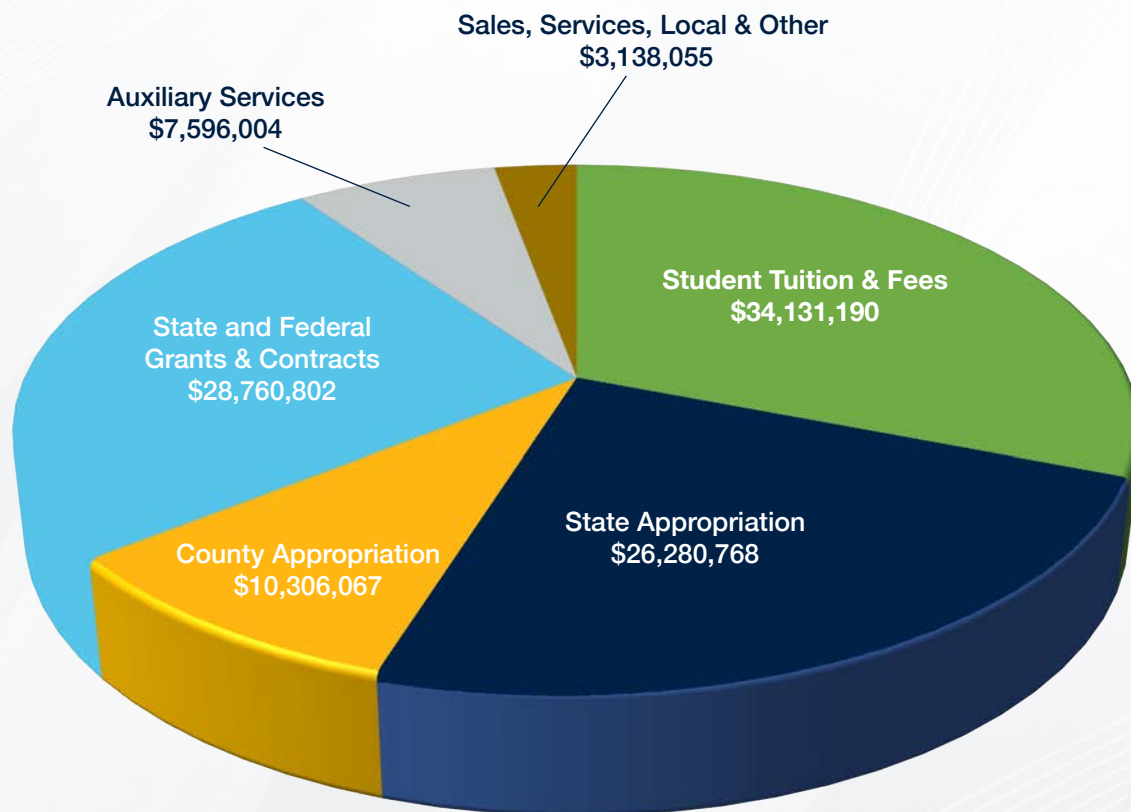
The college disbursed \$54.7 MILLION in salary and benefits to all employees and \$37.2 MILLION to employees living in the four-county district.



In FY21, the college awarded nearly \$48 MILLION in federal, state, institutional, and external financial aid. More than \$39 million of that was to residents of the four-county district.

FISCAL INFORMATION

Education & General Fund, Auxiliary Fund	
REVENUE	FY2021
Student Tuition & Fees	\$34,131,190
State and Federal Grants & Contracts	\$28,760,802
State Appropriation	\$26,280,768
County Appropriation	\$10,306,067
Auxiliary Services	\$7,596,004
Sales, Services, Local & Other	\$3,138,055
TOTAL REVENUE	\$110,212,886



31% Student Tuition and Fees - \$34,131,190

26% State and Federal Grants & Contracts - \$28,760,802

24% State Appropriation - 26,280,768

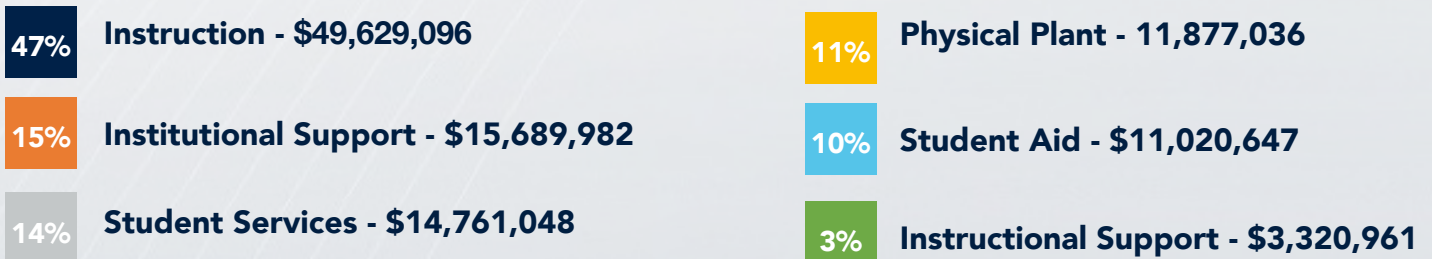
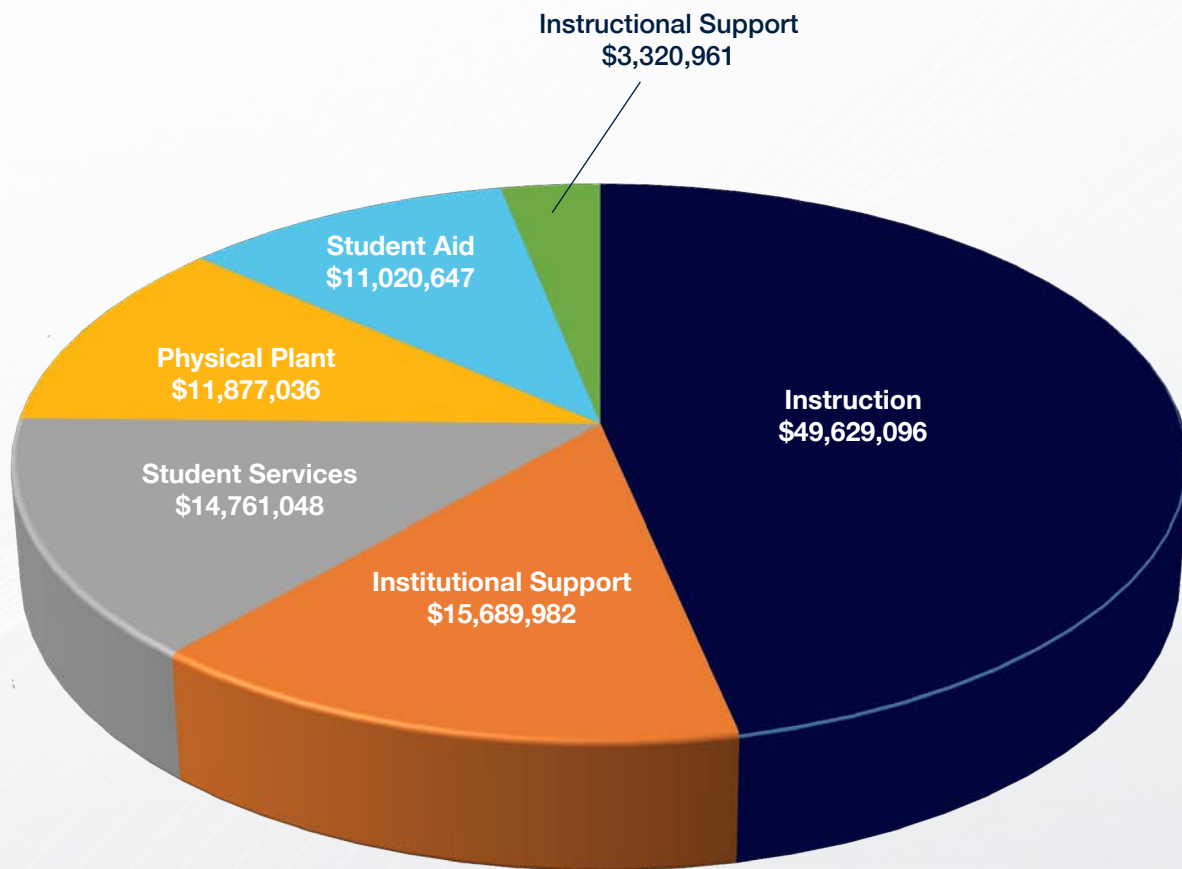
9% County Appropriation - \$10,306,067

7% Auxiliary Services - \$7,596,004

3% Sales, Services, Local & Other - \$3,138,055

Education & General Fund, Auxiliary Fund

EXPENSES	FY2021
Instruction	\$49,629,096
Institutional Support	\$15,689,982
Student Services	\$14,761,048
Physical Plant	\$11,877,036
Student Aid	\$11,020,647
Instructional Support	\$3,320,961
TOTAL EXPENSES	\$106,298,770



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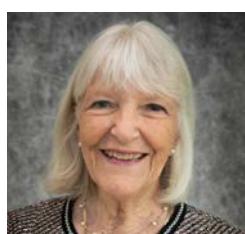
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"In compliance with Title VI of the Civil Rights Act of 1964, Title IX, Education Amendments of 1972 of the Higher Education Act, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990 and other applicable Federal and State Acts, the Board of Trustees of the Mississippi Gulf Coast Community College hereby adopts a policy assuring that no one shall, on the grounds of race, religion, color, national origin, sex, age or qualified disability be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination in any program or activity of the College. The Mississippi Gulf Coast Community College is an Equal Opportunity Employer and welcomes students and employees without regard to race, religion, color, national origin, sex, age or qualified disability."

Compliance with Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, Title II of the Age Discrimination Act and Title IX of the Education Amendments of 1972 is coordinated by the Compliance Officer, Perkinston Campus, P. O. Box 609, Perkinston, Mississippi 39573, telephone number 601-528-8735, email address compliance@mgccc.edu.