

PROGRAM OUTCOMES SUMMARY					
Required Program Outcomes	Expected Level of Achievement	Rationale for the Expected Level of Achievement	Actual Level of Achievement Calendar Year (Three [3] years of data)		
NCLEX Performance (First-time test takers).	Associate Degree Nursing (ADN) <i>Prelicensure</i> 80%	The national and state accrediting organizations maintain a minimum NCLEX requirement for PN and ADN programs of 80%.	Calendar Year		
			2021	2020	2019
			65/69 94%	142/155 92%	144/161 89%
Program Completion (Completing within 100% (4 semesters) & 150% (6 semesters) of program length)	Associate Degree Nursing (ADN) <i>Prelicensure</i> 60%	Scholarly articles reveal life and learning challenges, particularly in healthcare programs, may impact student retention and completion. The rate of 60% is set as the benchmark. In addition, the state average for associate degree programs is 60%	Cohort		
			Fa 2019 Sp 2020	Fa 2018 Sp 2019	Fa 2017 Sp 2018
			100% of Program Length 30/206 (15%)	150% of Program Length 109/200 (55%)	150% of Program Length 146/231 (63%)
			Fall 2019 13/103 (12%)		
			Spring 2020 17/103 (17%)		
			150% of Program Length TBD	Fall 2018 63/102 (62%)	Fall 2017 76/119 (64%)
			Fall 2019 TBD	Spring 2019 46/98 (47%)	Spring 2018 70/112 (63%)
			Spring 2020 TBD		