

PROGRAM OUTCOMES SUMMARY

Required Program Outcomes	Expected Level of Achievement	Rationale for the Expected Level of Achievement	Actual Level of Achievement (Three [3] years of data)		
<p align="center">NCLEX Performance <i>(First-time test takers).</i></p>	<p align="center">EMS Paramedic-to-RN (Hybrid) 80%</p>	<p>The national and state accrediting organizations maintain a minimum NCLEX requirement for PN and ADN programs of 80%.</p>	Calendar Year		
			2021	2020	2019
			(1/1) 100%	N/A	N/A
<p align="center">Program Completion <i>(Completing within 100% (3 semesters) & 150% (4 semesters) of program length)</i></p>	<p align="center">EMS Paramedic-to-RN (Hybrid) 60%</p>	<p>Scholarly articles reveal life and learning challenges, particularly in healthcare programs, may impact student retention and completion.</p> <p>The rate of 60% is set as the benchmark. In addition, the state average for practical nursing is 60%</p>	Cohort		
			2020	2019	2018
			100% of Program Length (1/3) 33%	N/A	N/A
150% of Program Length (2/3) 67%					