

**PROGRAM OUTCOMES SUMMARY**

Required Program Outcomes	Expected Level of Achievement	Rationale for the Expected Level of Achievement	Actual Level of Achievement Calendar Year (Three [3] years of data)		
<b>NCLEX Performance</b> (First-time test takers).	LPN-to-RN (Non-Hybrid) 80%	The national and state accrediting organizations maintain a minimum NCLEX requirement for PN and ADN programs of 80%.	<b>Calendar Year</b>		
			<b>2021</b>	<b>2020</b>	<b>2019</b>
			(14/15) 93%	(15/19) 79%	(19/25) 76%
<b>Program Completion</b> (Completing within 100% (3 semesters) & 150% (4 semesters) of program length)	LPN-to-RN (Non-Hybrid) 60%	Scholarly articles reveal life and learning challenges, particularly in healthcare programs, may impact student retention and completion. The rate of 60% is set as the benchmark. In addition, the state average for practical nursing is 60%	<b>Cohort</b>		
			<b>2020</b>	<b>2019</b>	<b>2018</b>
			100% of Program Length N/A (All TPNP options Hybrid due to COVID)	150% of Program Length (14/29) 48%	150% of Program Length (12/21) 57%