

PROGRAM OUTCOMES SUMMARY

Required Program Outcomes	Expected Level of Achievement	Rationale for the Expected Level of Achievement	Actual Level of Achievement Calendar Year (Three [3] years of data)		
<p align="center">NCLEX Performance (First-time test takers).</p>	<p align="center">Practical Nursing (PN)</p> <p align="center">80%</p>	<p>The national and state accrediting organizations maintain a minimum NCLEX requirement for PN and ADN programs of 80%.</p>	Calendar Year		
			2021	2020	2019
			(55/55) 100%	(60/60) 100%	(40/40) 100%
<p align="center">Program Completion (Completing within 100% (3 semesters) & 150% (4 semesters) of program length)</p>	<p align="center">Practical Nursing (PN)</p> <p align="center">60%</p>	<p>Scholarly articles reveal life and learning challenges, particularly in healthcare programs, may impact student retention and completion.</p> <p>The rate of 60% is set as the benchmark. In addition, the state average for practical nursing is 60%</p>	Cohort		
			Fa 2019 Sp 2020	Fa 2018 Sp 2019	Fa 2017 Sp 2018
			<p>100% of Program Length (21/54) 39%</p> <p>Fa 2019 (18/37) 49%</p> <p>Sp 2020 (3/17) 18%</p>	<p>150% of Program Length (59/71) 83%</p> <p>Fa 2018 (25/29) 86%</p> <p>Sp 2019 (34/42) 81%</p>	<p>150% of Program Length (52/58) 90%</p> <p>Fa 2017 (30/33) 91%</p> <p>Sp 2018 (22/25) 88%</p>
			<p>150% of Program Length (45/54) 83%</p> <p>Fa 2019 (35/37) 95%</p> <p>Sp 2020 (10/17) 59%</p>		