

PROGRAM OUTCOMES SUMMARY

Required Program Outcomes	Expected Level of Achievement	Rationale for the Expected Level of Achievement	Actual Level of Achievement Calendar Year (Three [3] years of data)		
NCLEX Performance (First-time test takers).	Respiratory Therapist -to-RN (Hybrid) 80%	The national and state accrediting organizations maintain a minimum NCLEX requirement for PN and ADN programs of 80%.	Calendar Year		
			2021	2020	2019
			1 candidate (TBD)	N/A	N/A
Program Completion (Completing within 100% (3 semesters) & 150% (4 semesters) of program length)	Respiratory Therapist -to-RN (Hybrid) 60%	Scholarly articles reveal life and learning challenges, particularly in healthcare programs, may impact student retention and completion. The rate of 60% is set as the benchmark. In addition, the state average for practical nursing is 60%	Cohort		
			2020	2019	2018
			100% of Program Length (1/2) 50%	N/A	N/A
150% of Program Length (1/2) 50%					