

For Calendar Years 2021-2023



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2024 Annual Security and Fire Safety Report

Introduction

The primary mission of Mississippi Gulf Coast Community College (MGCCC) is to promote a safe learning and working environment. The College is committed to supporting the safety and welfare of its students, faculty, and visitors. To ensure personal safety and the protection of an individual's property, the College employs campus police officers, implements environmental safety measures, security, access control and emergency preparedness. By communicating and sharing information related to campus security, the College aims to help reduce the risk of victimization of a crime or accident.

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, also known as Clery Act, requires all colleges and universities receiving federal financial aid to disclose timely and annual information about campus crime and safety. In accordance with the Clery Act, MGCCC releases the Annual Campus Security and Fire Safety Report each year. This report includes crimes and fire statistics and details related to the College's security and fire safety polices and procedures. The 2024 edition of the Annual Security Report contains Clery crime statistics from the years 2021, 2022, and 2023.

The report is prepared by the College's Compliance Officer with contributions from the Campus Police Departments, Student Services Division, Student Activities, Human Resources, Residence and Student Life Department, Office of Administrative Services, Business Office Divisions, Title IX Office, and other campus partners. Per legislation, the updated report must be distributed to current students and employees, and prospective students and employees must be informed about the report's availability.

Please take a moment to review this report to become an informed member of the community and support the College's efforts to maintain a safe environment for everyone to live, work, study, and participate in College programs and activities. Individuals may request a printed copy of this report by contacting the Compliance Officer at compliance@mgccc.edu or by calling 601-528-8735.



Disclosure of Crime Statistics for the Three Most Recent Years'

MGCCC prepares the combined Annual Security and Fire Safety Report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act and the Higher Education Opportunity Act. The Chiefs of Campus Police and College Administrators at each College location is responsible for ensuring that the proper reporting and filing of incidents occurs at each Campus/Center. Records are maintained at the respective Campus Police Department. Statistics compiled from offense reports are submitted to the Compliance Officer using the standard crime-reporting format. Crime statistics are maintained and statistics concerning the number of arrests are reported quarterly.

Each campus/center will provide annual educational programs to inform all employees and students of the campus police policies and reporting procedures, including crime, drug, alcohol, sexual misconduct and safety awareness and prevention programs. Programs will be designed to encourage students and employees to be responsible for their own safety.



Campus Deans of Student Services and Center Administrative Deans will submit to the Compliance Officer an annual report describing the frequency and type of educational awareness and prevention programs. Incidents which require investigation and enforcement beyond campus/center police abilities will be referred to the appropriate local, state, or federal entity. Complete and accurate records will be maintained by the campus police department on all referred cases.

Each campus and center will develop and publish local procedures for students and employees to follow when reporting emergencies or criminal actions. In addition, procedures must be published at each location outlining the campus police department's methods for responding to reported emergencies.

All students and employees are notified annually through My Gulf Coast of the availability of the Annual Security and Fire Safety Report on the college website.

Reporting On-Campus Crimes and Other Emergencies

MGCCC campuses and centers are open to the public and must rely on all employees and students to aid in keeping a safe and secure environment. If you see or are involved in an emergency, please call 911 immediately and then contact campus police. Should you witness or suspect a campus crime, you should immediately report the information to Campus Police.

Campus Police Contact Information:

• Jackson County Campus

Campus Police: 228-497-7690

• Harrison County Campus

Campus Police: 228-896-2516

• Perkinston Campus

Campus Police: 601-928-6327

• George County Campus

Campus Police: 601-766-6447

• The Bryant Center at Tradition Campus

Campus Police: 228-267-8669

• West Harrison County Center Campus

Campus Police: 228-563-2251

Advanced Manufacturing and Technology Center Campus
 Campus Police at 228-896-2516

When you call Campus Police, please provide the following information:

- Your name.
- The location of the incident you are reporting.
- Nature of the incident.
- Time and date of the incident.
- Be prepared to answer questions the officer may ask.

All crimes reported to Campus Police are considered serious and will be investigated. Results of any investigation will be provided in a timely manner. A public crime log of reported crimes is maintained in each campus/center Police Department. Interested parties may view the crime log upon request. The public log will not include personally identifiable information.

Students taking courses at the military bases and Ingalls facilities can use the below information to contact emergency personnel in the event of an emergency:

- Naval Construction Battalion Center at 228-871-2333
- Keesler Center at 228-377-3040
- Maritime Training Academy (Ingalls) at 228-935-3273 or 228-935-4252

PROMPT AND ACCURATE REPORTING OF CRIMES

To maximize safety on campus and aid in gathering information, MGCCC encourages accurate and prompt reporting of all crimes to Campus Police and the appropriate police agencies, when the victim of crime elects to, or is unable to, make such a report. This includes situations where an individual is physically and/or mentally incapacitated but does not include situations where a victim is unwilling to report. Clery crimes will be reported to Campus Police to remain in compliance with federal law and will be included in the statistics reported in the Annual Campus Security and Fire Report. Clery crimes include criminal homicide (murder, non-negligent manslaughter & negligent manslaughter); sex offenses (sexual assault, which includes rape, fondling, incest, statutory rape); robbery; aggravated assault; burglary; motor vehicle theft; arson; dating violence; domestic violence; and stalking. Hate crimes associated with these offenses and associated with larceny/theft, simple assault, intimidation, destruction/ damage/ vandalism of property or other crimes involving bodily injury should also be reported promptly to Campus Police.

CAMPUS SECURITY AUTHORITIES

Campus Security Authorities (CSAs) function as the on-campus "eyes and ears" that enable Clery Compliance. While every student, employee, and campus community member are strongly encouraged that when they "see something, say something," the College has recognized individuals throughout the institution to act in the role of a CSA. CSAs must report Clery Crimes to Campus Police to be included in the statistical section of this report. An online Clery Crime Reporting Form is available to CSAs to assist in the collection of crime statistics.

CSAs are categorized into four separate groups:

- Campus Police Department- Part-time/Full-time Officers, Dispatchers, other office personnel
- Individuals with security-related responsibilities- Residence Life & Housing Staff, Outside Police agency/Security
- Institutional officials with significant responsibility for student and campus activities- Conduct Board, Enrollment Specialist, Athletic Department Staff, Student Activities, Club Advisors
- Individuals or organizations to which student/employees should report crimes- Title IX
 Coordinator, Human Resources, EEO Officers (Dean of Business Services and Dean of Student Services)

These individuals are submitted and approved by the College's Executive Council. A complete list of individuals who have been approved to be a designated CSA may be obtained by contacting the Compliance Office at 601-528-8735.

CONFIDENTIAL REPORTING

The College's Licensed Professional Counselors (LPCs) are considered Confidential Employees. These individuals are located on each campus within the Enrollment Services Department. LPCs are not considered CSAs and can talk to a complainant without revealing any personally identifying information about an incident to the College. A complainant can seek assistance and support from

these individuals without triggering a College investigation that could reveal the complainant's identity or that the complainant has disclosed the incident.

While maintaining a complainant's confidentiality, LPCs should report the nature/type of offense, date, time, and general location of an incident to Campus Police. This limited report – which includes no information that would directly or indirectly identify the complainant – helps keep Campus Police informed of the general extent and nature of crimes and sexual violence on and off campus so the College can track patterns, evaluate the scope of the problem, and formulate appropriate campus-wide responses. Before reporting any information to Campus Police, LPCs will consult with the victim to ensure that no personally identifying details are shared with Campus Police. LPCs should also notify the Title IX Coordinator of any sexual misconduct or sexual harassment allegations without disclosing confidential information.

LPCs will still assist the victim in receiving other necessary protection and support, such as victim advocacy, academic support or accommodations, disability, health or mental health services, and changes to living, working or course schedules. A complainant who at first requests confidentiality may later decide to file a formal complaint with the college or report the incident to local law enforcement, and thus have the incident fully investigated. LPCs will provide the complainant with assistance if needed.

A complainant who speaks to an LPC must understand that, if they want to maintain confidentiality, the College will be unable to investigate the incident or pursue disciplinary actions against the alleged respondent. An LPC may be contacted at the following location and phone numbers:

- Jackson County Campus Licensed Professional Counselor: 228-497-7623
- Harrison County Campus Licensed Professional Counselor: 228-897-3835
- Perkinston Campus Licensed Professional Counselor: 601-928-6357



REPORTING WITHOUT FILING A POLICE REPORT AND/OR TAKING LEGAL ACTION

MGCCC urges individuals to report criminal activity, even if they do not wish to pursue legal action, to help maintain accurate statistical records. Individuals may contact campus police or a CSA to file an incident report. Depending on the nature of the incident, Campus Police may need to issue a crime alert or conduct a more detailed investigation. For information on making voluntary, confidential crime reports for inclusion in crime statistics, refer to the Voluntary Confidential Reporting section of this report.

DAILY CRIME LOG

Campus Police, at each campus, maintains an independent Daily Crime Log for that specific campus that contains a list of the crime reports made to Campus Police Department. The crime log summaries include each incident's location, nature of the event, date, time, and disposition of the complaint. Campus crime logs are accessible to the public 24/7 at the Campus Police Department. The identities of individuals involved are not disclosed in the daily log. Entries or updates to the crime log are made within two business days of the report, unless prohibited by law or if it would compromise the victim's confidentiality. Information may be withheld if there is clear and convincing evidence that its release would jeopardize an ongoing investigation, individual safety, cause the suspect to flee, or result in the destruction of evidence. Once these risks are no longer present, the information is promptly added to the log. Reports made by CSAs that do not lead to a police investigation or report are still included in the daily log and maintained in an additional document by the Compliance Officer at the Campus Police Department.

CRIME ALERTS AND CAMPUS SAFETY ADVISORIES

Crime Alerts and campus safety advisories aim to provide students and employees with prompt notifications about crimes to help prevent similar incidents, enable individuals to protect themselves, and increase safety awareness. If a serious or unique crime occurs on campus or on property immediately adjacent to it, as defined by Clery, and the situation warrants it, a special, timely crime alert is prepared and distributed. In these cases, every effort will be made to issue a notification as soon as reasonably possible once relevant information about the crime is available. Campus Police and College Administrators will review the context of the incident and determine whether the incident warrants a notification. Notifications will be sent by Campus Police using a mass notification communication system called Regroup. Depending on the severity of the situation, other communication means may be enacted.

MISSING PERSONS

Any MGCCC student or employee should immediately contact the appropriate Campus Police Department should there be a concern regarding a possible missing person. The Campus Police Department will investigate to determine if the person is missing. If a missing student is under 18 years of age, the College will notify the parent or guardian no later than 24 hours from the time the student was determined missing by the college.

After consultation with the parent or guardian, Campus Police may take further investigatory measures or notify other law enforcement agencies. If the student is 18 years of age or older, the College will contact the designated emergency contact on file no later than 24 hours from the time the student is missing. After consultation with the emergency contact, Campus Police may take further investigatory measures or notify other law enforcement agencies.

In accordance with the requirements of the Higher Education Opportunity Act of 2008 (HEOA), the College has implemented a Missing Persons Investigation Policy and official procedures concerning

missing MGCCC students who reside in on-campus housing. These procedures promote the safety and welfare to members of the College community through compliance with the HEOA requirements. The policy and procedures is located in the MGCCC Police Department Law Enforcement Standard Operating Policies and Procedures Manual.

Policy

Mississippi Gulf Coast Community College Police Department exercises diligent care in the conduct of missing persons inquiries and investigations and follows federal guidelines in regard to missing students. The effectiveness of statewide or National Crime Information Center (NCIC) communication networks depend on accurate and prompt entry data from local agencies that use these resources. This is especially important in missing person's cases. To ensure system effectiveness, it is also important to cancel entries when the missing person is located or assistance is not longer required.

Telecommunications operators making entries must use their best efforts to place accurate and complete information into the system without unreasonable delays.

Procedures

General Guidelines-Missing Person

The following guidelines apply to missing person's cases:

- 1. Officers receiving a missing persons' report collect and evaluate information (pictures, descriptions, last seen data, and likely places to frequent, etc.), and investigate possible leads provided by the reporting person.
- 2. In situations involving missing juveniles and students, the investigating officer should take immediate action to confirm that the youth is missing (i.e. search of the residence hall, check campus, friend's homes, local stores, parks, etc.).
- 3. A form is completed to establish that missing persons are entered into the statewide or National Crime Information Center systems and subsequently deleted once located.

Missing Person-Receiving a Telephone Call

Officers receiving a missing person notification utilize the following procedures:

- 1. Interview the reporting person and evaluate the information received.
 - a. If the information fits the following criteria for a missing person, complete an initial missing persons report. The criteria is:
- Person has not followed an established routine;
- Person has not been heard from or seen in the last 24 hours;
- Person left a child unattended or themselves is a juvenile;
- Person has been despondent, depressed, or under stress recently;
- Person is physical or mentally disabled or has some form of dementia (senility, Alzheimer's, etc.);
- Reporting person is reasonably justified to suspect foul play;

- Other similar issues.
 - b. If the information does not fit the criteria for a missing person, offer referrals to the person reporting the incident. Sometimes parents call and/ or come by the police station indicating that they have not heard from their child living on campus. Officers should first be aware of federal guidelines (FERPA) and what we can release to the parents concerning their child's whereabouts and current status on campus. Officers should attempt to make contact with the student, in person if possible, and advise them to contact their parents (Welfare Check). Other resources of information on a student's location are roommates, friends and housing staff.
 - c. If in doubt, always make a report and notify a supervisor.
- 2. Investigations and reports should include detailed information concerning last known location, associates, habits, locations frequented, clothing descriptions, etc. Investigating officers should determine the circumstances leading up to the disappearance and obtain a recent photograph of the missing person, if available.
- 3. Submit the initial report and a completed statewide or National Crime Information Center form to the appropriate official for review.
- 4. After review and approval, the reviewing authority forwards the report and the appropriate form to a certified statewide or National Crime Information Center operator or dispatch.
- 5. Operators receiving these documents enter the information into the system. A copy of the entry printout is attached to the other documents submitted.
- 6. The operator making the entry submits all the stated documents to the proper investigative authority for further follow-up investigation.

Emergency Response, Notification and Procedures

PURPOSE

MGCCC is committed to the safety and education of its most important asset, people. Recognizing that no agency is invulnerable to life-threatening events, the Emergency Action Plan (EAP) was



developed. This plan provides organized procedures to follow in the event of an emergency and steps that can be taken to lessen the consequences of such an emergency. The plan is designed to be flexible and dynamic. The plan was developed to protect life and property, improve the Emergency Management process, and maintain business continuity. To ensure the safety of people, protection of property, and the resumption of normal business activities, MGCCC administrators and employees must be familiar with the plan and participate in drills and training. The EAP meets the standards outlined in the National Incident Management System, as well as state and local regulations regarding emergency action planning.

Upon confirmation that a threat exists, the College will provide an emergency notification to the College community, including updates, as appropriate per the EAP Manual. A copy of the EAP Manual may be obtained by contacting the Director of Administrative Services.

OVERVIEW

The EAP is necessary in the MGCCC environment to provide guidelines for a comprehensive approach to incident management and to provide a template for emergency management, regardless of cause, size, location, or complexity. MGCCC recognizes that during emergencies special procedures must be followed to control and mitigate an emergency. Therefore, the administration, by the acceptance of the EAP, grants authority to those responsible individuals and/or positions named or unnamed in these procedures to implement and carry out the Plan to the termination of the emergency. The administration also recognizes that those individuals authorized to respond to emergencies shall be properly trained in those procedures and emergency techniques as determined by their duties and responsibilities.

An Emergency Response Team (ERT) at each campus and center maintains readiness and training to ensure that incident response is effective and prompt. Campus Police and the Director of Administrative Services is responsible for emergency notification and crisis communications under the direction of the ERT.

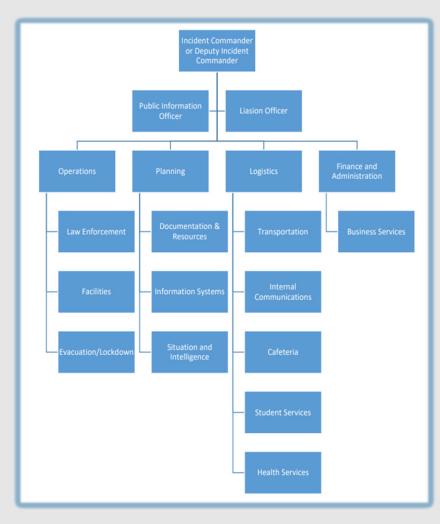
The EAP manual addresses emergencies that may occur on multiple or single campuses and centers within the MGCCC district including, but not limited to, the following:

- Active Shooter
- Hurricane
- Shelter-in-place
- Evacuation
- Fire
- Hazardous Materials
- Medical Emergencies
- Violent or Disruptive Behavior
- Bomb Threat/Suspicious Package
- Lockdown
- Flooding

EMERGENCY RESPONSE AND NOTIFICATION PROCESS

MGCCC continues to support the National Incident Management System (NIMS) training for its employees to ensure the most up to date training to respond to any emergency on campus. Each campus and center have an ERT that bi-annually updates their emergency action plan and takes advantage of training opportunities and drills to ensure that all know how to respond in an emergency.

The Incident Command System (ICS) provides a way in which the college can respond to problems in a coordinated manner. ICS is a widely accepted method for organizing emergency response activities and, in fact, is the system used by the State of Mississippi and MGCCC's respective county emergency



responders. MGCCC follows the designations outlined in the NIMS and includes Command and General Staff.

The Emergency Response Team will be mobilized by receiving a text or phone call from the Chief of Campus Police or Incident Commander for that Campus or Center. The Incident Command Center locations for each campus are noted in the EAP manual. The initial ERT will consist of the staff on premises at the time of the incident. Outside assistance may not be available or needed.

The ERT is comprised of different personnel including, but not limited to, the College President, Vice Presidents, Chief of Campus Police, Comptroller, Director of

Administrative Services, Campus Deans, and more. Many emergencies can be managed under the authority of the Incident Commander at the respective campus or center; however, larger-scale incidents may require the inaction of the entire ERT. A list of College personnel responsible for these duties may be found in the EAP manual.

The ERT at each campus or center meets regularly to plan, drill, assess and debrief. Joint drills with local law enforcement and emergency services are encouraged. The Student Handbook provides detailed procedures for students on evacuation, sheltering in place, severe weather, fire, and other types of emergencies. The Student Handbook has campus/center specific emergency procedures and can be located on the college website. To access your Student Handbook Campus Section:

- Go to www.mgccc.edu
- Click on My Gulf Coast
- Under the "Students" section, click on Student Handbook
- Click on Campus Sections and select your campus

TIMELY WARNING

In conjunction with the President's Office, Campus Police and the ERT's at each location are responsible for issuing timely warnings. Should a situation arise that constitutes an ongoing or continuing threat to students and employees, a timely warning will be issued through multiple means such as the College's emergency notification system (Regroup) using text, voice call or email; the college's emergency telephone system located in classrooms and offices or social media.

The decision to issue a timely warning shall be made on a case-by-case basis after careful consideration of the facts. The timely warning will provide known details relevant to the situation and will comply with the Clery Act.

EMERGENCY NOTIFICATIONS

MGCCC's Emergency Mass Notification System is called Regroup. To provide vital information to college employees and students, the system has the ability to provide notifications using voice message to a cell phone or landline phone, text message and email. Students and employees are automatically subscribed to this system and the system updates nightly with employee or student changes or additions.

Employees and students can make changes and updates to their Emergency Information by utilizing the employee's or student's Web Services account. Educational programming and assistance on updating or changing emergency contact information is provided to both students and employees. Below are the steps to enroll, update or change Emergency Notification information:

- Go to www.mgccc.edu
- Click on My Gulf Coast
- Under the "Students" section, click on Web Services
- Log in to Web Services using your unique GCID# and PIN#
- Click on Personal Information
- Click on Emergency Notification Info
- Confirm or change your 10-digit number and email address
- Click Submit

Along with Regroup, the College has the ability to update students and employees on emergencies via multiple methods including but not limited to, tornado sirens, social media, College website, and more.

PROCEDURES

Active Shooter or Threats of Violence

Threats of violence or dangerous situations

- Leave the area and get to safety.
- Call 911 and describe the incident and those involved.

• Do not put yourself in harm's way to break up an argument.

Hostage Situations

- Contact campus police, if possible.
- Avoid actions that could result in further harm of you or others.
- Don't speak unless spoken to.
- Position yourself away from windows and doors.
- Remain calm and make mental notes of the suspects.

Active Threats

An active threat may be someone with a gun, knife, car or other weapon. The person is indiscriminately attacking targets or opportunity. MGCCC recommends remembering Avoid, Deny, Defend to help your response. At the first sign of an active shooter, call 911 if it is safe to do so.

- •Run/Avoid-
 - 1. Pay attention to your surroundings.
 - 2. Have an exit plan.
 - 3. Move away from the source of the threat as quickly as possible.
 - 4. The more distance and barriers between you and the threat, the better.

Hide/Deny-

- 1. If you cannot leave safely, go into Lockdown procedure.
- 2. Keep distance between you and the source.
- 3. Create barriers to prevent or slow down a source from getting to you.
- 4. Turn the lights off. Remain out of sight and quiet by hiding behind large objects and silence your phone.
- Fight/Defend-
 - 1. If you cannot do the above steps, be prepared to defend yourself.
 - 2. Be aggressive and committed to your actions.
 - 3. Commit to your actions, your life depends on it.

Call 911 when you are in a safe area. When Law Enforcement arrives, show your hands and follow commands.

Hurricane

The College has a Hurricane Preparedness and Communication Plan that is utilized annually. This plan is utilized by each campus and center prior to hurricane season. Communication plays a key role during any emergency, so College information will be communicated through the Regroup Mass Notification System, the college website, and social media.

To enhance communication efforts, please review the following checklist:

To ensure you receive emergency notifications through Regroup, visit Web Services. After you
have logged in, select Emergency Contact Information under the General tab. It will ask you
to provide both a cellphone number and emergency email address. You will receive

emergency information such as a telephone call/voice mail, a text message, and/or an email message.

- Employees and students are encouraged to check the website and the college's official social media channels for periodic updates during severe-weather situations. These updates can be found on Facebook, Twitter, and Instagram.
- The College's primary phone line, (228) 896-2536, will be updated to reflect any updates pertaining to campus closures for severe-weather incidents.
- If evacuation becomes necessary, students and employees who evacuate will find important updates through local television, radio, and newspapers as well as Mississippi Public Broadcasting's statewide network of radio and television affiliates. MPB's radio frequencies are listed on all state evacuation signs.
- The College administration will continue to monitor evolving conditions in the tropics and will issue updates throughout the summer and fall.
- If updates are necessary, they will be posted periodically on this section of the website throughout the 2024 hurricane season.

Shelter-in-place

A shelter-in-place means finding a safe location indoors and staying there until given the "All Clear" message or until told to evacuate. Examples of shelter-in-place include Tornado warnings or hazardous materials incidents.

Weather

Identify a safe area for inclement weather. Stay away from doors, windows, and outside walls. Find an interior room. Stay in the center of the room. Stay in a protective position until given an "All Clear" notification.

Hazardous Materials

In the event of a hazardous material incident, please follow the following steps:

Inside:

- 1. Activate the fire alarm.
- 2. Call campus police.
- 3. Evacuate.
- 4. Do not attempt to respond or cleanup a spill or release.

Outside:

- 1. Notify campus police.
- 2. Shelter in place- close windows/doors and seal with tape/trash bags.
- 3. Be prepared to evacuate.

Evacuation

In the event of an evacuation, go to your designated Rally Point. If you are unsure of your Rally Point, please contact Campus Police. Employees and students will receive a notification via Regroup or the

Informacast alert systems alerting them to evacuate the building. Building monitors oversee the evacuation and help assist anyone with disabilities. Employees and students will receive an "All Clear" alert when you can re-enter the building.

Fire

In case of a fire, please follow the following steps:

- 1. Pull the nearest fire alarm.
- 2. Call 911 & campus police.
- 3. You can attempt to extinguish the fire with a fire extinguisher- Do not allow fighting a fire to interfere with your safety and student safety. Do not endanger your own life.
- 4. Use stairwells to leave the building. Do not use elevators or break windows.
- 5. Do not re-enter building(s) until directed by emergency personnel.
- 6. Alert other people as you evacuate and provide assistance to others if necessary.

If you are trapped in a room:

- 1. Place cloth under/around door to prevent smoke from entering.
- 2. Close as many doors as possible between you and the fire.
- 3. Do not open or break windows.
- 4. Be prepared to signal your location through the window.

If you are caught in smoke:

- 1. Drop to your hands and knees and crawl.
- 2. Hold your breath as much as possible.
- 3. Breathe through a filter (shirt, jacket, etc.).
- 4. Breathe through your nose.

Hazardous Materials

On-Campus Chemical Spill

If you feel that a spill may be hazardous, take the following actions immediately:

- NEVER attempt to contain or clean up a hazardous material spill unless you are trained to do so.
- Alert personnel in the vicinity and evacuate the area.
- Close all doors, and turn off air conditioners and heaters, if safe to do so.
- Activate the fire alarm pull station as you exit the building.
- Call 911 to report the spill when you reach a safe location.
- Be prepared to provide the following information to the dispatcher:
 - o Your name, location and call back number.
 - o Identity of the spilled chemical (if known) and the amount spilled.
 - Location of the spill (building, room number, etc.).
 - Known or suspected hazards associated with the spill.
- If personnel have been exposed to the spill, give details on the extent of exposure and any injuries or symptoms the victim(s) may be experiencing.

- Remain at the location to meet responders when they arrive and warn others from entering the area
- If anyone had contact with the hazardous material, they should be isolated and await treatment by emergency personnel.
- Do not re-enter the building until told to do so by emergency personnel.

In addition, the following actions may be taken as appropriate:

- Remove contaminated clothing.
- Flush the affected area with copious amounts of water for at least 15 minutes.
- Provide first aid if necessary and if you trained to do so.

Campus Evacuation:

- All individuals (faculty, students, staff and visitors) are to evacuate campus immediately and move away from the threat by moving upwind (in case of a major chemical spill/train derailment with hazmat). Try not to inhale gases, fumes or smoke.
- Move away from campus quickly and as far away as you can. Be aware of wind direction, and try to move in the direction of the wind, if possible.
- Vehicles should close windows and turn off car heater/air conditioner fan that could allow hazardous fumes to vent into the vehicle.
- Vehicles should take as many passengers (staff, students, visitors) with them as possible to avoid potential traffic jams.
- Evacuees on foot should exit campus by using the shortest route. Evacuees (in vehicles or on foot) should move well away from campus before stopping to determine ways of getting to a safe location.
- Once in a safe location, evacuees on foot should make contact with family and friends to let them know they are safe. They should *not* call MGCCC Police unless they have important information to relay.
- Only essential personnel will be permitted to remain on campus. Facilities Services will
 determine which buildings can be occupied based on ventilation controls.

Train Derailment/Accident with HazMat Release

MGCCC campuses and centers are near railroad tracks or major traffic arteries, so hazmat incidents and train derailments should be prepared for by knowing your campus' emergency plan and having a personnel plan, as well.

In the event of a train derailment/accident with a subsequent hazardous materials release into the atmosphere, MGCCC officials will determine the emergency level and appropriate response and will advise the community via an emergency alert message to email, text, social media and the college website.

• Level One: Minor derailment with no, or small, release of nonhazardous material. No or minor risk to the college and surrounding community. No campus evacuation necessary.

• **Level Two:** A derailment that causes a major explosion, fire or chemical release affecting the campus and surrounding community. Campus evacuation will be initiated.

Medical Emergencies

If a person needs immediate medical attention, please follow the following steps:

- 1. Yell for help.
- 2. Call 911.
- 3. Call campus police.
- 4. If the person is unconscious and you are trained in CPR, perform CPR.
- 5. If the person is conscious, do not move the person or allow the person to move around.
 - a. Control any bleeding with direct pressure to the wound.

Violent or Disruptive Behavior

If an employee sees someone fighting, cursing between others, civil disturbances, riots, threatening behavior, hostage or terrorist activity, please follow the following steps:

- 1. Notify Campus Police.
- a. If you want to discreetly contact campus police, dial 5555 from your Cisco phone.
- 2. Secure your area (lockdown procedure until Law Enforcement arrives).
- 3. Once Law Enforcement arrives, give them any information concerning the parties involved.

Bomb Threat/Suspicious Package

In case of a bomb threat, make sure to record as much information as possible:

- 1. Notify Campus Police. Avoid using cellphones or hand-held radios as they could detonate the bomb.
- 2. Make sure to write down the phone number, if you see it on your phone display.
- 3. Use this checklist and ask questions in a polite manner. Try to write down the exact words from the caller and any threats.
- 4. Remain available once Law Enforcement arrives to answer any questions.

If you see a suspicious package or letter, please follow the following steps:

- 1. Call Campus Police.
- 2. Place the package or letter in a plastic bag (If you don't have a plastic bag, leave the package or letter exactly how it is).
- 3. Wash your hands and face.
- 4. Let anyone in the immediate area know not to touch the package or letter.
- 5. Keep everyone away from the area until law enforcement arrives.

Lockdown

Lockdown may be implemented when a situation is a hazard to health or life threatening. The goal is limit access and hazards to increase safety and possible victimization. Buildings will have restricted access until notified with an "All Clear" notification. The campus incident commander will call a

lockdown. Lockdown may be called for a variety of reasons such as person(s) with weapons, intruders, police activity, terrorist events and other situations that pose a threat to the campus community when evacuation is not a safe alternative.

Notification

Due to the varying nature of situations that may cause lockdown, communication to begin lockdown may come in a variety of ways:

- Lockdown message repeated for a period of time via the Informacast Broadcast System on all Cisco phones.
- Regroup- call, email, text.
- Siren.
- Voice commands from Campus Police or other law enforcement officers.

Actions to be taken

- Lock all doors and windows immediately. If a door cannot be locked, attempt to quickly block the door with heavy items. (Building monitors assist with this).
- Never open doors or windows unless ordered to do so by a safety or school official. Always ask for documentation from an official to confirm their identity.
- Turn off all lights, and close the blinds or curtains.
- Instruct all students to stay low and away from the windows and doors.
- Keep students inside of the classroom.
- Silence televisions, cell phones and other electronics.
- Clear hallways, bathrooms and any area or room that cannot be thoroughly secured. (Building monitors assist with this)
- Account for every student in the room. (Building monitors assist with this)
- Assist those with special needs. (Building monitors assist with this)
- Remain indoors and under lockdown until you receive an "all clear" from authorized personnel.
- "All Clear" will be communicated when it is safe to move.

Flooding

In the event of a flooding on campus, please follow the following steps:

- 1. Notify campus police.
- 2. Secure your area and vital records.
- 3. Use extreme caution around appliances or outlets near the leak and/or water.
- 4. If you know the source of the water and can safely stop it, do so carefully.
- 5. If directed to evacuate, do so immediately.

EMERGENCY DRILLS AND TESTING

Campus Police on each campus and center is responsible for planning and executing emergency drills and testing under the direction of the Dean of Business Services and Vice President. Campus Police submit a yearly drill schedule to the Director of Administrative Services and Compliance Officer.

Chiefs of Campus Police from each campus/center collaborate when scheduling and executing drills to ensure that a monthly to quarterly rotation of alarm and phone systems are tested throughout the College.

Once the drills have been completed, an After-Action Report is submitted and acknowledges who was involved in the drill, type of drill that was conducted, needs for improvement, areas of success, and additional comments that may have been discussed between College officials, campus community members, and/or first responders regarding the fire drill.

Security of and Access to Campus Facilities

MGCCC campuses and centers are open to the public, but its facilities are limited to educational and administrative activities and approved programs sponsored by college groups. After hour access to campus facilities requires the approval of the appropriate college authority before Campus Police will allow access.

Of special concern are the residence halls located on the Perkinston Campus. On-campus residence halls were able to accommodate 840 during the spring semester and 845 in the fall semester, due to the renovation of Mellinger Hall in 2023. Each resident is provided with a key to his or her room.



Main entrances of residence halls are always locked, but residents have access to the main entrances by using their personal ID card with the card access reader system installed in each dorm. The Exit Only or Emergency Exit Only exterior doors are locked to prevent entry from outside the building at all times. Alerts are triggered if doors are opened or propped open notifying staff. Campus Police, Residence Life Staff, and Resident Assistants complete

rounds or inspections of the buildings several times a day to ensure that each building is secure and to report safety concerns or suspicious behavior.

Students are expected to report lost, stolen or missing keys or ID access cards immediately to Campus Police or the Office of Residence Life. Students may not admit unauthorized or uninvited persons into the hall after visiting hours have ended.

SECURITY CONSIDERATIONS IN THE MAINTENANCE OF CAMPUS FACILITIES

College facilities and landscaping are maintained to minimize hazardous conditions. This includes landscaping issues that may limit the view of security cameras. The College retains active maintenance personnel at each campus and center. The College uses Maintenance Management Software to track all maintenance requests. This software sends notification of specific needs within a building or the grounds directly to the Superintendent of Physical Plant through a Maintenance Request. Personnel can track maintenance by building or room to determine the number of calls, cost of expenditures on repairs, or general condition of the space. Malfunctioning lights and other unsafe conditions should be reported immediately to the Maintenance Department on the specific campus/center location or after hours by notifying Campus Police. The Superintendent of Physical Plant is responsible for coordinating all routine, preventative and deferred maintenance.

Routine Maintenance

The Superintendent of Physical Plant at each campus, along with maintenance personnel at each center, is responsible for evaluating buildings and equipment to determine any repairs or replacements needed. The Director of Administrative Services, along with the Comptroller, utilizes the College's inventory management platform to track the depreciation status on depreciable assets. This process also allows them to track when upgrades to buildings and equipment are required. Personnel determine routine maintenance by setting up schedules. This includes schedules for filter replacement and cleaning light fixtures, along with pump and engine servicing. Elevator inspections and servicing are completed annually by the Chief Elevator Inspector, Elevator Safety Division. At the conclusion of the inspection and service, the College receives a Certificate of Inspection from the Mississippi Insurance Department.

Preventative Maintenance

The College's Maintenance department personnel cover general day-to-day issues. If maintenance requires more extensive work or the building is scheduled for renovation, a capital project is programmed, scheduled, funded, and constructed through the Board Building Committee. Longrange planning for new construction or additions requires requests from the campus administration. New projects come online with a one-year warranty from the contractor followed by a year-end warranty review. When new buildings or spaces are brought online, they are assigned a maintenance schedule and personnel to oversee the daily housekeeping needs.

Preventative maintenance is completed by the College through contractual agreements with vendors and relevant insurance coverages to identify areas of concern or potential safety violations. Examples of preventative maintenance contracts include but are not limited to the following:

- Elevator Inspection and Servicing
- Fire Alarm System Testing, Inspection, Repair, and Replacement Services
- Equipment Breakdown Coverage

Deferred Maintenance

In rare instances, maintenance activities such as repairs on both real property (i.e., infrastructure) and personal property (i.e. machinery) are postponed to save costs, meet budget funding levels, or realign available budget monies. Maintenance personnel can only defer scheduled maintenance under the direction of the Campus Vice President.

Deferred maintenance at MGCCC is undertaken by the review and assessment of all facility components. Examples of deferred maintenance plans include the following:

- Three (3) year roof assessments
- Hazard Mitigation Plan
- Campus Improvement Plans
- Emergency Action Plan
- Mechanical Services contracts
- Lighting assessment
- Control panel assessment

All components of deferred maintenance are audited by College personnel annually and bi-annually based on the plan. Documentation on edits to plans or assessments is kept through District Office.

Campus Law Enforcement

The Campus Police Departments support the college's mission by providing a safe and secure environment for students, employees, and campus visitors. This is achieved through excellent customer service, education programs, communication, and community policing efforts. Through our



services, the college maintains an environment that promotes student learning and social development. All MGCCC police officers are certified law enforcement officers and must meet the provisions of the Minimum Standards Act for Employment, Training, and Education of Law Enforcement Officers.

Campus/Center police officers are vested with the same powers as county constables per Mississippi State Statues; 37-29-275 and 19-19-5. It is the intent of the College that all police officers have the ability to bear firearms and thus be certified through the Mississippi Board of Minimum Standards and Training. As deemed appropriate, non- certified contractual security personnel may be utilized at campuses/centers.

The Campus Police Chief is responsible for the protection of lives and property on campus through the supervision of all law enforcement functions. The Chief is also responsible for the efficient operation of the police department through the control of activities, the maintenance of order, and the enforcement of laws and administrative rules. The Chief takes measures to prevent crime and to protect the lives and property of the public through the planning of activities, training, assignment, supervision, and discipline of all department members. The Chief, in conference with the President and appropriate Vice President, assumes responsibility of maintaining civil order at the campus/center during a natural or manmade disaster. The Chief or designee functions in that assigned role in the campus/center National Incident Management System (NIMS) and the Collegewide Emergency Action Plan. Furthermore, the Chief is responsible for limiting further property damage in the wake of a disaster.

The Campus Police staff consist of full-time and part-time certified officers and dispatchers. The staff also may consist of contractual security personnel, as needed, for special functions. Campus Police Officers:

- 1. Report to the Chief of Campus Police or designee.
- 2. Maintain law and order on the campus/center.
- 3. Patrol campus/center on a regular basis.
- 4. Assist with traffic control.
- 5. Investigate incidents.
- 6. Prepare official reports.
- 7. Check and secure all buildings.
- 8. Enforce crowd control during all campus special events.
- 9. Perform other duties as assigned by the Chief or appropriate Vice President.

TRAINING OF CAMPUS POLICE OFFICERS

Campus Police Officers are required to complete twenty-four (24) hours of continuing education credit approved by the Mississippi Board on Law Enforcement Standards and Training annually to maintain their certification. Under the direction of the Campus Police Chief at each campus the training officer and firearms training officer organize and coordinate training for the department.

The training officer is responsible for the organization and scheduling of training for members of the MGCCC Campus Police Department. They set up in-service schools using material approved by the Chief of Police and see that every officer has access to this in-service training. They keep training records for each officer and notify the officer if training should become necessary. These records are maintained in an electronic format located within the department. They also develop a training curriculum as directed by the Chief of Police and develop a training schedule to be followed by all department members. Lesson plans are also maintained by the Training Officer for all in-service training.

The firearms training officer coordinates all annual qualifications. They schedule training classes for shotgun training, rifle training and mandatory firearms qualifications. The dates and times of each qualification are coordinated by the Training Officer and announced to all designated personnel.

JURISDICTION, ENFORCEMENT AND ARREST AUTHORITY

The MGCCC Campus Police Department consist of sworn officers with full arrest powers under the Mississippi Code 37-29-275 which states, "application of general criminal laws of state; security officers vested with powers of constables; authorization to bear arms if certified; jurisdiction of peace officers employed by public community/junior colleges." These police officers are vested with all the powers, authority, and responsibilities of any police officer of the state on property owned or operated by the College, or in any circumstance in which an arrest by a police officer without a warrant is authorized by law.

Mississippi Statute § 37-29-275

"Any act, which, if committed within the limits of a city, town, or village, or in any public place, would be a violation of the general laws of this state, shall be criminal and punishable if done on the campus, grounds, or roads of any of the state-supported junior colleges. The peace officers duly appointed by the board of trustees of state-supported community or junior colleges or officers of private security firms licensed by the State of Mississippi contracted by the boards of trustees of state supported community/junior colleges are vested with the powers and subjected to the duties of a constable for the purpose of preventing and punishing all violations of law on state-supported junior college grounds and for preserving order and decorum thereon. Peace officers appointed by the boards of trustees or officers of private security firms licensed by the State of Mississippi contracted by the boards of trustees shall have authority to bear arms in order to carry out their law enforcement responsibilities if such officers have been certified according to the minimum standards established by the Board on Law Enforcement Officer Standards and Training.

The peace officers duly appointed by the boards of trustees of public community/junior colleges are also vested with the powers and subjected to the duties of a constable for the purpose of preventing all violations of law that occur within five hundred (500) feet of any property owned by the college, if reasonably determined to have a possible impact on the safety of students, faculty or staff of the college while on said property. Provided, however, that nothing in this section shall be interpreted to require action by any such peace officer appointed by a college to events occurring outside the boundaries of college property, nor shall any such college or its employees be liable for any failure to act to any event occurring outside the boundaries of property owned by the college. If a law enforcement officer is duly appointed to be a peace officer by a college under this section, the board of trustees of the public community/junior college may enter into an interlocal agreement with other law enforcement entities for the provision of equipment or traffic control duties, however, the duty to enforce traffic regulations and to enforce the laws of the state or municipality off of college property lies with the local police or sheriff's department which cannot withhold its services solely because of the lack of such an agreement.

Off-Campus Crimes and Other Emergencies

Victims and witnesses to criminal activity occurring off campus should contact the agency that has jurisdiction:

- Gautier Police Department: 228-497-2486
- Gulfport Police Department: 228-868-5959
- Stone County Sheriff's Department: 604-928-7251
- Lucedale Police Department: 601-947-3261
- Harrison County Sheriff's Department: 228-865-7060
- Long Beach Police Department: 228-863-7292
- Biloxi Police Department: 228-392-0641

If you are unsure of which agency to contact, you may contact any MGCCC Campus Police Department for assistance.

CAMPUS AND CENTER MAPS















RELATIONSHIP WITH LOCAL AND STATE POLICE

MGCCC has a formalized relationship with local law enforcement. Most of the part-time Campus Police Officers that MGCCC employs are from local law enforcement agencies. This allows local law enforcement to be familiar with College facilities and students. The MGCCC/Local law enforcement partnerships are mutually beneficial, and the departments work to support each other. Partnerships with local law enforcement throughout the four-county district are established via MOU and include City of Gautier, City of Gulfport, City of Lucedale, City of Wiggins, Stone County Sheriff's Department, Jackson County Sheriff's Department, and Biloxi Police Department.

In addition to local law enforcement, Campus Police and College Administrators have partnerships with outside public safety agencies at the state and federal levels. In 2023, MGCCC and the Mississippi Highway Patrol (MHP) signed a Memorandum of Understanding to implement the Mississippi Highway Patrol Preferred Candidate Program, which is renewed on a yearly basis. This partnership provides the presence of the MHP on the Perkinston Campus throughout the year, providing an additional layer of outside resources in the event of an emergency.

MGCCC Campus Police Chief's collaborate and network with multiple agencies across the state by attending meetings held by Mississippi Coast Crime Stoppers and the Jackson Federal Bureau of Investigation, Joint Terrorism Task Force. Recently, the Perkinston Campus Police Chief partnered with the Mississippi Bureau of Narcotics to conduct operations on or near campus after the Deputy Director of the Department of Public Safety issued a statewide directive for local task force to focus on college campuses to address the increasing narcotic activity throughout the state. Members of the Campus Law Enforcement serve and are active members in external associations, such as the FBI and MS Campus Law Enforcement. Participation in these organizations helps strengthen the College's partnerships with local, state, and federal agencies.

Crime Prevention and Security Awareness Programs

MGCCC employees receive education and training regarding sexual violence prevention and awareness. Ongoing training programs to faculty and staff is provided throughout the district covering topics such as Title IX, Clery, VAWA, Campus SAVE Act, key terms, and definitions, reporting crime statistics, reporting options for students, resources for students, disclosure options for students, the role of the employee and keeping our students safe. Some administration and other personnel attend relevant third-party training as needed including but not limited to: Clery Act training through Virtual Academy and Adjudication Training through Vector Solutions. Police Officers attend training on related topics through professional, local, and state law enforcement sources.

MGCCC provides annual activities regarding sexual violence prevention and awareness to new and current students. These activities include reporting and disclosure options, resources, bystander intervention, keeping yourself safe, stopping sexual assault, sexual harassment, setting boundaries and other relevant topics. Specific training for all student conduct committee members is provided by the Compliance Officer.

The College employs multiple strategies to educate students and staff on crime prevention. The College published the "Ultimate Guide to College and Campus Safety", which offers guidance on reporting criminal activities and practical measures to prevent a crime from escalating into a more serious threat. This guide underscores that crime and accident prevention begin with the individual, and that familiarizing oneself with the College's safety procedures and services detailed in the guide is an essential first step in crime prevention.



The guidebook contains the following information:

- List the contact information of Campus Police and other local law enforcement agencies in case of an emergency.
- Guidance on how to protect your residence and valuables.
- Provides helpful tips on how to protect oneself while in their vehicle, on campus, using an ATM machine.
- Campus Security tips when off campus.
- Provides several sexual misconduct risk reduction and prevention tips along with how to handle sexual harassment and stalking.
- Provides information on steps to take if sexually assaulted and how to report the incident.
- Provides contact information for local intervention centers.

The Ultimate Guide to College and Campus Safety booklet may be found on the College website at https://mgccc.edu/about/campus-police-safety/.

College wide training programs are provided by college personnel and third-party resources and is scheduled through the Student Activities Office, Student Services Offices, Campus Police and Human Resources. Activities and training include, but not limited to:

- Active Shooter Training: Campus Police conducts group training with faculty, staff, and administrators, as well as student groups annually. Training includes a certified active shooter video.
- Safety Presentations: The residence hall staff, other campus groups/departments, and
 campus police conduct presentations that address personal safety to include but not limited
 to alcohol/drug use disorder, sexual assault, dating and domestic violence, stalking,
 prevention of sexual offenses, holiday and spring break safety tips, state/local laws, fire and
 weather.

New Personnel Training- Beginning of each semester.

Residence Hall Mandatory Meetings-Beginning of each semester.

Employee Development Training- Annually (Defensive Driving, Title IX and Sexual Harassment)

- Printed Crime Prevention Materials: Printed crime prevention materials such as the booklet described above, "See Something. Saying Something" posters, active shooter, along with other printed material are distributed throughout the College's four county district to every campus and center.
- College Website: Campus Police review and update the <u>Campus Police & Safety</u> webpage located on the College website. The webpage contains "The Ultimate Guide to College and Campus Safety", emergency information, campus evacuation guidelines, and other pertinent safety procedures.
- Community Awareness Programs: Student Activities, residence hall staff and other campus groups organize awareness programs for the campus community. These programs include but not limited to Clothesline Projects, Suicide Prevention Awareness, Health Fairs, Think Fast Title IX Game Shows, Coffee with a Cop, Self Defense Seminars, and Smoking Cessation Booth.

Weapons on Campus Policy

MGCCC recognizes that the presence of firearms/deadly weapons on the college campus creates a hazard for the students, employees, and guests of the college. The Board of Trustees has adopted Statement No. 229 Prohibition of Firearms and Deadly Weapons which prohibits any person, except those persons authorized by law, from having a firearm/deadly weapon in their possession on the MGCCC premises. Those persons authorized to carry a firearm/deadly weapon on campus must report this fact to the respective campus police office.

Student Conduct Violation, Weapon Possession: Possession, on campus or while present at or near any College-related activity, of any weapon prohibited by law, any firearm, knife, razor or razor blade (except solely for personal shaving) or other device designed to be used as a weapon, including ammunition, devices for firing blank cartridges or charges, or of any incendiary or explosive device or of stink bombs, tear gas or other dangerous chemicals, pellet or BB guns, bows and arrows, martial arts weapons, or any other dangerous weapons.

Drug and Alcohol Policy

In compliance with the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act of 1989, Public Law 101-226, MGCCC is required to notify employees and students that the unlawful manufacturing, distribution, dispensing, possession, or use of a controlled substance or alcohol is prohibited in the college environment. The college has adopted and implemented an educational, assistance, and referral program for students and employees.

APPLICABLE POLICIES

Drug Free Environment Policy for Employees. The rules and regulations governing employees are contained in the policy <u>Drug Free Workplace Statement No. 212.15</u>. This policy is published in the official MGCCC Policies and Procedures Manual.

Drug Free Environment Policy for Students. The Mississippi Gulf Coast Community College <u>Student</u> <u>Handbook</u> reflects that students are expected to conform to the code of student conduct described in the "Due Process in *Student Discipline."* <u>Statement No. 717 of the MGCCC Policies and Procedures Manual.</u>

Health & Wellness. Policy Statement No. 212.33 of the MGCCC Policies and Procedures Manual states that the MGCCC campuses and centers are a tobacco and vapor free environment.

Prohibited Conduct for Employees:

Drugs Violations: The unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance by any employee of Mississippi Gulf Coast Community College are prohibited in the workplace. The workplace includes institution-owned property and other physical locations in which the employee is carrying out assigned college duties and responsibilities. The term "controlled substance" refers to any chemical substance whose distribution and/or use is controlled or prohibited by some law or statute, or whose distribution and/or use is permitted by a prescription issued by a licensed practitioner.

Alcohol Violations: To help provide employees with a safe, productive work environment, the possession, distribution, or consumption of alcoholic beverages is not permitted on college premises or on other college property, unless such occurs during an authorized business or special college function that includes alcoholic beverages or where consumption was otherwise approved by the college. By extension, no employee may report to work while under the influence of alcohol.

Prohibited Conduct for Students:

Drug Violations: This includes but is not limited to:

- Possession of marijuana, illegal drugs, narcotics, controlled and/or illegal substances on campus or while present at any College-sponsored activity.
- Illegal possession of prescription drugs on campus or while present at any College-sponsored activity.

- Possession of drug paraphernalia (including but not limited to bongs, scales, pipes, and syringes, on campus or while present at any College-sponsored activity.
- Sale of marijuana, illegal drugs, narcotics, controlled and/or illegal substances on campus or while present at any College-sponsored activity.

Alcohol Violations: Possession, sale, or distribution of beer, wine or other alcoholic beverages as defined by Mississippi law and/or alcohol paraphernalia (including but not limited to beer bongs, beer funnels, and empty/decorative alcohol containers) on campus or while present at any College-sponsored activity.

Intoxicated Behaviors: Students who display intoxicated behaviors (including but not limited to glazed eyes, slurred speech, etc.) on campus or while present at any College-sponsored activity, or students who require staff assistance on campus or while present at any College-sponsored activity due to their consumption of beer, wine, alcoholic beverages as defined by Mississippi law or illegal drugs.

DISCIPLINARY SANCTIONS FOR COLLEGE POLICY VIOLATIONS

Disciplinary procedures apply to faculty, staff, and students, with violations of the conduct standards addressed on a case-by-case basis. Sanctions are determined based on the severity of the violation and may include reprimand letters, probation, or in serve cases, expulsion or termination. The College may refer a student or employee to an appropriate rehabilitation program and in some cases may refer an individual for prosecution depending on the type and severity of the violation.

Employees:

Employees who violate the Drug-Free Workplace and Drug Free Schools and Communities policy statements will be held accountable for their behavior and will be subject to appropriate disciplinary action, consistent with the Progressive Discipline policy statement (to the extent applicable), other applicable University policy and with local, state and federal law. Possible sanctions appear in the Progressive Discipline and Drug-Free Workplace policy statements, and includes, but are not limited to mandatory participation in an appropriate rehabilitation program, a warning, a reprimand, strict probation, unpaid suspension from employment, termination of employment, and/or referral to the proper law enforcement authorities for prosecution.

Students:

As noted in <u>Statement 717 Due Process in Student Discipline</u>, Sanctions for violating the Code of Student Conduct include the following:

1. Expulsion from the College: Permanent separation of the student from the College and all College functions or activities. It is the student's responsibility to contact an Enrollment Specialist and properly withdraw from the College. Questions should be addressed to the campus Dean of Student Services.

- Suspension from the College: Suspension for a definite period of time. Temporary separation
 of the student from the College and all College functions or activities. It is the student's
 responsibility to contact an Enrollment Specialist and properly withdraw from the College.
 Students seeking readmission to the College after suspension must contact the campus Dean
 of Student Services.
- 3. <u>Conduct Probation:</u> Conduct probation with or without loss of designated privileges for a definite period of time. The violation of the terms of conduct probation may be grounds for suspension or expulsion from the College.
- 4. <u>Loss of Privileges:</u> Loss of such privileges as may be consistent with the offense committed and the rehabilitation of the student. Examples include but are not limited to, removal from the residence hall, suspension from campus activities, i.e. athletic contests, intramurals, other extra-curricular activities.
- 5. <u>Session(s) with LPC:</u> Session(s) with Licensed Professional Counselor until behavior is controlled.
- 6. **Fines:** Fines where appropriate.
- 7. Warning: Written warning.
- 8. Other Sanctions: Other sanctions suggested by the Campus Conduct committee.

REQUIREMENTS TO COMPLY WITH FEDERAL, STATE, AND LOCAL LAW

Campus Community members have a personal responsibility to adhere to all applicable federal, state, and local laws and ordinances. Laws and penalties for violating these laws are found at the following locations:

Federal Drug Trafficking Penalties:

https://www.dea.gov/drug-information/drug-policy

Mississippi Law for Driving Under the Influence:

http://billstatus.ls.state.ms.us/documents/2021/html/SB/2500-2599/SB2572PS.htm

The state of Mississippi has zero tolerance for minors. This is applied when a person under the age of twenty-one (21) years has a blood alcohol concentration of two one-hundredths percent (.02%) or more, but lower than eight one-hundredths percent (.08%). If the person's blood alcohol concentration is eight one-hundredths percent (.08%) or more, the provisions of subsection (2) shall apply. Penalties vary depending on the offense status, but range from \$250-\$10,000 fines, 48 hours - 10 years in the penitentiary, restriction of license, and 90 days- 3 years of ignition interlock device.

Drug and Alcohol Prevention Program (DAAPP)

The College has a <u>Drug and Alcohol Prevention Program (DAAPP)</u> that addresses the following information:

- 1. Standards of conduct that clearly prohibit the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees on College property or as part of any of its activities.
- 2. A description of the legal sanctions under local, state, or federal law for the unlawful possession, use, or distribution of illicit drugs and alcohol.
- 3. A description of the health risks associated with the use of illicit drugs and abuse of alcohol.
- 4. A description of any drug or alcohol programs (counseling, treatment, rehabilitation, or reentry) that are available to students and employees.
- 5. A clear statement that the College will impose disciplinary sanctions on students and employees and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct.
- 6. A description of the alcohol and drug education programs provided by the College.

Employees and students are notified of the DAAPP program on an annual basis at the beginning of the Fall semester via email. Students who enroll after the notification is sent automatically receive an email. Employees who are hired after the notification is sent will receive a flyer in the new hire packet from Human Resources or the Business Office.

In compliance with federal law, the College completes an internal review of the DAAPP program biennially (even number of years). Representatives from various divisions of the College work together to determine the effectiveness of the program, implement changes if needed, and ensure that disciplinary sanctions are consistently enforced. Any individual may request a printed copy of the current biennial review report from the Compliance Office at 601-528-8735 or email compliance@mgccc.edu.



Title IX and Sexual Misconduct Policy

MGCCC, within its Policy and Procedure Manual, addresses sexual misconduct through its Statement No. 728. The statement addresses the purpose and scope of the statement, college statement on

privacy and confidentiality, reporting, definition of terms, resources, and support, reporting sexual harassment, investigation of complaints, and student rights.

MGCCC is committed to providing an institutional environment where all persons may pursue their studies, careers, duties, and activities in an atmosphere free of threat of unwelcome and unwanted sexual actions. It strongly condemns sexual offenses, will not tolerate sexual offenders, and supports those who have been victimized. In response to any reported sexual misconduct, this institution will take all appropriate steps to eliminate the misconduct, prevent its recurrence, and address its effects.

Sexual harassment of any form is a violation of a person's rights, dignity, and integrity. An act of sexual harassment represents a fundamental failure by a community member to recognize and respect the intrinsic worth and dignity of another. Acts of sexual harassment are harmful and illegal and will not be tolerated at MGCCC. Such acts corrupt the integrity of the educational process, are contrary to the mission and values of the community and are against college policy.

To foster a climate that encourages the reporting of sexual harassment, College will respond promptly, fairly, and decisively to all reports of misconducts. Members of the college community accused of sexual harassment will be subject to the college's disciplinary procedures when the alleged incident has occurred on-campus or when the incident has occurred off campus and materially affects the learning environment or operations of the college.

Cases of sexual harassment are serious violations of the college's student judicial code, faculty standards, and college employee policies. They are crimes under state law and punishable by fines and/or imprisonment. In addition, these actions are subject to civil suits for damages. Mississippi Gulf Coast Community College will carefully review and/or investigate all reports with an earnest intent to understand the perspective and experiences of everyone involved and provide for fair and impartial evaluation and resolution.

The purpose of the Sexual Harassment statement is to provide the Mississippi Gulf Coast Community College community with a clear set of guidelines regarding behavioral standards, as well as a common understanding of key concepts and definitions. This statement applies equally to all members of the college community: students, faculty, administrators, staff, contract employees, and visitors, regardless of race, sexual orientation, or gender. It is intended to guide and protect members of the college community who have been impacted by sexual harassment as a Complainant, Respondent, or Third Party.

REPORTING OPTIONS

MGCCC makes every effort to protect students' privacy and confidentiality. The College encourages complainants of sexual harassment to talk to somebody about what happened, so complainants can get the support they need, and so the College can respond appropriately. Different employees on campus have different abilities to maintain a complainant's confidentiality.

This section is intended to make members of the college community aware of the various reporting and confidential disclosure options available to them, so they can make informed choices about where to turn should they become a complainant of sexual harassment. The College encourages complainants to talk to someone identified in one or more of these groups:

Confidential Employees:

LPCs have been designated as confidential employees. See Voluntary Confidential Reporting sections of this report for more information.

Responsible Employees:

With the exception of college's employees designated as Confidential Employees, every individual employed by Mississippi Gulf Coast Community College is a Responsible Employee. A Responsible Employee is a college employee who has the authority to address sexual harassment, who has the duty to report incidents of sexual harassment as defined above, or who a student could reasonably believe has this authority or duty.

A Responsible Employee must report all relevant details about the alleged sexual harassment shared by the victim and that the College will need to determine what happened – including the name(s) of the complainant(s) and alleged respondent(s), any witnesses, and any other relevant facts, including the date, time, and specific location of the alleged incident. To the extent possible, information reported to a Responsible Employee will be shared only with people responsible for handling the college's response to the report.

Before a complainant reveals any information to a Responsible Employee, the employee should ensure that the complainant understands the employee's reporting obligations – and, if the complainant wants to maintain confidentiality, direct them to confidential resources.

If the complainant wants to tell the Responsible Employee what happened but also maintain confidentiality, the employee should tell the complainant that the college will consider the request but cannot guarantee that the college will be able to honor it.

Responsible Employees will not pressure a complainant to request confidentiality but will honor and support the complainant's wishes. By the same token, Responsible Employees will not pressure a complainant to make a formal complaint if the complainant is not ready to.

TITLE IX COORDINATOR

The oversight and implementation of the Title IX and Sexual Harassment Statement is the responsibility of the Title IX Coordinator. Any person may report a complaint of sexual harassment, in person, by mail, online, by telephone, or by e-mail, using the contact information listed for the Title IX Coordinator, or by any other means that results in the Title IX Coordinator receiving the person's verbal or written report.



TITLE IX COORDINATOR

Robbie Robertson

Compliance Officer/Title IX Coordinator

<u>Roberta.robertson@mgccc.edu</u>

<u>Compliance@mgccc.edu</u>

P.O. Box 609
Perkinston, MS 39573
Perkinston Campus-Harrison Hall 213
601-528-8735

DEFINITION OF TERMS

Sexual Harassment:

Sexual Harassment means conduct on the basis of sex that satisfies one or more of the following:

- Any instance of quid pro quo harassment by a school's employee.
- Unwelcome conduct that reasonable person would find so severe, pervasive, and objectively offensive that it denies a person equal education program or activity.
- Any instance of sexual assault as defined in the Clery Act, dating violence, domestic violence, or stalking as defined in the Violence Against Women Act (VAWA).

Sexual Assault:

Sexual assault is defined as any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent. Acts of sexual assault include rape, fondling, incest, and statutory rape.

Stalking:

Stalking is defined as engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others; or suffer substantial emotional distress.

Domestic Violence:

Domestic violence is defined as a felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, and by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Dating Violence:

Dating violence is defined as violence committed by a person who is or has been in a social relationship of romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length.

SUPPORTIVE MEASURES

A student who believes he or she has been the victim of sexual harassment, as well as a student who has been accused of sexual harassment, may request supportive measure whether or not a formal complaint has been filed. Supportive measures may include, but not limited to:

- A change of the student's on- campus housing location to a different on campus location if alternate on-campus housing is available
- Assistance in securing a transfer of class sections
- Assistance in arranging incompletes, leaves, or withdrawal
- Issuance of a no-contact order directive if the College determines that continued contact between a student who has made a complaint, a student who has been accused of sexual misconduct, and/or a witness would be detrimental to any of the parties' welfare.
- Other interim actions, when necessary to protect a student's welfare, such as interim suspensions.

INVESTIGATION OF COMPLAINTS

The lead investigator for sexual harassment allegations will typically be the college's Title IX Coordinator or an appointed Title IX personnel. If circumstances arise where it is inappropriate for these persons to serve as the lead investigator, the responsibility will be assigned to another trained campus official. Please refer to the Statement on Title IX and Sexual Harassment (Statement NO-728) from the MGCCC Policies and Procedures Manual for details of the grievance process and additional information, Mississippi Gulf Coast Community College Policies and Procedures Manual.

STUDENT RIGHTS

MGCCC takes all claims of sexual violence seriously and will afford certain rights to individuals involved in such conduct, whether they are a complainant or respondent. Please refer to the Statement on Title IX and Sexual Harassment (Statement NO-728) from the Mississippi Gulf Coast Community College Policies and Procedures Manual for details of the grievance process and additional information.

STANDARD OF EVIDENCE

Title IX requires the College's grievance process to state whether the standard of evidence to determine responsibility is the preponderance of the evidence standard or the clear and convincing evidence standard. Title IX requires the grievance process be consistent by requiring the college to apply the same standard of evidence for all formal complaints of sexual harassment whether the respondent is a student or an employee (including faculty member). The standard of evidence used

in a MGCCC Title IX and Sexual Harassment hearing will be Preponderance of Evidence or "more likely than not" that the violation did/did not occur.

WRITTEN DETERMINATION

Despite federal privacy regulations regarding students (FERPA), the College, upon written request must disclose to the alleged victim of a violent crime or non-forcible sex offense, in writing, about the final results of any disciplinary proceedings against the student accused of such acts. If the alleged victim has died due to the crime or offense, their next of kin will be notified. At the conclusion of a disciplinary proceeding, a written determination regarding responsibility will be sent simultaneously to the parties along with information about how to file an appeal. The written determination will include the findings of fact, conclusions about whether the alleged conduct occurred, rationale for the result as to each allegation, any disciplinary sanctions imposed on the respondent, and whether remedies will be provided to the complainant.

Obtaining Information about Registered Sex Offenders

Under the Campus Sex Crimes Prevention Act, registered sex offenders must notify State officials of each institution of higher education in that state at which the offender is employed, carries on a vocation, or is a student. The Adam Walsh Child Protection and Safety Act of 2006 expanded the National Sex Offender registry to integrate the information in State sex offender registry systems to ensure that law enforcement has access to the same information across the United States. The State of Mississippi requires all sex offenders to register, and the State maintains a statewide sex offender registry online. Information regarding the location of sex offenders in your area may be accessed at by:

- State of Mississippi Sex Offender Registry at http://state.sor.dps.ms.gov.
- Mississippi Gulf Coast Community College Campus Police website at https://mgccc.edu/about/campus-police-safety/campus-sex-crime-prevention-act/
- Visit any local law enforcement agency.

MGCCC is not required to obtain information about registered sex offenders but must notify the campus community of where the information is located. This information is available to the college community that gives individuals the opportunity to become aware of the condition of their environment concerning known sex offenders.

Campus Crime Statistics (2021-2023)

Crimes are recorded in the calendar year they are reported to the appropriate personnel.

REPORTS FROM NON-LAW ENFORCEMENT

Certain Crime Statistics may include information reported to the College authorities other than police and where the subject chose not to make a police report. The source of information may

come from a CSA, confidential employees, Title IX Coordinator, third-party vendors assisting with event operations, or local law enforcement. Confidential employees are required to inform Campus Police that a crime has occurred while keeping all parties and information confidential

GEOGRAPHY

On-Campus/Student Housing Facilities:

These statistics are a subset of the On-Campus statistics. On-Campus/Student Housing Facilities are only located on the Perkinston Campus.

Non-Campus Property:

This includes locations owned, leased, or controlled by the College that are not adjacent to the main campuses or centers but are frequently used by students for educational purposes during the reporting years 2021, 2022, and 2023. Additionally, it covers locations where the College has a written agreement for student use, or where the College repeatedly uses a location or sponsors extended student trips away from the campus, with an agreement for the use of that space. Statistics for these trips are requested by Campus Police of the Compliance Officer from other law enforcement agencies with authority over these locations. While these other law enforcement agencies are not legally obligated to respond, efforts are made in good faith to gather and include their statistics in the Non-Campus statistics when available.

Public Property:

This includes all public property (including thoroughfares, streets, sidewalks, and parking facilities) that is within the campus, or immediately adjacent to and accessible from the campus.

CRIME DEFINITIONS

Criminal Offense:

An infraction of law

Crime of Violence:

- An offense that has an element of use, attempted use, or threatened use of physical force against the person or property of another, or
- Any other offense that is a felony and that, by its nature, involves a substantial risk that
 physical force against the person or property of another may be used in the course of
 committing the offense.

Arrests:

Not defined specifically by Dept of Ed. Refers to formal arrest of an individual by law enforcement. Reportable arrests are those that occur on-campus or as a result of a criminal offense occurring on-campus.

Disciplinary Action/Judicial Referral:

When a person is reported to a campus authority for a violation that might result in some type of sanction being levied, this would be a disciplinary action/judicial referral. If this action or referral is the result of an arrest then the offense is counted as an arrest and you do not double count it as a disciplinary action/judicial referral.

Hate Crime:

A crime against a person or property motivated by bias toward race, religion, ethnicity/national origin, disability, or sexual orientation.

VAWA OFFENSE

In accordance with the Violence Against Women Reauthorization Act (VAWA) amendment to the Clery Act, statistics for domestic violence, dating violence, and stalking are included in this report.

ARREST AND REFERRALS FOR DISCIPLINARY ACTION

Arrests are documented by Campus Police and are used in the crime statistics report. Referrals for disciplinary actions are documented by the Student Services division. The Dean of Student Services is responsible for providing Campus Police with the data on an annual basis for the purpose of the Annual Security Report.

UNFOUNDED CRIMES

Federal regulations allow an institution to exclude a reported crime from its crime statistics if law enforcement has conducted a thorough investigation and determined that the report is false, baseless, or that the crime did not occur or was not attempted in any way. The recovery of stolen property, the low value of stolen property, a victim's refusal to cooperate with prosecution, and the failure to make an arrest do not qualify a crime report as "unfounded." A case is not considered unfounded if no investigation was conducted, the investigation was incomplete, or if the investigation failed to prove that a crime occurred (this would be an inconclusive or unsubstantiated investigation). The reported crime is recorded in MGCCC Campus Police crime log, and if later deemed "unfounded," the crime log will be updated within two business days of that determination.

CAMPUS CRIME STATISTICS BY CAMPUS

Perkinston Campus:

		GEOGRAPHIC LOCATION					
CATEGORIES	YEAR	On	Residence	Public	Non-Campus	Total	
		Campus	Halls	Property	Building		
CRIMINAL OFFENSES			11	Ti-		ı.	
Murder/Non-negligent manslaughter	2021	0	0	0	-	0	
	2022	0	0	0	0	0	
	2023	0	0	0	0	0	
Negligent Manslaughter	2021	0	0	0	-	0	
	2022	0	0	0	0	0	
	2023	0	0	0	0	0	
Rape	2021	0	0	0	-	0	
	2022	1	0	0	0	1	
	2023	0	0	0	0	0	
Fondling	2021	0	0	0	-	0	
	2022	0	0	0	0	0	
	2023	0	0	0	0	0	
Incest	2021	0	0	0	-	0	
	2022	0	0	0	0	0	
	2023	0	0	0	0	0	
Statutory Rape	2021	0	0	0	-	0	
	2022	0	0	0	0	0	
	2023	0	0	0	0	0	
Robbery	2021	0	0	0	-	0	
	2022	0	0	0	0	0	
	2023	0	0	0	0	0	
Aggravated assault	2021	0	0	0	-	0	
	2022	0	0	0	0	0	
	2023	0	0	0	0	0	
Burglary	2021	3	2	0	-	5	
	2022	10	8	0	0	18	
	2023	3	3	0	0	6	
Motor vehicle theft	2021	0	0	0	-	0	
	2022	0	0	0	0	0	
	2023	5	0	0	0	5	
Arson	2021	0	0	0	-	0	
	2022	1	1	0	0	2	
	2023	0	0	0	0	0	
VAWA						1	
Domestic Violence	2021	0	0	0	-	0	
	2022	3	1	0	0	4	
	2023	3	0	0	0	3	
Dating Violence	2021	0	0	0	-	0	
	2022	0	0	0	0	0	
	2023	1	1	0	0	2	
Stalking	2021	0	0	0	-	0	
-	2022	0	0	0	0	0	
	2023	0	0	0	0	0	
ARRESTS			II.			1	
Weapons: carrying, possessing, etc.	2021	5	3	0	-	8	
. , , , , , , , , , , , , , , , , , , ,	2022	1	1	0	0	2	
		_	•	Ü			

	2023	0	0	0	0	0
Drug abuse violations	2021	8	7	0	-	8
	2022	9	1	0	0	10
	2023	8	3	0	0	11
Liquor law violations	2021	0	0	0	-	0
	2022	1	0	0	0	1
	2023	0	0	0	0	0
DISCIPLINARY ACTIONS						
Weapons: carrying, possessing, etc.	2021	3	1	0	-	3
	2022	2	2	0	0	4
	2023	0	0	0	0	0
Drug abuse violations	2021	5	5	0	-	10
	2022	32	13	0	0	45
	2023	35	10	0	0	45
Liquor law violations	2021	19	19	0	-	38
	2022	27	20	0	0	47
	2023	5	1	0	0	6

UNFOUNDED CRIMES							
	2021	3					
Total Number of Unfounded Crimes	2022	1					
	2023	0					

The Perkinston Campus reported (0) zero hate crimes during the years of 2021, 2022, and 2023.

<u>Harrison County Campus (No Residence Halls):</u>

CATEGORIES		GEOGRAPHIC LOCATION					
	YEAR	On Campus	Residence Halls	Public Property	Non-Campus Building	Total	
CRIMINAL OFFENSES					<u>-</u>		
Murder/Non-negligent manslaughter	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Negligent Manslaughter	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Rape	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Fondling	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Incest	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Statutory Rape	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Robbery	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	

A constant of accept	2024	0	NI/A			0
Aggravated assault	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
Dl.	2023	0	N/A	0	0	0
Burglary	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Motor vehicle theft	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
•	2023	0	N/A	0	0	0
Arson	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
VAWA				II.		
Domestic Violence	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Dating Violence	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Stalking	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
ARRESTS			•	•		
Weapons: carrying, possessing, etc.	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Drug abuse violations	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Liquor law violations	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
DISCIPLINARY ACTIONS				1		
Weapons: carrying, possessing, etc.	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Drug abuse violations	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Liquor law violations	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0

UNFOUNDED CRIMES						
	2021	0				
Total Number of Unfounded Crimes	2022	0				
	2023	0				

The Harrison County Campus reported (0) zero hate crimes during the years of 2021, 2022, and 2023.

Jackson County Campus (No Residence Halls):

CATEGORIES	YEAR	On Campus	Residence Halls	OGRAPHIC LOCATION Public Property	Non-Campus Building	Total
CRIMINAL OFFENSES						
Murder/Non-negligent manslaughter	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Negligent Manslaughter	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Rape	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Fondling	2021	0	N/A	0	-	0
ŭ	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Incest	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Statutory Rape	2021	0	N/A	0	-	0
,,	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Robbery	2021	0	N/A	0	-	0
,	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Aggravated assault	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Burglary	2021	0	N/A	0	-	0
· .	2022	1	N/A	0	0	1
	2023	0	N/A	0	0	0
Motor vehicle theft	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Arson	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
VAWA	<u> </u>					
Domestic Violence	2021	1	N/A	0	-	1
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Dating Violence	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Stalking	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	1	N/A	0	0	1
ARRESTS						
Weapons: carrying, possessing, etc.	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Drug abuse violations	2021	1	N/A	0	-	1

	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Liquor law violations	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
DISCIPLINARY ACTIONS						
Weapons: carrying, possessing, etc.	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Drug abuse violations	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	1	N/A	0	0	1
Liquor law violations	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0

UNFOUNDED CRIMES							
	2021	0					
Total Number of Unfounded Crimes	2022	0					
	2023	0					

The Jackson County Campus reported (0) zero hate crimes during the years of 2021, 2022, and 2023.

<u>Advanced Manufacturing and Technology Center (No Residence Halls):</u>

		GEOGRAPHIC LOCATION					
CATEGORIES	YEAR	On	Residence	Public	Non-Campus	Total	
		Campus	Halls	Property	Building		
CRIMINAL OFFENSES							
Murder/Non-negligent manslaughter	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Negligent Manslaughter	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Rape	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Fondling	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Incest	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Statutory Rape	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Robbery	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Aggravated assault	2021	0	N/A	0	-	0	

	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Burglary	2021	0	N/A	0	-	0
24.8.4.7	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Motor vehicle theft	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Arson	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
VAWA			,			
Domestic Violence	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Dating Violence	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Stalking	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
ARRESTS						
Weapons: carrying, possessing, etc.	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Drug abuse violations	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Liquor law violations	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
DISCIPLINARY ACTIONS		-	-	ı.	i.	
Weapons: carrying, possessing, etc.	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Drug abuse violations	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Liquor law violations	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0

UNFOUNDED CRIMES						
	2021	0				
Total Number of Unfounded Crimes	2022	0				
	2023	0				

The Advanced Manufacturing and Technology Center reported (0) zero hate crimes during the years of 2021, 2022, and 2023.

George County Center (No Residence Halls):

		GEOGRAPHIC LOCATION					
CATEGORIES	YEAR	On Campus	Residence Halls	Public Property	Non-Campus Building	Total	
CRIMINAL OFFENSES				•		-	
Murder/Non-negligent manslaughter	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Negligent Manslaughter	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Rape	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Fondling	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Incest	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Statutory Rape	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Robbery	2021	0	N/A	0	-	0	
,	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Aggravated assault	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Burglary	2021	1	N/A	0	-	1	
	2022	2	N/A	0	0	2	
	2023	0	N/A	0	0	0	
Motor vehicle theft	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Arson	2021	0	N/A	0		0	
7.1.50.1	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
VAWA		<u> </u>	NA	<u> </u>	<u> </u>	J	
Domestic Violence	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Dating Violence	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Stalking	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
ARRESTS			,			1	
Weapons: carrying, possessing, etc.	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Drug abuse violations	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
			· · · · · · · · · · · · · · · · · · ·				

0						
	2023	0	N/A	0	0	0
Liquor law violations	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
DISCIPLINARY ACTIONS						
Weapons: carrying, possessing, etc.	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Drug abuse violations	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Liquor law violations	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0

UNFOUNDED CRIMES						
	2021	0				
Total Number of Unfounded Crimes	2022	0				
	2023	0				

The George County Center reported (0) zero hate crimes during the years of 2021, 2022, and 2023.

West Harrison County Center (No Residence Halls):

			GEO	OGRAPHIC LOCATION			
CATEGORIES	YEAR	On	Residence	Public	Non-Campus	Total	
		Campus	Halls	Property	Building		
CRIMINAL OFFENSES			İ	1		ı	
Murder/Non-negligent manslaughter	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Negligent Manslaughter	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Rape	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Fondling	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Incest	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Statutory Rape	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Robbery	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Aggravated assault	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	

Burglary	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Motor vehicle theft	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Arson	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
VAWA			,			,
Domestic Violence	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Dating Violence	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Stalking	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
ARRESTS						
Weapons: carrying, possessing, etc.	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Drug abuse violations	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Liquor law violations	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
DISCIPLINARY ACTIONS						1
Weapons: carrying, possessing, etc.	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Drug abuse violations	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Liquor law violations	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0

UNFOUNDED CRIMES						
	2021	0				
Total Number of Unfounded Crimes	2022	0				
	2023	0				

The West Harrison County Center reported (0) zero hate crimes during the years of 2021, 2022, and 2023.

Bryant Center at Tradition (No Residence Halls):

		GEOGRAPHIC LOCATION					
CATEGORIES	YEAR	On Campus	Residence Halls	Public Property	Non-Campus Building	Total	
CRIMINAL OFFENSES				.,,			
Murder/Non-negligent manslaughter	2021	0	N/A	0	-	0	
and the state of t	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Negligent Manslaughter	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Rape	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Fondling	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
		0	N/A	0	0	0	
Incost	2023					-	
Incest	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
Challes Bass	2023	0	N/A	0	0	0	
Statutory Rape	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Robbery	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Aggravated assault	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Burglary	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Motor vehicle theft	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Arson	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
VAWA							
Domestic Violence	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Dating Violence	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Stalking	2021	0	N/A	0	1	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
ARRESTS							
Weapons: carrying, possessing, etc.	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Drug abuse violations	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	

	2023	0	N/A	0	0	0
Liquor law violations	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
DISCIPLINARY ACTIONS	*					
Weapons: carrying, possessing, etc.	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Drug abuse violations	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Liquor law violations	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0

UNFOUNDED CRIMES						
	2021	0				
Total Number of Unfounded Crimes	2022	0				
	2023	0				

The Bryant Center at Tradition reported (0) zero hate crimes during the years of 2021, 2022, and 2023.

Haley Reeves Barbour Maritime Training Academy (No Residence Halls):

			GEOGRAPHIC LOCATION				
CATEGORIES	YEAR	On	Residence	Public	Non-Campus	Total	
		Campus	Halls	Property	Building		
CRIMINAL OFFENSES							
Murder/Non-negligent manslaughter	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Negligent Manslaughter	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Rape	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Fondling	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Incest	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Statutory Rape	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Robbery	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	
	2023	0	N/A	0	0	0	
Aggravated assault	2021	0	N/A	0	-	0	
	2022	0	N/A	0	0	0	

	2023	0	N/A	0	0	0
Burglary	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Motor vehicle theft	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Arson	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
VAWA						
Domestic Violence	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Dating Violence	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Stalking	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
ARRESTS						
Weapons: carrying, possessing, etc.	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Drug abuse violations	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Liquor law violations	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
DISCIPLINARY ACTIONS						
Weapons: carrying, possessing, etc.	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Drug abuse violations	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Liquor law violations	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0

UNFOUNDED CRIMES						
	2021	0				
Total Number of Unfounded Crimes	2022	0				
	2023	0				

The Haley Reeves Barbour Maritime Training Academy reported (0) zero hate crimes during the years of 2021, 2022, and 2023.

Keesler Center (No Residence Halls):

Campus Falls				GEC	GRAPHIC LOCATION		
CRIMINAL OFFENSES Color of Mark (a) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	CATEGORIES	YEAR	On	Residence	Public		Total
Murder/Non-negligent manslaughter 2021 0 N/A 0 - 0 Negligent Manslaughter 2021 0 N/A 0 0 0 Regigent Manslaughter 2021 0 N/A 0 0 0 Rape 2021 0 N/A 0 0 0 Fondling 2021 0 N/A 0 0 0 Fondlin			Campus	Halls	Property	Building	
March Mar				1			ı
Negligent Manslaughter	Murder/Non-negligent manslaughter			•			0
Negligent Manslaughter 2021 0 NI/A 0 0 0 0 0 0 0 0 0		2022	0		_		0
Page		2023	0			0	0
Page	Negligent Manslaughter		0		0		0
Rape 2021 0 N/A 0 - 1 Fondling 2023 0 N/A 0 0 0 Fondling 2021 0 N/A 0 0 0 Fondling 2021 0 N/A 0 0 0 Incest 2021 0 N/A 0 0 0 2022 0 N/A 0 0 0 0 2021 0 N/A 0 0 0 0 Statutory Rape 2021 0 N/A 0<		2022	0		0	0	0
Part						0	0
Pondling	Rape					-	0
Pondling							0
						0	0
100 100	Fondling	2021	0	N/A	0	-	0
The content		2022	0	N/A	0	0	0
		2023	0	N/A	0	0	0
Statutory Rape	Incest	2021	0	N/A	0	-	0
Statutory Rape 2021 0 N/A 0 - 1 Robbery 2021 0 N/A 0 0 0 Robbery 2021 0 N/A 0 0 0 Robbery 2021 0 N/A 0 0 0 Aggravated assault 2021 0 N/A 0 0 0 Aggravated assault 2021 0 N/A 0 0 0 2022 0 N/A 0 0 0 0 Burglary 2021 0 N/A 0 0 0 Burglary 2021 0 N/A 0 0 0 0 Burglary 2021 0 N/A 0 <td></td> <td>2022</td> <td>0</td> <td>N/A</td> <td>0</td> <td>0</td> <td>0</td>		2022	0	N/A	0	0	0
Part		2023	0	N/A	0	0	0
Robbery 2021 0 0	Statutory Rape	2021	0	N/A	0	-	0
Robbery 2021 0 N/A 0 - 1 2022 0 N/A 0 0 0 Aggravated assault 2021 0 N/A 0 0 0 Aggravated assault 2021 0 N/A 0 0 0 2022 0 N/A 0 0 0 0 2023 0 N/A 0 0 0 0 Burglary 2021 0 N/A 0 0 0 0 2022 0 N/A 0 <t< td=""><td></td><td>2022</td><td>0</td><td>N/A</td><td>0</td><td>0</td><td>0</td></t<>		2022	0	N/A	0	0	0
		2023	0	N/A	0	0	0
Aggravated assault 2021 0 N/A 0 0 0 Aggravated assault 2021 0 N/A 0 0 0 0 Burglary 2021 0 N/A 0 0 0 0 Burglary 2021 0 N/A 0 0 0 0 Motor vehicle theft 2021 0 N/A 0 0 0 0 Motor vehicle theft 2021 0 N/A 0	Robbery	2021	0	N/A	0	-	0
Aggravated assault 2021 0 N/A 0 - 1 2022 0 N/A 0 0 0 Burglary 2021 0 N/A 0 0 0 2022 0 N/A 0 0 0 0 Motor vehicle theft 2021 0 N/A 0 0 0 2022 0 N/A 0 0 0 0 Motor vehicle theft 2021 0 N/A 0 0 0 2022 0 N/A 0 0 0 0 Arson 2021 0 N/A 0 0 0 Appeal 0 N/A 0 0 0 0 Appeal 0 N/A 0 0 0 0 Demostic Violence 2021 0 N/A 0 0 0 0 2023 0 N/A		2022	0	N/A	0	0	0
Part		2023	0	N/A	0	0	0
Burglary 2021 0	Aggravated assault	2021	0	N/A	0	-	0
Burglary 2021 0 N/A 0 - 1 2022 0 N/A 0 0 0 2023 0 N/A 0 0 0 Motor vehicle theft 2021 0 N/A 0 0 0 2022 0 N/A 0 0 0 0 Arson 2021 0 N/A 0 0 0 2022 0 N/A 0 0 0 0 VAWA 0 <t< td=""><td>2022</td><td>0</td><td>N/A</td><td>0</td><td>0</td><td>0</td></t<>		2022	0	N/A	0	0	0
Motor vehicle theft 2021 0		2023	0	N/A	0	0	0
Motor vehicle theft 2021 0	Burglary	2021	0	N/A	0	-	0
Motor vehicle theft 2021 0 N/A 0 - 2022 0 N/A 0 0 - 2023 0 N/A 0 0 - Arson 2021 0 N/A 0 0 - 2022 0 N/A 0 0 - - VAWA VAWA Domestic Violence 2021 0 N/A 0 0 -		2022	0	N/A	0	0	0
2022 0 N/A 0 0 0 0 0 0 0 0 0		2023	0	N/A	0	0	0
N/A 0 0 0 0 0 0 0 0 0	Motor vehicle theft	2021	0	N/A	0	-	0
Arson 2021 0 N/A 0 - 1 2022 0 N/A 0 0 0 VAWA VAWA Domestic Violence 2021 0 N/A 0 - 1 2022 0 N/A 0 0 0 1 2023 0 N/A 0 0 0 1 Dating Violence 2021 0 N/A 0 0 0 1 2021 0 N/A 0 0 0 0 1		2022	0	N/A	0	0	0
N/A 0 0 0 0 0 0 0 0 0		2023	0	N/A	0	0	0
Note	Arson	2021	0	N/A	0	-	0
VAWA Domestic Violence 2021 0 N/A 0 - 1 2022 0 N/A 0 0 0 2023 0 N/A 0 0 0 2021 0 N/A 0 - 0 2022 0 N/A 0 0 0 Stalking 2021 0 N/A 0 0 0 2022 0 N/A 0 0 0 0 Stalking 2021 0 N/A 0 0 0 0 ARRESTS 2022 0 N/A 0 0 0 0 Weapons: carrying, possessing, etc. 2021 0 N/A 0 0 - 0 2022 0 N/A 0 0 - 0 0 - Drug abuse violations 2021 0 N/A 0 0 -		2022	0	N/A	0	0	0
Domestic Violence 2021 0 N/A 0 - 2022 0 N/A 0 0 0 2023 0 N/A 0 0 <		2023	0	N/A	0	0	0
2022 0	VAWA	1		,			1
Dating Violence 2021 0	Domestic Violence	2021	0	N/A	0	-	0
Dating Violence 2021 0 N/A 0 - - 2022 0 N/A 0 0 0 2023 0 N/A 0 0 0 Stalking 2021 0 N/A 0 - 0 2022 0 N/A 0 0 0 0 ARRESTS Weapons: carrying, possessing, etc. 2021 0 N/A 0 - 0 2022 0 N/A 0 - 0 0 Drug abuse violations 2021 0 N/A 0 - 0		2022	0	N/A	0	0	0
2022 0		2023	0	N/A	0	0	0
Stalking 2021 0	Dating Violence	2021	0	N/A	0	-	0
Stalking 2021 0 N/A 0 - - 2022 0 N/A 0 0 0 2023 0 N/A 0 0 0 ARRESTS Weapons: carrying, possessing, etc. 2021 0 N/A 0 - - 2022 0 N/A 0 0 0 - 2023 0 N/A 0 0 0 Drug abuse violations 2021 0 N/A 0 - -		2022	0	N/A	0	0	0
2022 0 N/A 0 0 0		2023	0	N/A	0	0	0
2023 0 N/A 0 0 0	Stalking	2021	0	N/A	0	-	0
ARRESTS Weapons: carrying, possessing, etc. 2021 0 N/A 0 - - 2022 0 N/A 0 0 0 2023 0 N/A 0 0 0 Drug abuse violations 2021 0 N/A 0 - -		2022	0	N/A	0	0	0
Weapons: carrying, possessing, etc. 2021 0 N/A 0 - 2022 0 N/A 0 0 2023 0 N/A 0 0 Drug abuse violations 2021 0 N/A 0 -		2023	0	N/A	0	0	0
2022 0 N/A 0 0 2023 0 N/A 0 0 Drug abuse violations 2021 0 N/A 0 -	ARRESTS						
2023 0 N/A 0 0 Drug abuse violations 2021 0 N/A 0 -	Weapons: carrying, possessing, etc.	2021	0	N/A	0	-	0
Drug abuse violations 2021 0 N/A 0 -		2022	0	N/A	0	0	0
		2023	0	N/A	0	0	0
2022	Drug abuse violations	2021	0	N/A	0	-	0
2022 U N/A U 0		2022	0	N/A	0	0	0

0						
	2023	0	N/A	0	0	0
Liquor law violations	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
DISCIPLINARY ACTIONS						
Weapons: carrying, possessing, etc.	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Drug abuse violations	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Liquor law violations	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0

UNFOUNDED CRIMES					
	2021	0			
Total Number of Unfounded Crimes	2022	0			
	2023	0			

The Keesler Center reported (0) zero hate crimes during the years of 2021, 2022, and 2023.

Naval Construction Battalion Center (No Residence Halls):

			GEC	OGRAPHIC LOCATION	I	
CATEGORIES	YEAR	On Campus	Residence Halls	Public Property	Non-Campus Building	Total
CRIMINAL OFFENSES						
Murder/Non-negligent manslaughter	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Negligent Manslaughter	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Rape	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Fondling	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Incest	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Statutory Rape	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Robbery	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Aggravated assault	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0

Burglary	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Motor vehicle theft	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Arson	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
VAWA			1			
Domestic Violence	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Dating Violence	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Stalking	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
ARRESTS	,					
Weapons: carrying, possessing, etc.	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Drug abuse violations	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Liquor law violations	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
DISCIPLINARY ACTIONS						
Weapons: carrying, possessing, etc.	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Drug abuse violations	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0
Liquor law violations	2021	0	N/A	0	-	0
	2022	0	N/A	0	0	0
	2023	0	N/A	0	0	0

UNFOUNDED CRIMES						
	2021	0				
Total Number of Unfounded Crimes	2022	0				
	2023	0				

The Naval Construction Battalion Center reported (0) zero hate crimes during the years of 2021, 2022, and 2023.

2024 Fire Safety Report

Introduction

In accordance with the federal regulations of the Higher Education Act (HEA), the College publishes fire safety information for on-campus student housing facilities. This annual Fire Safety Report includes a fire log, fire statistics, descriptions of fire safety systems for each residence hall, policies and procedures regarding fire safety on campus, and who to contact in case of an emergency.

The Mississippi Gulf Coast Community College Compliance Officer prepares the Annual Campus Security and Fire Safety Report, with the assistance of other College administrators, staff, and chiefs of police. This report is completed annually and is available to enrolled students, current employees, campus community, and the public, specifically prospective students and employees. An individual may access the report online or contact the Compliance Officer at compliance@mgccc.edu or by telephone 601-528-8735 for a printed copy.

The fire statistics in this report cover the three most recent calendar years. These statistics, organized by on-campus student housing facilities, detail fires that occurred, cause of each fire, the number of injuries requiring medical treatment, the number of deaths, and the value of property damage caused by the fire. For more details, see the Fire Statistics for On-Campus Housing section.

The fire log provides additional details about each fire, the date and time of the fire, building and locations within the building, cause of the fire, brief explanation, number of injuries requiring medical treatment, the number of deaths, and the value of property damage caused by the fire. The fire log may be viewed at the Perkinston Campus Police Department and is available 24/7 for viewing. For specific details, see the <u>Fire Log</u> section of this report.

In compliance with federal regulations, the report also includes a description of each on-campus student housing facility's fire safety system, along with the number of mandated supervised fire drills conducted annually at each facility. For more information, see the Fire Safety Systems section.

The report also outlines procedures for evacuation and policies regarding certain practices that pertain to fire safety, along with potential plans for future improvements.

General Information on Fire Safety

<u>The Guide to Residence Living</u> addresses key components to fire safety while living in the residence hall. The six components listed include:

- 1. <u>Fire equipment tampering</u> Students are not to tamper with or remove any fire or safety equipment, including smoke detectors or fire extinguishers, in the residence halls.
- 2. <u>Setting fires</u> Setting of or adding to unauthorized fires on college property is not permitted.
- 3. <u>Unattended cooking food</u> Student must always be attentive to food that is cooking in approved appliances to prevent fires and unintentionally setting off fire alarms.
- 4. <u>Vacating building during fire alarm</u> Students must vacate the building when the fire alarm system is activated.
- 5. <u>Open element burning</u> Possession and/or burning of any type of material to include candles, incense or other open flame or open element devices is not permitted in the residence halls.
- 6. <u>Shower</u> Water cannot be run in the shower for prolonged periods of time without anyone in it.

In addition to fire safety, guidelines related to appliances and cooking are also outlined in the Guide to Residence Living and include the following:

- 1. <u>Appliance quidelines</u> Only one refrigerator is permitted in individual rooms. Refrigerators may not be larger than 5 cubic feet and permitted cooking appliances should not exceed 1,000 watts.
- 2. <u>Appliances not permitted</u> Any appliance over 1,000 watts and any open elements including but not limited to toaster ovens, charcoal or gas grills, electric frying pans, griddles, burners, electric hot plates, etc. are not permitted in student rooms, lobbies, or courtyards.
- 3. <u>Cleaning cooking areas</u> All areas used for cooking should be cleaned immediately after use. Students should keep all sinks free of dishes or other items.

Fire Drills

Mississippi Gulf Coast Community College conducts planned and supervised fire drills in each residence hall once (1) per semester. The Director of Residence and Student Life and Campus Police are responsible for organizing and executing fire drills in each of the residence halls located on the Perkinston Campus. The College partners with the local fire department(s) in Stone County to conduct the scheduled drills. This partnership helps prepare first responders to become familiar with the College campus and the layout of each building in the event of fire. At the completion of the fire drills, an After-Action Report is complete and acknowledges who was involved in the drill, type of drill that was conducted, needs for improvement, areas of success, and additional comments that may have been discussed between College officials, campus community members, and/or first responders regarding the fire drill.

Student, Staff, and Employee Awareness

At the beginning of each semester, students are required to attend a mandatory hall meeting. During this meeting, residence hall staff discuss the emergency evacuation procedures, including fire. Each resident is informed of the evacuation site for each building. Emergency plans are posted throughout the buildings and located on the back of each door, including study and gaming rooms as a reminder of steps and procedures for exiting the building during an emergency. Residents also are informed that tampering with fire safety equipment is against College policy and may result in disciplinary actions. Resident Assistants also conduct safety programs throughout the year to help prepare students in the event of an emergency.

Fire Safety classes are part of the residence life training program each summer. The Office of Housing and Residence Life partners with the local fire department(s) to train staff members on how to properly extinguish a fire. Resident Assistants receive firsthand training and learn how to operate and use a fire extinguisher safely. The fire department also holds an informative workshop discussing the types, causes, and dangers of fires.

The College has an Employee Development Program (EDP) that offers a course on "Fire and Explosion Hazards" and "Fire Extinguisher Safety." These courses are offered through Vector Solutions and are available to all College Employees. Employees also have access to additional fire and safety courses through Linked In Learning. Campus Police provide in-person fire safety EDP classes upon request to include, but not limited to evacuation procedures.

Housing Room Inspections

Residence hall staff conduct monthly room inspections for fire hazard control. The public areas are inspected daily by members of the housing staff, particularly the individual who is responsible for monitoring the halls. The Guide to Residence Living addresses the following areas:

- Halogen lamps
- Incense burners
- Candles/candle warmers
- Fireworks of any kind
- Open coil appliances
- Griddles
- Electric frying pans/hot plates
- Gas/Charcoal grills
- Toaster ovens

Reporting On-Campus Fires

Any person discovering a fire should immediately report the fire by calling (9)911 from a campus phone or 911 from a non-campus phone. Fires that do not require the assistance of first

responders and are extinguished by an employee of the College, should complete an incident report, and notify Campus Police. A fire that occurs within the residence halls or facility connected to the residence hall, will be recorded in the fire log by the Perkinston Campus Police Department.

Response and Evacuation to On-Campus Fires

Area coordinators, desk receptionist, and resident assistants serve as building monitors for the residence halls. These individuals help assist during evacuation and follow procedures outlined in the Emergency Action Plan (EAP). The Area Coordinator discusses these procedures during a mandatory hall meeting prior to the start of each semester and ensures that desk receptionist and resident assistants are trained to respond to an emergency.

Students and employees should abide by the following steps during a fire, or an evacuation caused by a fire outlined in the EAP manual.

In case of a fire:

- 1. Pull the nearest fire alarm.
- 2. Call 911 and campus police.
- 3. You can attempt to extinguish the fire with a fire extinguisher.

 *Do not allow fighting a fire to interfere with your safety and student safety. Do not endanger your own life.
- 4. Evacuate the building.
- Use stairwells to leave the building.
 *Do not use elevators or break windows.
- 6. Do not re-enter building(s) until directed by emergency personnel.
- 7. Alert other people as you evacuate and help others if necessary.

If you are trapped in a room:

- 1. Place a cloth under or around door to prevent smoke from entering.
- 2. Close as many doors as possible between you and the fire.
- 3. Do not open or break windows.
- 4. Be prepared to signal your location through the window.

If you are caught in smoke:

- 1. Drop to your hands and knees and crawl.
- 2. Hold your breath as much as possible.
- 3. Breathe through a filter (shirt, jacket, or other breathable material).
- 4. Breathe through your nose.

In the event of an evacuation:

- 1. You will receive a notification via Regroup or the Informacast alert systems.
- 2. Building monitors supervise students to make sure everyone evacuates. Building monitors should bring student and employee checklists to account for all the people within the building.

- Building monitors are to assist anyone with disabilities during an evacuation; specifically, when exiting the building.
 - *This may not be possible during a fire evacuation and will require assistance from first responders. Do not use the elevators.
- 4. You will receive an "All Clear" alert when you can re-enter the building.

In the event of an evacuation, go to your designated Rally Point. Students are advised of their Rally Point during the mandatory hall meeting each semester. Students who are unsure of their Rally Point location should ask the Area Coordinator, desk receptionist, resident assistant, or Campus Police. Students may also refer to the EAP manual.

Individuals who fail to respond during an emergency evacuation will face disciplinary actions. Individuals causing a false alarm without any reason may be suspended from the College.

Fire Safety Systems

The on-Campus Student Housing Facility fire safety system is inspected annually. The fire safety system in Andrews Hall, Bryan Hall, George Hall, and Canizaro Hall received an upgrade with new fire and smoke alarms in 2023. Mellinger Hall was recently renovated in 2004, which includes new fire alarms and smoke alarms. Fire extinguishers are also inspected annually by a third party, ensuring each unit is up to code and up to date. Residence Halls that have sprinkler systems are heat activated and inspected annually by a state certified agency. The maintenance department on the Perkinston Campus oversees the scheduling and record keeping of all fire safety inspections.

Name of Facility	Fire Alarms	Smoke Alarms	Fire Extinguishers	Partial ¹ Sprinkler System	Full ² Sprinkler System	Evacuation Plans & Placards	Number of Evacuation Fire Drills Each Calendar Year
Andrews Hall 51 Main Street Perkinston, MS 39573	Yes	Yes	Yes	No	No	Yes	2
Bryan Hall 51 Main Street Perkinston, MS 39573	Yes	Yes	Yes	Yes	Yes	Yes	2
Canizaro Hall 51 Main Street Perkinston, MS 39573	Yes	Yes	Yes	Yes	Yes	Yes	2
George Hall 51 Main Street Perkinston, MS 39573	Yes	Yes	Yes	Yes	Yes	Yes	2
*Graham Hall 51 Main Street Perkinston, MS 39573	Yes	Yes	Yes	Yes	Yes	Yes	2
**Mellinger Hall 51 Main Street Perkinston, MS 39573	Yes	Yes	Yes	No	No	Yes	2
Moran Hall 51 Main Street	Yes	Yes	Yes	No	No	Yes	2

Perkinston, MS 39573							
Owen Hall 51 Main Street Perkinston, MS 39573	Yes	Yes	Yes	No	No	Yes	2

^{*}New Residence Hall was renamed Graham Hall in 2022

- 1. Partial Sprinkler System is defined as having sprinklers in the common areas only.
- 2. *Full Sprinkler System* is defined as having sprinklers in both the common areas and individual rooms.

Fire Log

MGCCC Campus Police on the Perkinston Campus oversees the fire logs and is responsible for the collection and recording of all fire reports. Information is obtained from an incident report completed by a member of the residence life staff. The fire log records any fire incidents reported in on-campus student housing facilities, listed by the date they were reported. Each entry includes the date and time of the fire, its general location, the nature of the fire, the number of fire-related injuries requiring medical treatment, any fire-related deaths, the estimated value of property damage, and a brief description of the fire. The fire logs are accessible to the public 24/7 at the Perkinston Campus Police Department.

	FIRES IN ON-CAMPUS HOUSING FACILITIES 2022									
Date	Time	Building	Location	Cause of Fire	Explanation	Number of Injuries Requiring Medical Treatment	Number of Deaths Related to Fire	Value of Property Caused by Fire ¹		
12/8/22	3:45 p.m.	Andrews Hall 51 Main Street Perkinston, MS 39573	Room 105 F	Intentional	A student applied rubbing alcohol onto a table a set the table on fire.	0	0	0		

^{1.} Values are in dollars.

There were zero fires reported during the 2021 and 2023 calendar year.

Fire Statistics for On-Campus Housing Facilities

STAT	STATISTICS AND RELATED INFORMATION REGARDING FIRES IN RESIDENTIAL FACILITIES 2021									
Name of Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries Requiring Medical Treatment	Number of Deaths Related to Fire	Value of Property Caused by Fire ¹				
Andrews Hall 51 Main Street Perkinston, MS 39573	0	-	-	0	0	0				
Bryan Hall 51 Main Street Perkinston, MS 39573	0	-	-	0	0	0				
Canizaro Hall 51 Main Street Perkinston, MS 39573	0	-	-	0	0	0				
George Hall	0	-	-	0	0	0				

^{**}Hayden Hall was renamed Mellinger Hall in 2024.

51 Main Street Perkinston, MS 39573						
Graham Hall 51 Main Street Perkinston, MS 39573	0	-	-	0	0	0
Mellinger Hall 51 Main Street Perkinston, MS 39573	0	-	-	0	0	0
Moran Hall 51 Main Street Perkinston, MS 39573	0	-	-	0	0	0
Owen Hall 51 Main Street Perkinston, MS 39573	0	-	-	0	0	0

^{1.} Values are in dollars.

STA	ATISTICS AND R	ELATED INFORM	ATION REGARDING FI	RES IN RESIDENTIAL FA	ACILITIES 2022	
Name of Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries Requiring Medical Treatment	Number of Deaths Related to Fire	Value of Property Caused by Fire ¹
Andrews Hall 51 Main Street Perkinston, MS 39573	1	1	Intentional/Desk on Fire w/ alcohol	0	0	\$0.00
Bryan Hall 51 Main Street Perkinston, MS 39573	0	-	-	0	0	0
Canizaro Hall 51 Main Street Perkinston, MS 39573	0	-	-	0	0	0
George Hall 51 Main Street Perkinston, MS 39573	0	-	-	0	0	0
Graham Hall 51 Main Street Perkinston, MS 39573	0	-	-	0	0	0
Mellinger Hall 51 Main Street Perkinston, MS 39573	0	-	-	0	0	0
Moran Hall 51 Main Street Perkinston, MS 39573	0	-	-	0	0	0
Owen Hall 51 Main Street Perkinston, MS 39573	0	-	-	0	0	0

^{1.} Values are in dollars.

STATISTICS AND RELATED INFORMATION REGARDING FIRES IN RESIDENTIAL FACILITIES 2023							
Name of Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries Requiring Medical Treatment	Number of Deaths Related to Fire	Value of Property Caused by Fire ¹	
Andrews Hall 51 Main Street Perkinston, MS 39573	0	-	-	0	0	0	
Bryan Hall 51 Main Street Perkinston, MS 39573	0	-	-	0	0	0	
Canizaro Hall	0	-	-	0	0	0	

51 Main Street Perkinston, MS 39573						
George Hall 51 Main Street Perkinston, MS 39573	0	-	-	0	0	0
Graham Hall 51 Main Street Perkinston, MS 39573	0	-	-	0	0	0
Mellinger Hall 51 Main Street Perkinston, MS 39573	0	-	-	0	0	0
Moran Hall 51 Main Street Perkinston, MS 39573	0	-	-	0	0	0
Owen Hall 51 Main Street Perkinston, MS 39573	0	-	-	0	0	0

^{1.} Values are in dollars.

Future Improvements in Fire Safety

Mississippi Gulf Coast Community College strives to provide a safe environment for our students. The College seeks areas of improvement on a continuous basis, ensuring the operational integrity of fire safety equipment is crucial for the safety of all employees, students, and community members. The College continues to provide resources for inspection, testing, and maintenance of existing fire alarms and detection devices. During the August 2024 College Board of Trustee meeting, the Board approved the request to install new fire safety equipment in Owen Hall. The completion of this upgrade will take place in 2025. Fire safety improvements will continually be incorporated into current and future residence halls, as necessary.

END OF REPORT

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972 of the Higher Education Act, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, and other applicable Federal and State Acts, the Board of Trustees of the Mississippi Gulf Coast Community College (MGCCC) hereby adopts a policy assuring that no one shall, on the grounds of race, religion, color, national origin, sex, pregnancy, age or qualified disability be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination in any program or activity of the College, including in admission and employment. Acts of lawful discrimination, harassment, and retaliation will not be tolerated at Mississippi Gulf Coast Community College. MGCCC is an Equal Opportunity Employer and welcomes students and employees without regard to race, religion, color, national origin, sex, pregnancy, age, or qualified disability.

Compliance with section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, Title II of the Age Discrimination Act, and Title IX of the Education Amendments of 1972 are coordinated by the Compliance Officer, Perkinston Campus, P. O. Box 609, Perkinston, Mississippi 39573, telephone number 601-528-8735, email address compliance@mgccc.edu.

